

## **Professional Staff Positions**

All instructional, administrative and supervisory positions in the school district shall be established initially by the Board. All changes in the titles and/or responsibilities of administrative and supervisory positions shall be approved by the Board.

In each case, the Board shall approve the broad purpose and function of the position in harmony with state and federal laws and regulations and approve a statement of job requirements as recommended by the superintendent.

The Board delegates to the superintendent the task of writing job descriptions which must include any essential functions required for specific positions.

August 2000

LEGAL REFS.: C.R.S. 22-32-110 (1)(h) *(Board power to terminate employment)*  
C.R.S. 22-60.5-101 *et seq. (teacher licensure law)*  
C.R.S. 22-63-101 *et seq. (teacher employment law)*  
20 U.S.C. 6319 *(teacher requirements under No Child Left Behind Act of 2001)*  
34 C.F.R. 200.55 *(federal regulations regarding highly qualified teachers)*  
34 C.F.R. 200.58, 200.59 *(federal regulations regarding paraprofessional qualifications)*

**[Revised February 2008]**

Lake County School District R-1, Leadville, Colorado