

Support Staff Positions

All support staff positions in the school system shall be established and when appropriate abolished by the superintendent.

Support staff employees, unless otherwise designated by contract, shall be considered “at will” employees who serve at the pleasure of the superintendent and shall have only those employment rights expressly established by district policy. Support staff members shall be employed for such time as the district is in need of or desirous of the services of such employees.

In each case, the superintendent shall approve a statement of job requirements in the form of a job description setting forth the qualifications for the job, a detailed list of performance responsibilities and any required physical capabilities.

Adopted: Prior to 2018
Revised: January 2018
Reviewed: September 2020

LEGAL REFS.: C.R.S. 22-32-109 (1)(f) (*Board duty to employ personnel*)
C.R.S. 22-32-110 (1)(ee) (*power to employ teachers’ aides and other nonlicensed personnel to assist licensed personnel*)
C.R.S. 22-32-110 (1)(h) (*power to terminate employment*)

CROSS REFS.:

Administrative policies:

GDE/GDF, Support Staff Recruiting/Hiring
GDQD, Discipline, Suspension and Dismissal of Support Staff