

### Lake County School District Certified Staff Salary Schedule 2019-20

STEP	BA	BA +8	BA +16	BA +24	BA +32	MA (or 40 hours)	MA +8 (or 48 hours)	MA +16 (or 56 hours)	MA +24 (or 64 hours)	MA +32 (or 72 hours)	MA +40 (or 80 hours)	MA +48 (or 80 hours)	MA +56 (or 80 hours)	New Hire Experience Placement
	1	2	3	4	5	6	7	8	9	10	11	12	13	
A	35,130	35,700	36,270	36,840	37,410	37,980	38,550	39,120	39,690	40,260	40,830	41,400	41,970	0 or 1 yrs
B	36,360	36,950	37,539	38,129	38,719	39,309	39,899	40,489	41,079	41,669	42,259	42,849	43,439	2 or 3 yrs
C	37,632	38,243	38,853	39,464	40,075	40,685	41,296	41,906	42,517	43,128	43,738	44,349	44,959	4 or 5 yrs
D	38,949	39,581	40,213	40,845	41,477	42,109	42,741	43,373	44,005	44,637	45,269	45,901	46,533	6 or 7 yrs
E	40,312	40,967	41,621	42,275	42,929	43,583	44,237	44,891	45,545	46,199	46,853	47,507	48,162	8 or 9 yrs
F	41,723	42,400	43,077	43,754	44,431	45,108	45,785	46,462	47,139	47,816	48,493	49,170	49,847	10 or 11 yrs
G	43,184	43,884	44,585	45,286	45,986	46,687	47,388	48,088	48,789	49,490	50,190	50,891	51,592	12 or 13 yrs
H	44,695	45,420	46,146	46,871	47,596	48,321	49,046	49,772	50,497	51,222	51,947	52,672	53,398	14 or more yrs
I	46,260	47,010	47,761	48,511	49,262	50,012	50,763	51,514	52,264	53,015	53,765	54,516	55,266	
J	47,879	48,655	49,432	50,209	50,986	51,763	52,540	53,317	54,093	54,870	55,647	56,424	57,201	
K	49,554	50,358	51,162	51,966	52,770	53,575	54,379	55,183	55,987	56,791	57,595	58,399	59,203	
L	51,289	52,121	52,953	53,785	54,617	55,450	56,282	57,114	57,946	58,778	59,611	60,443	61,275	
M		53,945	54,806	55,668	56,529	57,390	58,252	59,113	59,974	60,836	61,697	62,558	63,420	
N		55,833	56,725	57,616	58,508	59,399	60,291	61,182	62,073	62,965	63,856	64,748	65,639	
O			58,710	59,633	60,555	61,478	62,401	63,323	64,246	65,169	66,091	67,014	67,937	
P			60,765	61,720	62,675	63,630	64,585	65,540	66,495	67,450	68,404	69,359	70,314	
Q				63,880	64,868	65,857	66,845	67,834	68,822	69,810	70,799	71,787	72,775	

- In-district professional development credit or approved PD credit starts accumulating June 1, 2013.
- Professional Development hours (not college credits) must be approved by building administrator or supervisor.
- One PD credit hour = 15 contact hours; One college credit hour = 15 contact hours.
- Salary schedule applies to certified staff members.
- The maximum step that may be earned in any column is Step Q.
- Based on 179 contract days.
- Related years of education experience for new hires will be honored based on the chart above.
- Teachers who provide documentation of a current national board certification from the National Board for Professional Teaching Standards will receive a \$3,000 annual stipend in addition the annual salary above.