**Lake County School District R-1**

**Benefits List**

2022-2023

Certified/Support Staff

These benefits and costs are subject to change:

* Personal Time Off – 12 days each year / Annual leave for 220-240 day employees / AFSCME 12 PTO and 12 paid holidays
* Unused Personal Leave Reimbursement (up to 5 per year for non-AFSCME employees)
* Unused PTO: Rolled to personal accumulated sick leave for use as necessary should employee exhaust current year PTO
* PERA – Public Employees’ Retirement Program (Mandatory- District contributes 21.4%; Employee contributes 11%)
* [Medical, Dental and Vision Insurance](https://www.lakecountyschools.net/hr-welcome-and-intro/)
* Life Insurance - $20,000 paid for by District
* Sick Leave Bank for qualifying employees
* Flex Plan – IRS 125 plan
* Child Care Discount at the Center

\*AFSCME contract contains additional details \*LCEA contract contains additional details

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Questions? Contact Kathleen: 719 293 4678!