

Instructional Staff Contracts/Compensation

In accordance with Board policy, the superintendent has adopted a salary plan for its regular teaching personnel of the district whereby each teacher in the school district shall be compensated at least commensurate with, but not limited to, education, prior experience and experience in the district. The plan shall remain in effect until changed or modified by the Board in accordance with law. If the Board declares a fiscal emergency during a budget year as allowed by state law, it may reduce salaries for all employees on a proportional basis or the work year of employees may be altered. Any such reduction in salaries may be made notwithstanding any adopted salary schedule or policy

Teacher salary advancements shall be conditioned upon evidence of the continued professional growth of the teacher. Teachers must obtain prior approval for their growth plans in order to receive additional compensation. Within the framework of state statutes, employees who do not comply with the requirements of the district and state may not be granted salary increases or they may not be retained on the staff.

Teacher compensation shall be in accordance with requirements developed by the administration.

The district shall comply with statutory provisions regarding teacher salaries.

August, 2000

LEGAL REFS.: C.R.S. 22-32-110 (5)
C.R.S. 22-44-115.5 (2)
C.R.S. 22-60-107
C.R.S. 22-63-401 through 403
C.R.S. 22-66-101 *et seq* (grant program for alternative teacher compensation plans)

CROSS REF.:

Admin Policy:

DBK*, Fiscal Emergencies
GCQA, Instructional Staff Reduction in Force

Board Policy:

EL-5, Staff Compensation

[Revised July 2008]

Lake County School District R-1, Leadville, Colorado