

Accident Prevention and Safety Procedures

One of the most effective tools that the school district has available in eliminating workplace accidents is the reduction or elimination of conditions that cause or increase the severity of accidents. Therefore the district shall require all school employees to make a diligent and conscientious effort to promote safety of all students attending district schools.

All building and facilities shall be maintained according to strict rules of sanitation.

Hazards which might make building and grounds unsafe or might cause injury shall be removed.

The principal shall have the responsibility for seeing that the buildings and grounds under his supervision are maintained in a safe and sanitary manner. The Director of Operations and Maintenance shall be responsible to the superintendent for general supervision of employees in charge of these responsibilities.

The district shall provide safe working conditions for its employees and shall observe governmental safety regulations. No one shall be required to knowingly work in an unsafe manner or environment.

Safety shall be every employee's responsibility, and it is imperative that each employee follow district guidelines and safety practices. Each employee shall be requested to do everything reasonable and necessary to keep the district a safe place to work.

Employees shall be aware of their responsibilities to the district, to students, to fellow employees and to themselves to perform their jobs in a safe manner. If the district is made aware that an employee is engaging in unsafe work practices, the district will take reasonable steps to insure that such unsafe work practices are not continued. Violations of personal conduct and safety rules shall result in disciplinary action as well as partial loss of workers' compensation benefits if injured due to safety rule violation.

Adopted: August, 2005

CROSS REFS.: GBGD, Workers' Compensation
GCQF, Discipline, Suspension and Dismissal of Professional Staff
GDQD, Discipline, Suspension and Dismissal of Support Staff

Lake County School District R-1, Leadville, Colorado