



**District  
Mission:**

LCSD Challenges students to reach their fullest potential through personal, engaged and rigorous learning in the classroom and beyond.

**Board  
Priorities:**

Ensure all students stay on or above grade level each year and graduate prepared to successfully implement a plan for college or career.

Every day, we are college or career ready.

Provide all students with engaging learning opportunities.

Rigor and engagement are everywhere.

Create a space that is safe, inclusive and welcoming for all.

Diversity and culture make us better.

Plan and execute the capital and human capital investments that will make our district better.

We plan for the future.

Lake County School District Board of Education  
Dec. 8, 2020 5:00 pm Regular Meeting  
Location: District Office-Room 11 & via Zoom

1. 5:00 Call to order
2. 5:01 Pledge of Allegiance
3. 5:02 Roll Call
4. 5:03 Preview Agenda
5. 5:04 Book Study-Superintendent Massey
6. 5:15 Public Participation  
Members of the public who wish to address the board on non-agenda items are welcome to do so at this time. Please sign up with board secretary. We ask you to please observe the following guidelines:
  - Confine your comments to matters that are germane to the business of the School District.
  - Recognize that students often attend or view our meetings. Speaker's remarks, therefore, should be suitable for an audience that includes kindergarten through twelfth grade students.
  - Understand that the board cannot discuss specific personnel matters or specific students in a public forum.
7. 5:25 Consent Agenda
  - a. Nov. 10, 2020 Regular Meeting Minutes
  - b. Nov. 16, 2020 Special Meeting Minutes
  - c. Employee Status
  - d. Head Start Human Resource System 2020-2021 and Head Start Policy Council By-Laws
8. 5:26 BEST Update
9. 6:00 Oversight Calendar
  - a. School Culture Overview-Diversity and Inclusion
10. 6:30 Discussion Items
  - a. 6:30 Reserves Update-Paul Anderson
  - b. 6:45 Mill Levy
11. 7:00 Action Items
  - a. District/Schools plans for 2<sup>nd</sup> Semester
  - b. Second Reading and Adoption of Board Policy SP-3, SSG-7, and SSG-8
12. 7:15 Student Representative Report
13. 7:20 Break
14. 7:25 Superintendent Update
15. 7:35 Board Reports
16. 7:50 Agenda planning
17. Informational Items
  - a. LCSD Budget Reports
  - b. Head Start Reports
18. Adjourn
19. Meeting or event:
  - a. Dec. 14, 2020 Special Meeting 5:00 pm @ District Office/Zoom
  - b. Jan. 12, 2021 Regular Meeting 5:00 pm @ District Office/Zoom

Estimated duration of meeting is 2.5 to 3 hours \*\*Updated 12/5/2020

**A few welcoming notes:**

The board's meeting time is dedicated to its strategic mission and top priorities. • The "consent agenda" has items which have either been discussed prior or are highly routine. By not discussing these issues, we are able to spend time on our most important priorities. • "Public participation" is an opportunity to present brief comments or pose questions to the board for consideration or follow-up. Time limits are 3 minutes for individual speakers if fewer than 20 individuals have signed up to speak; 2 minutes' limit and 5 minutes for groups of 20 signed up; and 1 minute for individual and 3 minutes for groups if more than 30 have signed up to speak. Please see Board Policy GP-14 (Governance Process) for the full policy). The boundaries are designed to help keep the strategic meeting focused and in no way limits conversations beyond the board meeting. • Your insights are needed and welcomed and the board encourages you to request a meeting with any board member, should you have something to discuss. • If you are interested in helping the district's achievement effort, please talk with any member of the leadership team or call the district office at 719-486-6800. Opportunities abound. Your participation is highly desired.



## Mision del Distrito:

LCS D desafía a los estudiantes a alcanzar su máximo potencial a través del aprendizaje personal, comprometido y riguroso en el aula y más allá.

## Prioridades de la junta:

Asegúrese de que todos los estudiantes se mantengan en o por encima del nivel de grado cada año y se gradúen preparados para implementar con éxito un plan para la universidad o una carrera.

Todos los días estamos preparados para la universidad o una carrera.

Brindar a todos los estudiantes oportunidades de aprendizaje interesantes.

El rigor y el compromiso están en todas partes.

Crea un espacio seguro, inclusivo y acogedor para todos.

La diversidad y la cultura nos hacen mejores.

Planificar y ejecutar las inversiones de capital y capital humano que mejorarán nuestro distrito.

## Junta de Educación del Distrito Escolar del Condado de Lake 8 de diciembre de 2020 5:00 pm Reunión ordinaria Ubicación: Oficina del distrito y via Zoom

1. 5:00 Llamada al orden
2. 5:01 Juramento a la bandera
3. 5:02 Pasar lista
4. 5:03 Vista previa de la agenda
5. 5:04 Estudio de libro-Superintendente Massey
6. 5:15 Participación pública

Los miembros del público que deseen dirigirse a la junta sobre temas que no estén en la agenda pueden hacerlo en este momento. Regístrese con el secretario de la junta . Le pedimos que observe las siguientes pautas:

- Limite sus comentarios a asuntos relacionados con los negocios del Distrito Escolar.
- Reconozca que los estudiantes a menudo asisten o ven nuestras reuniones. Por lo tanto, los comentarios del orador deben ser adecuados para una audiencia que incluya a estudiantes de jardín de infantes a duodécimo grado.
- Entender que la junta no puede discutir asuntos específicos de personal o estudiantes específicos en un foro público.

7. 5:25 Agenda de consentimiento
  - a. Acta de la reunión ordinaria del 10 de noviembre de 2020
  - b. Acta de la reunión especial del 16 de noviembre de 2020
  - c. Estado del Empleado
  - d. Sistema de Recursos Humanos de Head Start 2020-2021 y Estatutos del Consejo de Políticas de Head Start
8. 5:26 BEST actualización
9. 6:00 Calendario de supervision
  - a. Descripción general de la cultura escolar: diversidad e inclusión
10. 6:30 Temas de discusión
  - a. 6:30 Actualización de reservas-Paul Anderson
  - b. 6:45 Mill Levy
11. 7:00 Elementos de acción
  - a. Planes del distrito / escuelas para el segundo semestre
  - b. Primera lectura de la Política de la Junta SP-3, SSG-7 y SSG-8
12. 7:15 Informe del representante estudiantil
13. 7:20 Descanso
14. 7:25 Actualización del Superintendente
15. 7:35 Informes de la junta
16. 7:50 Planificación de la agenda
17. Elementos informativos
  - a. Informes de presupuesto de LCS D
  - b. Informes de Head Start
18. Aplazar
19. Next Reunion o evento:
  - a. 14 de diciembre de 2020 Reunión especial 5:00 pm @ Oficina del distrito / Zoom
  - b. 12 de enero de 2021 Sesión de trabajo 5:00 pm @ oficina del distrito / Zoom

### A few welcoming notes:

The board's meeting time is dedicated to its strategic mission and top priorities. • The "consent agenda" has items which have either been discussed prior or are highly routine. By not discussing these issues, we are able to spend time on our most important priorities. • "Public participation" is an opportunity to present brief comments or pose questions to the board for consideration or follow-up. Time limits are 3 minutes for individual speakers if fewer than 20 individuals have signed up to speak; 2 minutes' limit and 5 minutes for groups of 20 signed up; and 1 minute for individual and 3 minutes for groups if more than 30 have signed up to speak. Please see Board Policy GP-14 (Governance Process) for the full policy). The boundaries are designed to help keep the strategic meeting focused and in no way limits conversations beyond the board meeting. • Your insights are needed and welcomed and the board encourages you to request a meeting with any board member, should you have something to discuss. • If you are interested in helping the district's achievement effort, please talk with any member of the leadership team or call the district office at 719-486-6800. Opportunities abound. Your participation is highly desired.



La duración estimada de la reunión es de 2,5 a 3 horas \*\* Actualizado el 5 de diciembre de 2020

**Algunas notas de bienvenida:**

*El tiempo de reunión de la junta se dedica a su misión estratégica y sus principales prioridades. • La “agenda de consentimiento” tiene elementos que han sido discutidos previamente o son muy rutinarios. Al no discutir estos temas, podemos dedicar tiempo a nuestras prioridades más importantes. • La “participación pública” es una oportunidad para presentar breves comentarios o plantear preguntas a la junta para su consideración o seguimiento. Los límites de tiempo son 3 minutos para oradores individuales si menos de 20 personas se han inscrito para hablar; Límite de 2 minutos y 5 minutos para grupos de 20 inscritos; y 1 minuto para individuales y 3 minutos para grupos si más de 30 se han inscrito para hablar. Consulte la Política de la Junta GP-14 (Proceso de gobernanza) para conocer la política completa). Los límites están diseñados para ayudar a mantener la reunión estratégica enfocada y de ninguna manera limita las conversaciones más allá de la reunión de la junta. • Sus ideas son necesarias y bienvenidas y la junta le anima a solicitar una reunión con cualquier miembro de la junta, en caso de que tenga algo que discutir . • Si está interesado en ayudar en el esfuerzo de rendimiento del distrito, hable con cualquier miembro del equipo de liderazgo o llame a la oficina del distrito al 719-486-6800. Abundan las oportunidades. Su participación es muy deseada d.*

**A few welcoming notes:**

*The board’s meeting time is dedicated to its strategic mission and top priorities. • The “consent agenda” has items which have either been discussed prior or are highly routine. By not discussing these issues, we are able to spend time on our most important priorities. • “Public participation” is an opportunity to present brief comments or pose questions to the board for consideration or follow-up. Time limits are 3 minutes for individual speakers if fewer than 20 individuals have signed up to speak; 2 minutes’ limit and 5 minutes for groups of 20 signed up; and 1 minute for individual and 3 minutes for groups if more than 30 have signed up to speak. Please see Board Policy GP-14 (Governance Process) for the full policy). The boundaries are designed to help keep the strategic meeting focused and in no way limits conversations beyond the board meeting. • Your insights are needed and welcomed and the board encourages you to request a meeting with any board member, should you have something to discuss. • If you are interested in helping the district’s achievement effort, please talk with any member of the leadership team or call the district office at 719-486-6800. Opportunities abound. Your participation is highly desired.*