

## **Crisis Management**

(Safety, Readiness and Incident Management Planning)

The Board of Education acknowledges the necessity of preparing a school response framework to adequately prepare school personnel, parents and the community to respond appropriately to a crisis that involves the school community. Crisis situations that could impact the school community may or may not occur on school property and include, but are not limited to, suicide, death, acts of violence, trauma, natural disaster and accident.

As an important component of school safety planning, the school district shall take the necessary steps to remain in compliance with the National Incident Management System (NIMS), as that system applies to school districts. The district achieved NIMS compliance on June 30, 2010.

The Board directs the superintendent or a designee to develop, implement and maintain a School Safety, Readiness and Incident Management Plan (safety plan) including, to the extent possible, emergency communications, that coordinates with any statewide or local emergency operation plans already in place. The safety plan shall incorporate the requirements of state law. In developing the safety plan, the district may collaborate with the district's community partners, such as local fire departments, state and local law enforcement agencies, local 911 agencies, interoperable communications providers, the Safe2Tell Program, local emergency medical service personnel, local mental health organizations, local public health agencies, local emergency management personnel and local or regional homeland security personnel.

The safety plan shall provide guidance about how to prevent, prepare for and respond to various crisis situations; a process for coordinating and communicating with law enforcement and other outside service agencies; and protocols for communicating with the media, parents/guardians and the public. The Board further directs the superintendent or designee to establish a training program for all district employees as an important part of the school safety plan.

The superintendent shall appoint a district-wide safety plan coordinator who shall work with the superintendent to develop the safety plan, recruit and supervise building-level teams, coordinate inservice programs for teams and all staff members, serve as a liaison between central office and staff, and serve as a liaison between the district and state and local emergency response agencies. The coordinator shall be responsible for providing copies of the district's current safety plan developed pursuant to this policy to state and local emergency response agencies on a regular basis.

## **Automated external defibrillator requirements**

If the district acquires an automated external defibrillator (AED), the district shall meet the training, maintenance, inspection and physician involvement requirements of C.R.S. 13-21-108.1 (3).

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LEGAL REFS.: C.R.S. 13-21-108.1(3) (*requirements for persons rendering emergency assistance through the use of automated external defibrillators*)  
C.R.S. 22-1-125 (*automated external defibrillators requirements must be referenced in safety, readiness and incident management plan*)  
C.R.S. 22-1-126 (*Safe2Tell Program*)  
C.R.S. 22-32-109.1 (4) (*school response framework is required part of safe schools plan*)  
C.R.S. 24-33.5-1213.4 (*school all-hazard emergency planning and response*)

CROSS REFS.: GBGAA\*, Staff Training in Crisis Prevention and Management  
JLCE, First Aid and Emergency Medical Care  
JLDBG, Peer Mediation  
JLDBH, Suicide or Other Traumatic Loss of Life