

# SCHOOL BOARD MINUTES

## Regular Meeting

May 9, 2022

**Meeting called to order** –Director Solomon called the meeting to order.

**Roll Call of Members** - The regular meeting of the Board of Directors for Lake County School District R-1 was called to order on May 9, 2022, at 6:3 p.m. and was held at the District Office and via Zoom. Directors Baker, Federico, Solomon, Weston and Superintendent Massey were present. Director Contreras was absent and excused. Student Representative Allen was absent and excused.

**Pledge of Allegiance** –Director Solomon led the pledge of allegiance.

**Preview of agenda**- No changes were needed.

**Public Participation**- Hannah Scheer spoke to the board in support of joining LCEA as a paraprofessional. Stephanie Koucherik spoke to the board in regards to joining LCEA as a Preschool staff member. Jane Harelson was in attendance and asked that PB Swimmers have letters of support from educators for the swimming pool. Additional staff from The Center, including but not limited to, Donna Kuster, Jessica Anguiano, Melina Compean, Jackie Lujan and Shelby Lepore also spoke to the board in support in joining LCEA.

**Approval of consent agenda items**- It was moved by Director Baker to approve the consent agenda. Director Federico seconded the motion;

	Baker	Contreras	Federico	Solomon	Weston
Aye	X		X	X	X
Nay					
Absent		X			
Abstain					

motion carried 4-0-1-0.

**SWAP Update**-Lauren Bissonnette shared a presentation with the board giving an update on the SWAP program and all the activities she wis doing with the program.

**Literacy Leadership Team Update**- Andi Weigel, Devin Riggs, Cheryl

Talbot, Katie Pongrekun, and Jeff Sailor shared a presentation explaining the work that has been done over the past months. They shared their final proposal from the group naming CKLA as the proposed curriculum for Pre-K through 8<sup>th</sup> grade.

**LCHS Programming Proposal**- Brian Nelson, Erin Dillon, Katherine Kerrigan, and Kelly Hofer presented a proposal for adjusting graduation requirements to now be based on “Programs of Study” to give students more choices and options for students at the high school.

A short break was taken and the meeting resumed.

**LCSD Negotiations Update and Salary Proposals**- Superintendent Massey shared updates and proposed options that were presented at the last LCSD & LCSD negotiations on May 6<sup>th</sup>.

**LCEA Proposal for exclusive representation and negotiating to include PreK staff,**

**Office Staff and Paraprofessionals**- Keely Kuehl, Roxie Aldaz, Cody Jump, Jeff

Spencer and Jung Kim were in attendance and spoke to the board about who and why they are looking to include these groups.

It was moved by Director Federico to go into Executive Session pursuant to Paragraph (4) (e) of Section 24-6-402, C.R.S for determining positions relative to matters that may

be subject to negotiations; developing strategy for negotiations; and instructing negotiators. Invited into executive session is: Kristin Edgar (legal council), Bethany Massey (Superintendent), Paul Anderson (CFO), and Kathleen Fitzsimmons (HR Director). Director Weston seconded the motion;

	Baker	Contreras	Federico	Solomon	Weston
Aye	X		X	X	X
Nay					
Absent		X			
Abstain					

motion carried 4-0-1-0.

Executive session will begin at 9:45 pm.

Executive Session began at 9:45 pm. In attendance: Ellie Solomon, John Baker, Rod Weston, Felicia Federico, Kristen Edgar, Bethany Massey, Paul Anderson and Kathleen Fitzsimmons. Matters pertaining to negotiations were discussed for 122 minutes and executive session ended at 11:48 pm.

A short break was taken and the regular meeting was resumed at 11:54 pm

**Action Item-** It was moved by Director Baker to recognize LCEA as the exclusive representation and negotiations agent for the PreK staff. Director Federico seconded the motion; Director Baker amended the motion to recognize LCEA as the exclusive representation and negotiations agent for the PreK staff contention upon the district receiving a letter defining the bargaining unit, signed by a majority of the PreK staff in support of the representation. Director Weston second the motion;

	Baker	Contreras	Federico	Solomon	Weston
Aye	X		X	X	X
Nay					
Absent		X			
Abstain					

motion carried 4-0-1-0.

It was moved by Director Baker to recognize LCEA as the exclusive representation and negotiations agent for the Office staff contention upon the district receiving a letter defining the bargaining unit, signed by a majority of the Office staff in support of the representation. Director Federico seconded the motion;

	Baker	Contreras	Federico	Solomon	Weston
Aye	X		X	X	X
Nay					
Absent		X			
Abstain					

motion carried 4-0-1-0.

It was moved by Director Baker to recognize LCEA as the exclusive representation and negotiations agent for the Paraprofessionals staff contention upon the district receiving a letter defining the bargaining unit, signed by a majority of the Paraprofessional staff in support of the representation. Director Federico seconded the motion;

	Baker	Contreras	Federico	Solomon	Weston
Aye	X		X	X	X
Nay					
Absent		X			
Abstain					

motion carried 4-0-1-0.

The intention of the board in the previous three motions in asking for said letters, is that the letters be received by the District before any negotiations or bargaining for any proposed group takes place by LCEA.

The board spoke of Ellie's resignation letter.

**Board reports-** Due to the late hour, there were no board reports.


Upcoming meetings and agenda planning were discussed including timelines for the appointment of a new board member and graduation events.

It was moved by Director Weston to adjourn the meeting. Director Federico seconded the motion; motion carried.

Meeting adjourned at 12:29 am.

**ATTEST:**

  
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Felicia (Federico) Roeder, Secretary

  
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Eudelia Contreras, President