

Nonschool Employment of Professional Staff

The district considers teaching and/or administrative duties in the district full-time employment. However, if an experienced staff member is in good health, a limited amount of college teaching or educational work with other agencies may be a rewarding experience in professional growth. Staff members who plan for such work may expect cooperation on the part of the district.

Any other type of outside work by staff members shall be the concern of and warrant the attention of the superintendent only as it may directly prevent the member from properly performing his assigned functions during duty hours or be prejudicial to his effectiveness in his professional position.

For example, employees shall not at any time engage in any employment that would interfere with their effectiveness in performing their regular assigned duties, would compromise or embarrass the school system, would adversely affect their employment status or professional standing or would in any way conflict with assigned duties. Employees shall not engage in any other employment or in any private business during the hours necessary to fulfill appropriate assigned duties.

August, 2000