

Support Staff Salary Schedules

The superintendent shall establish salary plans consistent with Board policy for classification of support staff, including the secretarial staff, aides, custodians, maintenance workers, bus drivers, cafeteria workers and other categories.

Such schedules shall take into account the qualifications required, the responsibilities of the position and the number of years the employee has been in service with the district.

If the Board declares a fiscal emergency during a budget year as allowed by state law, it may direct the superintendent to reduce salaries for all employees on a proportional basis or alter the work year of employees. Any such reduction in salaries may be made not withstanding any adopted salary schedule or policy.

Advancements on the salary schedule shall be dependent upon the employee's satisfactory performance in the position. Advancement from one step to another on the schedule shall require the superintendent's approval.

Adopted: August 2000
Revised: June 2003
Revised: September 2020

LEGAL REFS.: C.R.S. 22-32-109 (1)(f) (*Board duty to employ personnel*)
C.R.S. 22-32-110 (5) (*agreement with employee group cannot exceed one year term, unless subject to reopener on salaries and benefits*)
C.R.S. 22-44-115.5 (2) (*reductions in salary or alteration of work year due to fiscal emergency*)

CROSS REFS.:
Board policies:
SSG-3, Staff Treatment
SSG-4, Staff Compensation