

## **Relations with Military Recruiters, Postsecondary Institutions and Prospective Employers**

This policy is established by the district to provide reasonable guidelines for military recruiters, postsecondary institutions and prospective employers to have access to school facilities and students, for recruiting purposes.

All military recruiters, postsecondary institutions and prospective employers shall be treated uniformly with regard to the conduct of on-campus student recruitment. A schedule of recruiters visiting the high school will be announced to the student body in advance by the guidance office through publications and/or by posting on bulletin boards. Recruiters will be allowed to conduct meetings during the school day with those students who are interested.

Recruiters shall be permitted to conduct follow-up visits to the high school in order to meet with individual students upon the individual request of the student involved and with the authorization of the high school administration. Requests for follow-up individual meetings are to be scheduled through the guidance counselor.

All group meetings are to be scheduled through the guidance office at the high school. Classroom teachers who schedule organizational recruiters as a career awareness activity should coordinate those activities through the appropriate member of the guidance staff.

Directory and other student information shall be released to recruiters as allowable in accordance with policy JRA/JRC, Student Records/Release of Information on Students.

Adopted: Prior to January 2018

Revised: January 2018

Reviewed: September 2020

LEGAL REFS.: 10 U.S.C. 503, 544 (*military recruiter access to student records contained in National Defense Authorization Act for FY 2002*)  
20 U.S.C. 1232g (*Family Educational Rights and Privacy Act*)  
20 U.S.C. 7908 (*military recruiter access to student records*)  
34 C.F.R. 99.1 *et seq.* (*district shall comply with FERPA*)  
C.R.S. 24-72-204 (3)(a)(VI) (*schools cannot disclose address and phone number without consent*)  
C.R.S. 24-72-204 (3)(d) (*information to military recruiters*)

### CROSS REFS.:

Administrative policies:

JRA/JRC, Student Records/Release of Information on Students  
KI, Visitors to Schools