

BEFORE THE BOARD OF EDUCATION OF
LAKE COUNTY SCHOOL DISTRICT R-1

RESOLUTION NO. 14-11

A RESOLUTION APPROVING AN "AMENDMENT TO MASTER AGREEMENT" WITH
THE LAKE COUNTY EDUCATION ASSOCIATION

WHEREAS, the Lake County School District entered into that certain "Master Agreement Between Lake County School District and Lake County Education Association – July 2013" on July 1, 2013 ("**Master Agreement**"); and

WHEREAS, Section 12.10 of the Master Agreement provides that the Master Agreement may be amended by the written agreement of the parties; and

WHEREAS, the District and the Lake County Education Association desire to amend the Master Agreement as more fully set forth in the proposed "Amendment To Master Agreement," a copy of which is marked **Exhibit "A"**, attached hereto, and incorporated herein by reference; and

WHEREAS, the Board of Education has reviewed the proposed "Amendment to Master Agreement" and finds and determines that the approval of such document would be in the best interest of the District.

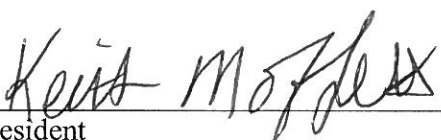
NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF LAKE COUNTY SCHOOL DISTRICT R-1, as follows:

Section 1. The "Amendment To Master Agreement" with the Lake County Education Association (**Exhibit "A"** hereto) is approved; and the appropriate officers of the Board of Education are hereby authorized, empowered, and directed to execute such document for and on behalf of the District.

Section 2. This resolution is effective upon adoption.

Adopted and approved this 22nd day of October, 2013.

BOARD OF EDUCATION OF LAKE COUNTY
SCHOOL DISTRICT R-1

By 
President

ATTEST:


Secretary

AMENDMENT TO MASTER AGREEMENT

This Amendment To Master Agreement ("**Amendment**") is dated October 22, 2013 and is between LAKE COUNTY SCHOOL DISTRICT R-1, on behalf of said school district ("**District**") and LAKE COUNTY EDUCATION ASSOCIATION, on behalf of itself and the teachers of the said school district ("**LCEA**"). The District and the LCEA are referred to in this Amendment as the "**Parties.**")

Background

The District and the LCEA entered into that "Master Agreement" dated July 1, 2013 (the "**Master Agreement**"). Section 12.10 of the Master Agreement provides that it may be amended by the written agreement of the parties. The District and the LCEA have agreed to amend the "Lake County School District R-1 Salary Schedule 2013-2014" (**Exhibit "A"** to the Master Agreement), without affecting the remainder of the Master Agreement. This Amendment is executed for that sole purpose.


Agreement

The Parties agree as follows:

1. Effective October 22, 2013, **Exhibit "A"** to the **Master Agreement** is deleted in its entirety and replaced with the document that is marked **Attachment "1"**, attached to this Amendment, and incorporated herein by reference.
2. All capitalized terms used in this Amendment shall have the same meaning as provided in the **Master Agreement**.
3. Except as expressly amended by this Amendment the **Master Agreement** shall remain in full force and effect.


LAKE COUNTY SCHOOL DISTRICT R-1
LAKE COUNTY, CO

by:



Keith Moffett, President
Lake County Board of Education

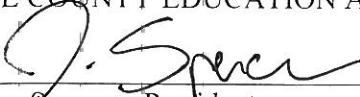
by:



Debbie McCall, Secretary
Lake County Board of Education

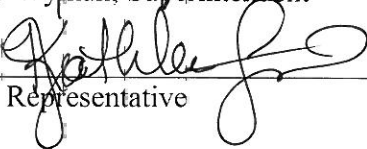
AMENDMENT TO MASTER AGREEMENT

LAKE COUNTY EDUCATION ASSOCIATION

by: 
Jeffrey Spencer, President
LCEA

ATTEST:

by: 
Wendy Wyman, Superintendent

by: 
LCEA Representative

Attachment "1"
To
Amendment To Master Agreement Between Lake County School District R-1 and the Lake County Education Association

Amended 2013-2014 Salary Schedule

	STEP	BA	BA+8	BA + 16	BA + 24	BA + 32	MA (or 40 hours)	MA + 16 (or 48 hours)	MA + 24 (or 56 hours)	MA + 32 (or 64 hours)	MA + 40 (or 72 hours)	MA + 48 (or 80 hours)
1	A	30,500	31,070	31,640	32,210	32,780	33,350	33,920	34,490	35,060	35,630	36,200
2	B	31,070	31,640	32,210	32,780	33,350	33,920	34,490	35,060	35,630	36,200	36,770
3	C	31,640	32,210	32,780	33,350	33,920	34,490	35,060	35,630	36,200	36,770	37,340
4	D	32,210	32,780	33,350	33,920	34,490	35,060	35,630	36,200	36,770	37,340	37,910
5	E	32,780	33,350	33,920	34,490	35,060	35,630	36,200	36,770	37,340	37,910	38,480
6	F	33,350	33,920	34,490	35,060	35,630	36,200	36,770	37,340	37,910	38,480	39,050
7	G	33,920	34,490	35,060	35,630	36,200	36,770	37,340	37,910	38,480	39,050	39,620
8	H	34,490	35,060	35,630	36,200	36,770	37,340	37,910	38,480	39,050	39,620	40,190
9	I	35,060	35,630	36,200	36,770	37,340	37,910	38,480	39,050	39,620	40,190	40,760
10	J	35,630	36,200	36,770	37,340	37,910	38,480	39,050	39,620	40,190	40,760	41,330
11	K	36,200	36,770	37,340	37,910	38,480	39,050	39,620	40,190	40,760	41,330	41,900
12	L	36,770	37,340	37,910	38,480	39,050	39,620	40,190	40,760	41,330	41,900	42,470

AMENDMENT TO MASTER AGREEMENT

13	M	37,340	37,910	38,480	39,050	39,620	40,190	40,760	41,330	41,900	42,470	43,040
14	N	37,910	38,480	39,050	39,620	40,190	40,760	41,330	41,900	42,470	43,040	43,610
15	O	38,480	39,050	39,620	40,190	40,760	41,330	41,900	42,470	43,040	43,610	44,180
16	P	39,050	39,620	40,190	40,760	41,330	41,900	42,470	43,040	43,610	44,180	44,750
17	Q	39,620	40,190	40,760	41,330	41,900	42,470	43,040	43,610	44,180	44,750	45,320
18	R	40,190	40,760	41,330	41,900	42,470	43,040	43,610	44,180	44,750	45,320	45,890
19	S	40,760	41,330	41,900	42,470	43,040	43,610	44,180	44,750	45,320	45,890	46,460
20	T	41,330	41,900	42,470	43,040	43,610	44,180	44,750	45,320	45,890	46,460	47,030
21	U	41,900	42,470	43,040	43,610	44,180	44,750	45,320	45,890	46,460	47,030	47,600
22	V	42,470	43,040	43,610	44,180	44,750	45,320	45,890	46,460	47,030	47,600	48,170
23	W	43,040	43,610	44,180	44,750	45,320	45,890	46,460	47,030	47,600	48,170	48,740
24	X	43,610	44,180	44,750	45,320	45,890	46,460	47,030	47,600	48,170	48,740	49,310
25	Y	44,180	44,750	45,320	45,890	46,460	47,030	47,600	48,170	48,740	49,310	49,880
26	Z	44,750	45,320	45,890	46,460	47,030	47,600	48,170	48,740	49,310	49,880	50,450
27	AA	45,320	45,890	46,460	47,030	47,600	48,170	48,740	49,310	49,880	50,450	51,020
28	BB	45,890	46,460	47,030	47,600	48,170	48,740	49,310	49,880	50,450	51,020	51,590
29	CC	46,460	47,030	47,600	48,170	48,740	49,310	49,880	50,450	51,020	51,590	52,160
30	DD	47,030	47,600	48,170	48,740	49,310	49,880	50,450	51,020	51,590	52,160	52,730

AMENDMENT TO MASTER AGREEMENT