

Child Care Leave

Short Term Leave

An employee who desires to spend time with a newborn or newly adopted child may use up to five days of the employee's accumulated sick leave for this purpose.

Extended Leave

Extended leave for newborn child or adoptive child care leave, generally not to exceed one year in length, may be granted without pay to a district employee.

An employee who desires to take extended leave for this purpose shall submit a written request to the Superintendent. Such request shall indicate the length of leave desired.

An employee on leave for one or more semesters under this provision must provide written notice to the Superintendent no later than December 1st or March 1st before the expiration of the leave indicating whether the employee will return to work at the end of the leave period.

An employee who is granted extended leave under this provision is not guaranteed the ability to return to the employee's former assignment at the expiration of the leave period.

Neither seniority nor sick leave shall accrue while an employee is on extended leave for child care.

June, 2003

[Revised July 2004]

Lake County School District R-1, Leadville, Colorado