



**District  
Mission:**

LCSD Challenges students to reach their fullest potential through personal, engaged and rigorous learning in the classroom and beyond.

**Board  
Priorities:**

Ensure all students stay on or above grade level each year and graduate prepared to successfully implement a plan for college or career.

Every day, we are college or career ready.

Provide all students with engaging learning opportunities.

Rigor and engagement are everywhere.

Create a space that is safe, inclusive and welcoming for all.

Diversity and culture make us better.

Plan and execute the capital and human capital investments that will make our district better.

We plan for the future.

**Lake County School District Board of Education**  
**Aug. 14, 2023 6:30 pm Regular Meeting**  
**Location: District Office-Room 11 & via Zoom**

1. 6:30 Call to order
2. 6:31 Pledge of Allegiance
3. 6:32 Roll Call
4. 6:33 Preview Agenda
5. 6:34 Public Participation

Members of the public who wish to address the board on non-agenda items are welcome to do so at this time. Please sign up with board secretary. We ask you to please observe the following guidelines:

- Confine your comments to matters that are germane to the business of the School District.
- Recognize that students often attend or view our meetings. Speaker's remarks, therefore, should be suitable for an audience that includes kindergarten through twelfth grade students.
- Understand that the board cannot discuss specific personnel matters or specific students in a public forum.

6. 6:45 Consent Agenda
  - a. June 7, 2023 Special Meeting Minutes
  - b. June 12, 2023 Regular Meeting Minutes
  - c. June 26, 2023 Special Meeting Minutes
  - d. July 6, 2023 Special Meeting Minutes
  - e. Employee Status
7. 6:46 Discussion Item
  - a. LCHS Band/Choir trip
  - b. Early Head Start Under Enrollment Update-Lisa Roeder
  - c. Preschool Enrollment
8. 7:30 Break
9. 7:40 Discussion Item
  - a. LCIS Draft ballot question
  - b. Board policy updates
  - c. Board compensation next steps
10. 9:00 Action Item
  - a. Resolution NO. 24-05 Official Notice to participate in Coordinated Election
11. Board Reports
12. Superintendent update
13. Agenda planning
14. Adjourn
15. Upcoming Meetings or events:
  - a. Aug. 28, 2023 Special Meeting @ 6:30 pm @ District Office/Zoom
  - b. Sept. 11, 2023 Regular Meeting @ 6:30 pm @ District Office/Zoom
  - c. Sept. 25, 2023 Work Session @ 6:30 pm @ District Office/Zoom

Estimated duration of meeting is 2.5 to 3 hours \*\*Updated 8/11/2023

**A few welcoming notes:**

The board's meeting time is dedicated to its strategic mission and top priorities. • The "consent agenda" has items which have either been discussed prior or are highly routine. By not discussing these issues, we are able to spend time on our most important priorities. • "Public participation" is an opportunity to present brief comments or pose questions to the board for consideration or follow-up. Time limits are 3 minutes for individual speakers if fewer than 20 individuals have signed up to speak; 2 minutes' limit and 5 minutes for groups of 20 signed up; and 1 minute for individual and 3 minutes for groups if more than 30 have signed up to speak. Please see Board Policy GP-14 (Governance Process) for the full policy. The boundaries are designed to help keep the strategic meeting focused and in no way limits conversations beyond the board meeting. • Your insights are needed and welcomed and the board encourages you to request a meeting with any board member, should you have something to discuss. • If you are interested in helping the district's achievement effort, please talk with any member of the leadership team or call the district office at 719-486-6800. Opportunities abound. Your participation is highly desired.



## Mision del

### Distrito:

LCSD desafía a los estudiantes a alcanzar su máximo potencial a través del aprendizaje personal, comprometido y riguroso en el aula y más allá.

### Prioridades de la junta:

Asegúrese de que todos los estudiantes se mantengan en o por encima del nivel de grado cada año y se gradúen preparados para implementar con éxito un plan para la universidad o una carrera.

Todos los días estamos preparados para la universidad o una carrera.

Brindar a todos los estudiantes oportunidades de aprendizaje interesantes.

El rigor y el compromiso están en todas partes.

Crea un espacio seguro, inclusivo y acogedor para todos.

La diversidad y la cultura nos hacen mejores.

Planificar y ejecutar las inversiones de capital y capital humano que mejorarán nuestro distrito.

Planeamos para el futuro.

## Junta de Educación del Distrito Escolar del Condado de Lake

14 de agosto de 2023 6:30 pm Reunión ordinaria

Ubicación: Oficina del distrito y via Zoom

1. 6:30 Llamada al orden
2. 6:31 Juramento a la bandera
3. 6:32 Pasar lista
4. 6:33 Vista previa de la agenda
5. 6:34 Participación pública

Los miembros del público que deseen dirigirse a la junta sobre temas que no estén en la agenda pueden hacerlo en este momento. Regístrese con el secretario de la junta. Le pedimos que observe las siguientes pautas:

- Limite sus comentarios a asuntos relacionados con los negocios del Distrito Escolar.
- Reconozca que los estudiantes a menudo asisten o ven nuestras reuniones. Por lo tanto, los comentarios del orador deben ser adecuados para una audiencia que incluya a estudiantes de jardín de infantes a duodécimo grado.
- Entender que la junta no puede discutir asuntos específicos de personal o estudiantes específicos en un foro público.

6. 6:45 Agenda de consentimiento
  - a. Acta de la reunión especial del 7 de junio de 2023
  - b. Acta de la reunión ordinaria del 12 de junio de 2023
  - c. Acta de la reunión especial del 26 de junio de 2023
  - d. Acta de la reunión especial del 6 de julio de 2023
  - e. Estado de empleado
7. 6:46 Elemento de discusión
  - a. Viaje de la banda/coro de LCHS
  - b. Actualización de Early Head Start bajo inscripción-Lisa Roeder
  - c. Inscripción Preescolar
8. 7:30 descanso
9. 7:40 Elemento de discusión
  - a. Pregunta de la boleta preliminar de LCIS
  - b. Actualización de la política de la junta
  - c. Próximos pasos de compensación de la junta
10. 9:00 Elemento de acción
  - a. Resolution NO. 24-05 Official Notice to participate in Coordinated Election
11. Informes de la junta
12. Actualización de la Superintendente
13. Planificación de la agenda
14. Aplazar
15. Proxima reunion o evento:
  - a. 28 de agosto de 2023 reunión especial a las 6:30 pm en la oficina del distrito/Zoom
  - b. 11 de septiembre de 2023 reunión ordinaria a las 6:30 pm en la oficina del distrito/Zoom
  - c. 25 de septiembre de 2023 sesión de trabajo a las 6:30 pm en la oficina del distrito/Zoom

La duración estimada de la reunión es de 2,5 a 3 horas \*\* Actualizado 8/11/2023

### A few welcoming notes:

The board's meeting time is dedicated to its strategic mission and top priorities. • The "consent agenda" has items which have either been discussed prior or are highly routine. By not discussing these issues, we are able to spend time on our most important priorities. • "Public participation" is an opportunity to present brief comments or pose questions to the board for consideration or follow-up. Time limits are 3 minutes for individual speakers if fewer than 20 individuals have signed up to speak; 2 minutes' limit and 5 minutes for groups of 20 signed up; and 1 minute for individual and 3 minutes for groups if more than 30 have signed up to speak. Please see Board Policy GP-14 (Governance Process) for the full policy. The boundaries are designed to help keep the strategic meeting focused and in no way limits conversations beyond the board meeting. • Your insights are needed and welcomed and the board encourages you to request a meeting with any board member, should you have something to discuss. • If you are interested in helping the district's achievement effort, please talk with any member of the leadership team or call the district office at 719-486-6800. Opportunities abound. Your participation is highly desired.



**Algunas notas de bienvenida:**

*El tiempo de reunión de la junta se dedica a su misión estratégica y sus principales prioridades. • La "agenda de consentimiento" tiene elementos que han sido discutidos previamente o son muy rutinarios. Al no discutir estos temas, podemos dedicar tiempo a nuestras prioridades más importantes. • La "participación pública" es una oportunidad para presentar breves comentarios o plantear preguntas a la junta para su consideración o seguimiento. Los límites de tiempo son 3 minutos para oradores individuales si menos de 20 personas se han inscrito para hablar; Límite de 2 minutos y 5 minutos para grupos de 20 inscritos; y 1 minuto para individuales y 3 minutos para grupos si más de 30 se han inscrito para hablar. Consulte la Política de la Junta GP-14 (Proceso de gobernanza) para conocer la política completa). Los límites están diseñados para ayudar a mantener la reunión estratégica enfocada y de ninguna manera limita las conversaciones más allá de la reunión de la junta. • Sus ideas son necesarias y bienvenidas y la junta le anima a solicitar una reunión con cualquier miembro de la junta, en caso de que tenga algo que discutir. • Si está interesado en ayudar en el esfuerzo de rendimiento del distrito, hable con cualquier miembro del equipo de liderazgo o llame a la oficina del distrito al 719-486-6800. Abundan las oportunidades. Su participación es muy deseada d.*

**A few welcoming notes:**

*The board's meeting time is dedicated to its strategic mission and top priorities. • The "consent agenda" has items which have either been discussed prior or are highly routine. By not discussing these issues, we are able to spend time on our most important priorities. • "Public participation" is an opportunity to present brief comments or pose questions to the board for consideration or follow-up. Time limits are 3 minutes for individual speakers if fewer than 20 individuals have signed up to speak; 2 minutes' limit and 5 minutes for groups of 20 signed up; and 1 minute for individual and 3 minutes for groups if more than 30 have signed up to speak. Please see Board Policy GP-14 (Governance Process) for the full policy). The boundaries are designed to help keep the strategic meeting focused and in no way limits conversations beyond the board meeting. • Your insights are needed and welcomed and the board encourages you to request a meeting with any board member, should you have something to discuss. • If you are interested in helping the district's achievement effort, please talk with any member of the leadership team or call the district office at 719-486-6800. Opportunities abound. Your participation is highly desired.*

## SCHOOL BOARD MINUTES

### Special Meeting

June 7, 2023

**Meeting called to order** –Director Baker called the meeting to order.

**Pledge of Allegiance** –Director Baker led the pledge of allegiance.

**Roll Call of Members** - The special meeting of the Board of Directors for Lake County School District R-1 was called to order on June 7, 2023, at 3:30 p.m. and was held at the District Office and via Zoom. Directors Allaman, Baker, Federico, Lozano, Weston and Superintendent Massey were present.

**Preview of agenda-** No changes needed.

**Public Participation-** Andy Hofer spoke regarding his concerns regarding the high school and district leadership. Harmony Jump was in attendance and shared her support for Andy regarding his concerns regarding the high school and district leadership.

Director Baker, as the president, stated that the board has issues to discuss in Executive Session as follows: Pursuant to C.R.S Section 24-6-402(4)(f), Personnel matters, specifically in regards to the Superintendent Evaluation.

Director Baker asked for a motion to go into executive session as previously stated. It was moved by Director Federico to convene into executive session. Director Allaman seconded the motion;

	Allaman	Baker	Federico	Lozano	Weston
Aye	X	X	X	X	X

Nay					
Absent					
Abstain					

motion carried 5-0-0-0.

The board will invite Superintendent Massey into the meeting after initial discussion.

Executive session began at 3:40 pm. In attendance were: John Baker, Erin Allaman, Felicia Federico, Miriam Lozano, and Rod Weston. Topics of discussion in executive session included: Superintendent evaluation. Superintendent Massey was invited in at 5:12 pm. Executive session lasted for 1 hour and 42 minutes and ended at 5:22 pm.

The special meeting resumed at 5:24 pm.

It was moved by Director Lozano to adjourn the meeting. Director Allaman seconded the motion; motion carried.

Meeting adjourned at 5:26 pm.

**ATTEST:**

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Miriam Lozano, Secretary

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John Baker, President

## SCHOOL BOARD MINUTES

### Regular Meeting

June 12, 2023

**Meeting called to order** –Director Baker called the meeting to order.

**Roll Call of Members** - The regular meeting of the Board of Directors for Lake County School District R-1 was called to order on June 12, 2023, at 6:30 p.m. and was held at the District Office and via Zoom. Directors Allaman (via Zoom), Baker, Federico, Lozano, Weston and Superintendent Massey were present.

**Pledge of Allegiance** –Director Baker led the pledge of allegiance.

**Preview of agenda-** No changes were needed.

**Public Participation-** The following people spoke in public participation:

Sherri Batz, Jen Northcraft and Ashlee Cruz spoke to the board regarding the support for the preschool size limits proposed by policy council. Renee Hernandez spoke of concern for her grandson at the high school. Donna Kuster spoke regarding negotiations and her concerns. Grayson Cooper also spoke and shared his work on the budget for the district and his thoughts on the budget for the upcoming years. Jane Harelson spoke on hoping to work with the board to support PB Swims in working towards reopening the pool at LCIS.

**Approval of consent agenda items-** It was moved by Director Federico to approve the consent agenda. Director Lozano seconded the motion;

	Allaman	Baker	Federico	Lozano	Weston
Aye	X	X	X	X	X
Nay					

Absent					
Abstain					

motion carried 5-0-0-0.

**Discussion Item**-Lynn Eller and Matt Porta shared an update on the LCIS scope of work.

Ryan Winger shared the results from the polling survey.

Superintendent Massey shared an update on the survey regarding board compensation and a draft. The superintendent and the board spoke regarding the 360 survey results and the reason for giving the survey and the intent of results.

Paul Anderson shared an updated draft LCSD 2023-2024 budget and the board asked questions and shared their thoughts.

A short break was taken and the meeting resumed.

Director Baker, as the president, stated that the board has issues to discuss in Executive Session as follows: Pursuant to Section 24-6-402(4)(e)(I), C.R.S., for purposes of determining positions relative to matters that may be subject to negotiations, developing strategy for negotiations, and instruction negotiators regarding the Master Agreement with the Lake County Education Association and AFSCME; pursuant to Section 24-6-402(4)(e)(III), C.R.S for purposes of developing the strategy of the school district for negotiations relating to collective bargaining with the Lake County Education Association and AFSCME; and pursuant to Section 24-6-402(4)(b), C.R.S for legal advice regarding the same.

Director Baker asked for a motion to go into executive session as previously stated. It was moved by Director Federico to convene into executive session. Director Lozano seconded the motion;

Director Baker spoke regarding the reason for going into executive session and called for a vote and invited into executive session the following people: Superintendent Massey, Paul Anderson, CFO, Kathleen Fitzsimmons, HR, and Adele Reester, legal counsel.

	Allaman	Baker	Federico	Lozano	Weston
Aye	X	X	X	X	X
Nay					
Absent					
Abstain					

motion carried 5-0-0-0.

Executive session began at 9:21 pm. In attendance: John Baker, Erin Allaman, Felicia Federico, Miriam Lozano, Rod Weston, Bethany Massey, Paul Anderson, Kathleen Fitzsimmons and Adele Reester. Topics of discussion in executive session included: Pursuant to Section 24-6-402(4)(e)(I), C.R.S, for purposes of determining positions relative to matters that may be subject to negotiations, developing strategy for negotiations, and instruction negotiators regarding the Master Agreement with the Lake County Education Association and AFSCME; pursuant to Section 24-6-402(4)(e)(III), C.R.S for purposes of developing the strategy of the school district for negotiations relating to collective bargaining with the Lake County Education Association and AFSCME; and pursuant to Section 24-6-402(4)(b), C.R.S for legal advice regarding the same.. Executive session lasted for 1 hour and 59 minutes and ended at 11:20 pm.

The regular meeting resumed at 11:23 pm.



**Board reports-** Director Baker had no report as all were covered in meeting earlier.

Director Federico had no report. Director Weston spoke of the LURA not having a meeting.

**Superintendent Update-** Superintendent Massey shared an update on the high school principal process, that we will be bringing a resolution to the next meeting regarding preschool ratios and upcoming articles that will be in the local paper.

Upcoming meetings and agenda planning were discussed. There will be an special meeting on June 30<sup>th</sup> at 6:30 pm.

It was moved by Director Lozano to adjourn the meeting. Director Federico seconded the motion; motion carried.

Meeting adjourned at 11:43 pm.

**ATTEST:**

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Miriam Lozano, Secretary

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John Baker, Vice President

## SCHOOL BOARD MINUTES

### Special Meeting

**June 26, 2023**

**Meeting called to order** –Director Baker called the meeting to order.

**Roll Call of Members** - The special meeting of the Board of Directors for Lake County School District R-1 was called to order on June 26, 2023, at 5:00 p.m. and was held at the District Office and via Zoom. Directors Baker, Federico, Lozano, and Superintendent Massey were present. Director Allaman was absent and excused. Director Weston is traveling and will join later in the meeting.

**Pledge of Allegiance** –Director Baker led the pledge of allegiance.

**Preview of agenda-** Director Lozano moved that we move Item #9 (Action Items) to now be #6 (after public participation). Director Federico seconded the motion;

	Allaman	Baker	Federico	Lozano	Weston
Aye		X	X	X	
Nay					
Absent	X				X
Abstain					

motion carried 3-0-2-0.

Director Lozano moved that we change the discussion item of District Accountability Committee to be an action item and would be moved to follow the action items on the agenda. Director Federico seconded the motion;

	Allaman	Baker	Federico	Lozano	Weston
Aye		X	X	X	
Nay					
Absent	X				X
Abstain					

motion carried 3-0-2-0.

**Public Participation-** There was no one for public participation.

**Action Item-** Director Federico moved that we approve Resolution NO. 23-11 Head Start

Class size. Director Lozano seconded the motion;

	Allaman	Baker	Federico	Lozano	Weston
Aye		X	X	X	
Nay					
Absent	X				X
Abstain					

motion carried 3-0-2-0.

Director Federico moved that we approve the LCHS Official Graduation list for 2022-

2023. Director Lozano seconded the motion;

	Allaman	Baker	Federico	Lozano	Weston
Aye		X	X	X	
Nay					
Absent	X				X
Abstain					

motion carried 3-0-2-0.

Director Federico moved that we approve the CCHS Official Graduation list for 2022-

2023. Director Lozano seconded the motion;

	Allaman	Baker	Federico	Lozano	Weston
Aye		X	X	X	
Nay					
Absent	X				X
Abstain					

motion carried 3-0-2-0.

Director Weston joined the meeting at 5:23 pm.

Director Federico moved that we approve Resolution NO. 23-12 Budget Appropriations-Health Insurance Fund 64. Director Lozano seconded the motion;

	Allaman	Baker	Federico	Lozano	Weston
Aye		X	X	X	X
Nay					
Absent	X				
Abstain					

motion carried 4-0-1-0.

Director Federico moved that we approve Resolution NO. 23-13 Increase in Food Service Fund 21. Director Lozano seconded the motion;

	Allaman	Baker	Federico	Lozano	Weston
Aye		X	X	X	X
Nay					
Absent	X				
Abstain					

motion carried 4-0-1-0.

Director Federico moved that we approve Resolution NO. 23-14 Interfund Borrowing FY22-23. Director Lozano seconded the motion;

	Allaman	Baker	Federico	Lozano	Weston
Aye		X	X	X	X
Nay					
Absent	X				
Abstain					

motion carried 4-0-1-0.

Director Federico moved that we approve Resolution NO. 23-15 Use of beginning fund balance FY22-23. Director Lozano seconded the motion;

	Allaman	Baker	Federico	Lozano	Weston
Aye		X	X	X	X
Nay					
Absent	X				
Abstain					

motion carried 4-0-1-0.

Director Lozano moved that we approve Resolution NO. 24-01 LCSD 2023-2024

Budget. Director Federico seconded the motion;

	Allaman	Baker	Federico	Lozano	Weston
Aye					
Nay		X	X	X	X
Absent	X				
Abstain					

motion failed 0-3-2-0.

Director Federico had to leave the meeting at 6:00 pm.

Director Lozano moved that we approve Resolution NO. 24-01 LCSD 2023-2024 Budget to include an increase to the LCES Principal and Assistant Principal to reflect the district administration salary schedule. Director Weston seconded the motion;

	Allaman	Baker	Federico	Lozano	Weston
Aye		X		X	X
Nay					
Absent	X		X		
Abstain					

motion carried 3-0-2-0.

Director Lozano moved that we approve Resolution NO. 24-02 District Budget and Appropriations for FY23-24. Director Weston seconded the motion;

	Allaman	Baker	Federico	Lozano	Weston
Aye		X		X	X
Nay					

Absent	X		X		
Abstain					

motion carried 3-0-2-0.

Director Lozano moved that we approve Resolution NO. 24-03 Interest Free Loan Program. Director Weston seconded the motion;

	Allaman	Baker	Federico	Lozano	Weston
Aye		X		X	X
Nay					
Absent	X		X		
Abstain					

motion carried 3-0-2-0.

Director Lozano moved that we approve Resolution NO. 24-04 Interfund Borrowing FY23-24. Director Weston seconded the motion;

	Allaman	Baker	Federico	Lozano	Weston
Aye		X		X	X
Nay					
Absent	X		X		
Abstain					

motion carried 3-0-2-0.

Director Lozano moved that we approve Resolution NO. 24-05 Use of beginning fund balance FY23-24. Director Weston seconded the motion;

	Allaman	Baker	Federico	Lozano	Weston
Aye		X		X	X
Nay					
Absent	X		X		
Abstain					

motion carried 3-0-2-0.

Director Lozano moved that District Accountability Committee have a term of one year.

Director Weston seconded the motion;

	Allaman	Baker	Federico	Lozano	Weston
Aye		X		X	X
Nay					
Absent	X		X		
Abstain					

motion carried 3-0-2-0.

Director Lozano moved to amend the motion as follows: move to amend the original motion to clarify a one-year appointment for the chair and co-chair; members would include: as parents: Brenda Caraveo, Kristin Sparkman, Melissa Hill, Sara St Germain, Sherri Batz, Valerie Hilshorst, Teacher: Matt Burns, Administration: Katie Pongrekun, and from the business/community sector: Jim Kohlmoos, Grayson Cooper, Mateo Lozano, Kayla Marcella, and Gloria Perez. Director Weston seconded the motion.

A vote was called on the amendment

	Allaman	Baker	Federico	Lozano	Weston
Aye		X		X	X
Nay					
Absent	X		X		
Abstain					

motion carried 3-0-2-0.

A vote was called on the motion

	Allaman	Baker	Federico	Lozano	Weston
Aye		X		X	X
Nay					
Absent	X		X		
Abstain					

motion carried 3-0-2-0.

The members who were in attendance were able to introduce themselves.

**Project Dream Update-** Taylor Trelka was in attendance and shared updates from Project Dream that included their annual video, annual review, program goals and looking forward to what is next.

Superintendent Massey shared the LCSD Year in Review.

A short break was taken and the meeting resumed.

**Discussion Item-**Superintendent Massey led a discussion item on how the board would like to move forward on the LCIS project and what next steps the board would like to see.

Director Baker, as the president, stated that the board has issues to discuss in Executive Session as follows: Pursuant to Section 24-6-402(4)(f), C.R.S., for Personnel specifically to conduct the Superintendent Evaluation.

Director Baker asked for a motion to go into executive session as previously stated. It was moved by Director Lozano to convene into executive session. Director Weston seconded the motion;

Director Weston shared concerns that the board was not all in attendance and felt that the superintendent evaluation should be conducted when all members were present.

	Allaman	Baker	Federico	Lozano	Weston
Aye					
Nay		X		X	X
Absent	X		X		
Abstain					



motion failed 0-3-2-0.

Upcoming meetings and agenda planning were discussed. The meeting planned for Friday, June 26, 2023, will not be held. A meeting in July will be needed and tentatively planned for July 6<sup>th</sup> if board members can make the date and time.

It was moved by Director Lozano to adjourn the meeting. Director Weston seconded the motion; motion carried.

Meeting adjourned at 9:02 pm.

**ATTEST:**

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Miriam Lozano, Secretary

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John Baker, President

## **SCHOOL BOARD MINUTES**

### **Special Meeting**

**July 6, 2023**

**Meeting called to order** –Director Baker called the meeting to order.

**Roll Call of Members** - The special meeting of the Board of Directors for Lake County School District R-1 was called to order on July 6, 2023, at 5:00 p.m. and was held at the District Office and via Zoom. Directors Allaman, Baker, Federico, Lozano, Weston and Superintendent Massey were present.

**Pledge of Allegiance** –Director Baker led the pledge of allegiance.

Public Participation- Jane Harelson from PB Swims, spoke regarding the pool at LCIS and the ideas of how to support the revenue to support the opening and renovations at LCIS. Wendy Wyskel also spoke in support of the pool.

**Policy review-** The board reviewed Staff Superintendent Guidelines policies 1-9.

Superintendent Massey will look into a few questions from the policies and bring them back to a future meeting.

**Discussion item-** The following were in attendance to share information regarding next steps at LCIS: Dan O’Connell, Colleen Kaneda, Reilly O’Brien, Matt Porta, Lyn Eller, Anthony Singh, Ryan Winger, David Flaherty, Jeff Fiedler, and Jane Harelson. The board

was able to ask clarifying questions regarding bonds, scope of work needed, costs of the pool for operational costs and all associated costs to running the pool, PB Swims and working on a sales tax that might help with costs of the pool, BEST Grant options, construction and the impacts on staff and students, pooling results and recommendations, mill levy overrides and debt free school levy, and LURA information. The board discussed their individual thoughts on next steps.

**Action Item-** Director Baker asked for a motion that the superintendent begin exploration around the feasibility and needed actions steps to present an action plan to the board for the following: Renovated Lake County Intermediate School at a level that includes the base level upgrades along with upgrades to classroom and building technology and other potential repairs to increase the building's life span by 25 years, also known as Plan B of the Magellan polling survey and to include the renovation of the LCIS Aquatics center, renovation of Federico Field and to coordinate with the city and county about a funding stream for operations and maintenance for a recreation center. Director Lozano made the motion. Director Allaman seconded the motion;

	Allaman	Baker	Federico	Lozano	Weston
Aye	X	X	X	X	X
Nay					
Absent					
Abstain					

motion carried 5-0-0-0.

A short break was taken and the meeting resumed.

Director Baker, as the president, stated that the board has issues to discuss in Executive Session as follows: Pursuant to Section 24-6-402(4)(f), C.R.S., for Personnel specifically to conduct the Superintendent Evaluation.

Director Baker asked for a motion to go into executive session as previously stated. It was moved by Director Lozano to convene into executive session. Director Allaman seconded the motion;

The board invited Superintendent Massey into the meeting.

	Allaman	Baker	Federico	Lozano	Weston
Aye	X	X	X	X	X
Nay					
Absent					
Abstain					

motion carried 5-0-0-0.

Executive session began at 8:51 pm. In attendance were: John Baker, Erin Allaman, Felicia Federico, Miriam Lozano, and Rod Weston. Topics of discussion in executive session included: Superintendent evaluation. Executive session lasted for 1 hour and 53 minutes and ended at 10:44 pm.

The special meeting resumed at 10:49 pm.

Upcoming meetings and agenda planning were discussed.

It was moved by Director Allaman to adjourn the meeting. Director Federico seconded the motion; motion carried.

Meeting adjourned at 11:01 pm.

**ATTEST:**

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Miriam Lozano, Secretary

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John Baker, President

**Lake County School District R-1  
Employee Status Report  
August 14, 2023**

prepared: 8/9/2023

**Certified Staff**

**Recommended for Hire**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Degree</u></b>	<b><u>License- Endorsement</u></b>	<b><u>Experience</u></b>
Cox, Michelle	Teacher- LCIS	Bachelors- Teacher of Record	Teacher of Record	0 years
Duncan, Allison	Teacher- LCIS	BA -Early Childhood		9 years
Kane, Margaret	Assistant Principal - LCHS	MA-Science Education	Professional Teacher/Alternative Princ.	14+ years
Nielsen, Colleen	District Nurse	BS Nursing		14+ years
Romocki, Trista	ELD Teacher - LCES	MA-Elementary Education		11 years
Ward, Emily	Teacher- LCIS	BA-Special Education		2 years
Wilke, Anita	Teacher - LCHS English	MS-Acupuncture /BS-Education	Professional	14+ years

<b><u>Name</u></b>	<b><u>Current Assignment</u></b>	<b><u>Transfer Assignment</u></b>	<b><u>Location</u></b>	<b><u>Effective</u></b>
Crum, Kari	LCHS ELD	LCHS Spanish	LCHS	8/4/2023
DeLa Rosa, Karina	Sub Cook	Full Time Cook	LCIS	8/28/2023

**Employees on Administrative Leave**

none

**Resignations/Terminations**

Dillon, Erin	Assistant Principal - LCIS	7/24/2023
Schooler, Kim	District Nurse	8/1/2023

John Baker, President

Miriam Lozano, Secretary

Lake County School District R-1  
Employee Status Report  
January 9, 2023

prepared: 8/9/2023

**Support Staff/Classified**

**Recommended for Hire**

Aranda, Seaira	Paraprofessional	LCIS	8/1/2023
Frykholm, Jonah	IT Specialist	District	7/25/2023
Wanek, Cara	Behavioral Instructional Paraprofessional	LCIS	8/8/2023

**Name**

**Current Assignment**

**Transfer Assignment**

**Effective**

**Employees on Administrative Leave**

none

**Resignations/Terminations**

Roosa, Nicholas	Permanent Substitutue	District	7/31/2023
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\_\_\_\_\_  
John Baker, President

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Miriam Lozano, Secretary

**Lake County School District R-1**  
**Employee Status Report**  
**August 14, 2023**

prepared: 8/9/2023

**2023-2024 Openings**

**Certified/Staff**

Assistant Principal	LCIS	2023-2024
ELD Teacher	LCIS, LCHS	2023-2024
Grades 3-12 Speech Language Pathologist	LCIS, LCHS	2023-2024
PreK-12 Psychologist	District	2023-2024
Social Worker	LCHS	2023-2024

**Classified/Support Staff**

Assistant or Lead Preschool Teachers (2)	Preschool	2023-2024
Bus Driver	Transportation	2023-2024
Cook	District	2023-2024
Instructional Paraprofessional: Culture	LCHS (7/8)	2023-2024
Project Dream Assistant Director	District	2023-2024
Substitute Teachers, Custodians, Cooks	PreK-12	2023-2024

**Coaches/Athletics**

High School Boys' Basketball Assistant	2023-2024
High School Football Assistant	2023-2024



Lake County School District  
328 West 5<sup>th</sup> Street  
Leadville, Colorado 80461  
[www.lakecountyschools.net](http://www.lakecountyschools.net)

## AGENDA COVER MEMO

TO: Board of Education  
PRESENTER(S): Celesta Cairns  
MEMO PREPARED BY: Celesta Cairns  
INVITED GUESTS: At least 2 Students and 2 Parents  
TIME ALLOTTED ON AGENDA: 15 minutes  
ATTACHMENTS: 0

RE: *Band/Choir trip*, Presentation

### TOPIC SUMMARY

**Background:** Historically, HS Band and Choir have taken a trip to a metropolitan area to attend College/University clinics, perform and experience professional performing arts experiences like shows, concerts, fashion, people in the industry and famous venues.

**Topic for Presentation:** To communicate the value and equity around such a trip. Presentation will include highlights from last year's trip, highlights for this coming year's trip and explore the performance standards and learning outcomes.

A nighttime photograph of a city street scene. In the foreground, a silver train is moving from right to left. A series of streetlights with glowing yellow lamps are positioned along the sidewalk. In the background, the city skyline is visible, with the Empire State Building prominently lit and standing out against the dark sky. The overall atmosphere is urban and vibrant.

# Band/Choir Trip to Chicago

2024

# Highlights from last year

37 students and 3 parents attended

Successful clinics with performing arts professionals

Inspirational College Day

Students demonstrated personal responsibility by planning for the trip and being financially responsible for at least a percentage of the experience

Students had to have a 2-3 roommates

Students persevered through being tired with a grueling schedule and bad weather

Ocean/Beach, Dolby Theater, USC, Griffith Observatory, Hollywood Walk of Fame, Bilingual/Multicultural areas of the city, Disneyland/Universal Studios





# Equity

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Over half of our students have never traveled out of Colorado



Last year, over 1/3 had never seen the ocean before our trip



Scholarship to 3 students (Legacy foundation and Lion's Club)



74% of students in Choir and Band went last year



More fundraising opportunities this year, last year most raised 1/3 of their trip cost



More than 40% of the students on the trip had never set foot on a University campus before



Enrollment for HS Band/Choir has gone up 50% in band and 35% in Choir

# Music Performance Standards



Connect musical ideas and works with societal, cultural and historical context to understand relationships and influences.

Respond to musical performances or creations and communicate those artistic choices using informed criteria.

Read, write, and analyze the elements of music through a variety of means to demonstrate musical literacy.

Demonstrate practice and refinement processes to develop independent musicianship

Perform with appropriate technique and expressive elements to communicate ideas and emotions



# Post-Secondary Exposure

Students were inspired by a University Campus

Students had a real-life visual of college life, academics and students

Students experienced working with a professional and were able to implement academic skills immediately by building off of current skills while increasing knowledge and technique

Students were motivated by resources and encouraged to look to explore their own post-secondary options and opportunities

# Highlights for this Year



Performance at Field Museum



Separate Band and Choir Clinics at an Area College



Art Institute, Shedd Aquarium, Museum of Science and Industry, Field Museum of Natural History, Chicago Symphony, Broadway Show, Millenium Park, experience Chicago food scene



Further skill building of responsibility, financial skills, interpersonal skills and cultural development





# Future Plans:

LA, Chicago, NYC, San  
Francisco: 4-year rotation

International (Summer)

Trip planned before year is  
finished

Festivals

Fundraising



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## AGENDA COVER MEMO

TO: Board of Education  
PRESENTER(S): Lisa Roeder  
MEMO PREPARED BY: Lisa Roeder  
INVITED GUESTS:  
TIME ALLOTTED ON AGENDA: 15 minutes  
ATTACHMENTS: 1

RE: *Early Head Start Full Enrollment Initiative*, Presentation

### TOPIC SUMMARY

#### **Background:**

The Early Head Start at The Center is a home visiting program for families who qualify income eligible for Head Start. Our home visitor Trisha Lopez visits families once a week at their homes as well as provide social events for these families. The Center is funded for 12 Early Head Start spots. Lisa Roeder reports enrollment numbers monthly to the Office of Head Start.

#### **Topic for Presentation:**

Section 641A(h)(3) of the Head Start Act requires the Office of Head Start to determine which Head Start agencies have operated with an actual enrollment that is less than full enrollment for at least four consecutive months.

The Office of Head Start is also required to collaborate with such agencies on the development of a plan and timetable for reducing or eliminating under enrollment.

The Center has 12 months to complete an action plan to acquire full enrollment and maintain it for 6 months after the 12 months time allocated. The Center has started meeting with our regional specialist through Head Start, a timeline has

been established, and our Full Enrollment Initiative Team has been created, and meetings have started. Action items have been assigned, and the team is working to complete these in a timely manner.



# Early Head Start

Early Head Start Full Enrollment  
Initiative

## BACKGROUND

The Early Head Start at The Center is a home visiting program for families who qualify income eligible for Head Start. Our home visitor Trisha Lopez visits families once a week at their homes as well as provide social events for these families. The Center is funded for 12 Early Head Start spots. Lisa Roeder reports enrollment numbers monthly to the Office of Head Start.

### Full Enrollment Requirements:

- Section 641A(h)(3) of the Head Start Act requires the Office of Head Start to determine which Head Start agencies have operated with an actual enrollment that is less than full enrollment for at least four consecutive months.
- Then Office of Head Start is also required to collaborate with such agencies on the development of a plan and timetable for reducing or eliminating under enrollment.

## TIMELINE & BEGINNING DISCUSSIONS

- Met with Office of Head Start
- Timeline established
- First Under enrollment plan due to OHS-September 6, 2023

### **FEIT (Full Enrollment Incitive Team) established.**

Lisa Roeder – Director  
Trisha Lopez – Home Visitor  
Sherri Batz – Policy Council Chairperson  
Katie Pongrekun – LCES Principal  
Bethany Massey – Superintendent  
Mary Jelf – Business Manager  
Paul Anderson - CFO

### Possible Avenues for Early Head Start:

- Continue what we are doing
- Decrease EHS home visiting slots
- Change of Scope from home visiting to center based
- Decreasing Head Start spots to help with EHS change

### Next Steps

- \* Needs Analysis
- \* Feedback from enrolled parents and non-enrolled families.
- \* Staffing
- \* Cost Analysis
- \* Licensing

MILL LEVY OVERRIDE QUESTION:

SHALL LAKE COUNTY SCHOOL DISTRICT NO. R-1 TAXES BE INCREASED BY UP TO \$500,000 IN 2023 FOR COLLECTION IN 2024, AND ANNUALLY THEREAFTER PURSUANT TO SECTION 22-54-108, C.R.S., TO BE USED FOR GENERAL FUND PURPOSES OF THE DISTRICT WITH PRIORITY TO THE OPERATION AND MAINTENANCE OF THE AQUATIC CENTER FACILITY IF DEBT FOR SAME IS APPROVED BY THE VOTERS PROVIDED:

- THIS TAX INCREASE SHALL NOT GO INTO EFFECT UNLESS [THE] DEBT FOR AQUATIC CENTER IMPROVEMENTS IS APPROVED BY THE VOTERS; AND
- [DISTRICT RESIDENTS WILL NOT BE REQUIRED TO PAY GENERAL ADMISSION FEES FOR THE USE OF THE AQUATIC CENTER FACILITY PROVIDED, HOWEVER, THAT IF AMOUNTS UNDER THIS QUESTION ARE NOT SUFFICIENT TO PAY FOR SUCH OPERATIONS, A FUTURE FEE MAY BE CHARGED];

AND SHALL THE DISTRICT BE AUTHORIZED TO COLLECT, RETAIN AND SPEND ALL REVENUES FROM SUCH TAXES AND THE EARNINGS FROM THE INVESTMENT OF SUCH REVENUES AS A VOTER-APPROVED REVENUE CHANGE AND AN EXCEPTION TO THE LIMITS THAT WOULD OTHERWISE APPLY UNDER ARTICLE X, SECTION 20 OF THE COLORADO CONSTITUTION OR ANY OTHER LAW?

DEBT FREE SCHOOLS QUESTION:

SHALL LAKE COUNTY SCHOOL DISTRICT NO. R-1 TAXES BE INCREASED UP TO \$500,000 IN 2023 FOR COLLECTION IN 2024 AND ANNUALLY THEREAFTER, PURSUANT TO AND IN ACCORDANCE WITH SECTION 22-54-108.7, C.R.S.; SUCH ADDITIONAL REVENUES TO BE UTILIZED FOR ONGOING CASH FUNDING FOR CAPITAL CONSTRUCTION, NEW INSTRUCTIONAL TECHNOLOGY, EXISTING TECHNOLOGY UPGRADES, AND MAINTENANCE NEEDS OF THE DISTRICT; INCLUDING UPGRADES AND MAINTENANCE OF THE AQUATIC CENTER FACILITY;

AND SHALL SUCH ADDITIONAL REVENUES FROM THIS TAX INCREASE BE DEPOSITED INTO THE SUPPLEMENTAL CAPITAL CONSTRUCTION, TECHNOLOGY AND MAINTENANCE FUND AND USED FOR AUTHORIZED PURPOSES;

AND SHALL THE DISTRICT BE AUTHORIZED TO COLLECT, RETAIN AND SPEND ALL REVENUES FROM SUCH TAXES AND THE EARNINGS FROM THE INVESTMENT OF SUCH REVENUES AS A VOTER APPROVED REVENUE CHANGE AND AN EXCEPTION TO THE LIMITS WHICH WOULD OTHERWISE APPLY UNDER ARTICLE X, SECTION 20 OF THE COLORADO CONSTITUTION OR ANY OTHER LAW?

BOND QUESTION:

SHALL LAKE COUNTY SCHOOL DISTRICT NO. R-1 DEBT BE INCREASED BY \$[\_\_\_\_], WITH A MAXIMUM REPAYMENT COST OF \$[\_\_\_\_], AND SHALL DISTRICT TAXES BE INCREASED NOT MORE THAN \$[\_\_\_\_] ANNUALLY FOR CAPITAL PURPOSES, WHICH MAY INCLUDE, BUT ARE NOT LIMITED TO, THE FOLLOWING:

- CONSTRUCTING, RENOVATING, EQUIPPING AND REMODELING LAKE COUNTY INTERMEDIATE SCHOOL;
- CONSTRUCTING, RENOVATING, EQUIPPING AND IMPROVING FEDERICO FIELD; AND
- CONSTRUCTING, RENOVATING, EQUIPPING AND IMPROVING AN AQUATIC CENTER;

PROVIDED THAT A PORTION OF SUCH DEBT MAY BE UTILIZED AS FUNDS FOR LOCAL MATCHING MONEY REQUIRED FOR THE DISTRICT TO RECEIVE STATE GRANTS (WHICH ARE NOT REQUIRED TO BE REPAID) UNDER THE “BUILDING EXCELLENT SCHOOLS TODAY” PROGRAM, IF SUCH GRANTS SHOULD BECOME AVAILABLE;

[ALSO PROVIDED THAT IMPROVEMENTS TO THE AQUATIC CENTER SHALL NOT BE COMPLETED UNLESS A VIABLE SUSTAINABILITY PLAN TO PROVIDE FUNDING FOR ITS OPERATION AND MAINTENANCE IS IDENTIFIED];

AND SHALL THE MILL LEVY BE IMPOSED IN ANY YEAR, WITHOUT LIMITATION OF RATE, IN AN AMOUNT SUFFICIENT TO PAY THE PRINCIPAL OF, PREMIUM, IF ANY, AND INTEREST ON SUCH DEBT OR ANY REFUNDING DEBT (OR TO CREATE A RESERVE FOR SUCH PAYMENT), SUCH DEBT TO BE EVIDENCED BY THE ISSUANCE OF GENERAL OBLIGATION BONDS; SUCH BONDS TO BE SOLD IN ONE SERIES OR MORE, FOR A PRICE ABOVE OR BELOW THE PRINCIPAL AMOUNT OF SUCH SERIES, ON TERMS AND CONDITIONS, AND WITH SUCH MATURITIES AS PERMITTED BY LAW AND AS THE DISTRICT MAY DETERMINE, INCLUDING PROVISIONS FOR REDEMPTION OF THE BONDS PRIOR TO MATURITY WITH OR WITHOUT PAYMENT OF THE PREMIUM OF NOT TO EXCEED THREE PERCENT; AND SHALL SUCH TAX REVENUES AND THE EARNINGS FROM THE INVESTMENT OF SUCH BOND PROCEEDS AND TAX REVENUES BE COLLECTED, RETAINED AND SPENT AS A VOTER[-]APPROVED REVENUE CHANGE UNDER ARTICLE X, SECTION 20 OF THE COLORADO CONSTITUTION OR ANY OTHER LAW?

Lake County School District  
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## AGENDA COVER MEMO

TO: Board of Education  
PRESENTER(S):  
MEMO PREPARED BY:  
INVITED GUESTS:  
TIME ALLOTTED ON AGENDA: 15 minutes  
ATTACHMENTS: 0

RE: *SSG Policy updates*, Presentation

### TOPIC SUMMARY

There is no policy from CASB regarding board involvement with principal hiring.

Would reference BSR-1 Board Policy

SSG-5 Succession for if superintendent is out.

See Redlined version below

SSG-8 CASB said the amount on this policy is at the board's discretion. We would want to review and update Administrative policy DJ/DJA, DJB and DJE to align amounts on all policies. Please see SSG-8 and D policies listed above below as reference.



**Policy Type: Staff/Superintendent Guidelines**

**Emergency Superintendent Succession**

In order to protect the district in the event of sudden loss of Superintendent services, the Superintendent shall assure that no fewer than one other executive staff member is familiar with Board and Superintendent issues and processes and is capable of assuming Superintendent responsibilities on a short-term interim basis, should the unexpected need arise while the Board looks to name a formally appointed Interim Superintendent or replacement Superintendent.

Emergency Interim Superintendent – Succession Plan for 2023-2024 School Year:

Kathleen Fitzsimmons

Human Resource Director

kfitzsimmons@lakecountyschools.net

In the event an Emergency Interim Superintendent succession plan is enacted, the Interim Superintendent will be provided with an appropriate compensation offering that is set by the Board of Education President or other Board Director Designee in consultation with the appropriate district staff.

[Adopted January 2016]  
LAKE COUNTY SCHOOL DISTRICT R-1, LEADVILLE, COLORADO

**Policy Type: Staff/Superintendent Guidelines**

**Asset Protection**

The Superintendent shall ensure assets are protected, adequately maintained, appropriately used and not unnecessarily risked.

Accordingly, the Superintendent shall:

1. Obtain insurance coverage against theft and casualty losses to 100% of replacement value and against liability losses to Board members, staff or the district itself in an amount that is reasonable for school districts of like size.
2. Ensure that the facilities and equipment are not subject to improper wear and tear or insufficient maintenance.
3. Limit exposure of the district, its Board and staff to legal liability.
4. Request approval of the Board for any single, non-budgeted purchase or expenditure of greater than \$5,000.
5. Not make any purchase:
  - a. Wherein normally prudent protection has been given against conflict of interest.
  - b. Without having obtained comparative prices based on similar quality.
  - c. Without considering a balance between long-term quality and cost.
  - d. Without reasonable consideration of local vendors.
7. Use a competitive bidding procedure for all contracted services, except professional services, and purchases of supplies, materials and equipment in the amount of \$10,000 or more.
8. Protect intellectual property, information and files from loss or significant damage.
9. Not receive, process or disburse funds under controls which are insufficient under generally accepted accounting procedures.
10. Not acquire, encumber or dispose of real property.
11. Protect the district's public image and credibility, and ensure district's ability to accomplish its mission.

12. Not allow the district to enter into a contract in which an employee of the district has an interest unless one or more of the following apply:
- a. The contract is awarded to the lowest responsible bidder based on competitive bidding procedures that have previously been set forth in district administrative policies.
  - b. The merchandise is sold to the highest bidder at a public auction.
  - c. The transaction involves investing or depositing money in a financial institution which is in the business of loaning money or receiving money.
  - d. If, because of geographic restrictions, the district could not otherwise reasonably afford the contract because the additional cost to the district would be greater than 10 percent of the contract with the interested member or if the contract is for services that must be performed within a limited time period and no other contractor can perform the services.
  - e. If the contract is one in which the Board member has disclosed a personal interest and is one on which the member has not voted or has voted as allowed in state law following disclosure to the secretary of state and to the Board.

# Board Compensation Policy

## What comments/thoughts would you like to share for the Board to consider as part of this decision?

- As we consider the relationship between district admin, teachers, and the school board, I think paying school board members would create an allegiance to their beneficiaries. I do not agree with the district being the “payer” of a school board.
- Why would it be enacted for current board members?
- I am involved in many local boards and civic projects. All of them struggle to recruit members whose diversity reflects Lake County's population. I believe strongly that compensating members who serve will help more people be involved in leadership, so I support this!
- If you want authentic inclusion representation on the school board you must provide barrier reductions to participation. Without a stipend you are preventing many parents from participating. If they can pay for childcare during the meeting it will be easier for many to participate. Do I believe this is the only thing that needs to be done to help recruit more community members to participate? No, but it is a good first step. Other considerations you might want to take are: mentors for onboarding, outreach to community members to explain what the board is and how they can engage, create a budgetline to provide interpretation at each meeting.
- Paying community members to be a part of the school board is a measurable way to decrease barriers to participation on the school board. Time is valued in money. Often if you are lower income, work multiple jobs, a single parent, need childcare to attend meetings, are working a lower wage job, etc. you do not have the economic freedom to volunteer your time, even for something as important as serving on the school board. Allowing board members to be paid is one way to support folks facing the barriers previously mentioned to give their time to an important community group like the school board. We need to bring paid school board seats to Lake County in order to increase diversity and representation.
- Compensating future school board members is a significant barrier reduction and would hopefully lead to more diverse representation of our community.

# Continued...

- It is incredibly important for these positions to be paid as it helps bring out a diversity in who is able to participate. It allows for a broader amount of people to be able to participate.
- If we pay our school board members, we will begin to see a more diverse body, with working class, young people, and people of color.
- Teachers should have a higher priority
- Only elected members, not appointed members, should receive pay, if at all. Otherwise, it opens up the board to corruption.
- The concern is that paying board members affects the motivation of running for a board position
- Given current funding issues, paying board members is a bad look, as it will mean less funds for educators.
- I do not believe it would be appropriate to apply it to any board member who has been appointed rather than elected.
- where is this money coming from? how will the district pay the board members?
- I think it is a good idea, but I think \$150 is too much. That puts their pay rate way above teachers, and that doesn't feel right to me.
- this is the right thing to do, you should offer payment to board members
- The board should prioritize that money for the education of students and the maintenance of their many, many decrepit buildings rather than finding one more thing to spend money on.

# Which activities do you think LCSD board members should be compensated for?

Pay for each Board Meeting attended. 65% (13 responses)

Pay for time outside of Board Meetings for assigned Board work. 70% (14 responses)

Other: 30% (6 responses)

- I think the paying of the board by the district will create distrust within our community towards board members.
- I would set a stipend that reflects some compensation for the meetings, prep time, and an average amount of work that occurs outside of meetings. Board members will always contribute different amounts of work, but I think an average stipend is a good place to start. Better than \$0! Thanks for considering this topic and asking for community input.
- School board members should be paid for all activities contributing to the school boards work, which could look like one on one meetings, research to support the school board, connecting with families, etc. if a board member wants to waive their pay for any reason, that should be kept confidential
- We do not think that board members should be paid



# What others are considering/doing related to qualifying time/activities

Denver Public Schools (adopted 11/18/2021)

- “Days when official board duties are performed.”
  - Attending regular or special meetings of the board or any other noticed session
  - board retreats or professional development or training for the board;
  - Attending other committee meetings such as the District Accountability Committee meeting,
  - Attending other activities approved in the future by the board or the board’s designee

Eagle County Schools (proposed did not pass 9/8/2021)

- “...per day that the Board member attends any official Board meetings, Board retreats, or District sanctioned conferences.”
- Board assigned committee meetings

Aurora County Schools (adopted 8/9/2022)

- ...for days when official Board duties—meaning Board meetings and other official activities and duties, including those that are conducted with a majority of the Board present—are performed.

Sheridan (adopted 12/2021)

- Attending board-approved training or development activities, including, but not limited to regional, state, or national school board association conferences, board in-service meetings,
- Attending special board-related activities when approved by the board in advance, including, but not limited to building dedications, commencement activities, staff retirements, and other such ceremonies.
- Board Retreats and Board approved meetings.

# What others are considering/doing related to pay amount

## Amount per day

- \$150 Aurora
- \$150 full day; \$75 half day Sheridan
- \$150 Eagle
- \$150 Denver Public Schools

## Days per month

- 5 days max Aurora
- 5 days max Eagle
- 5 days max Denver Public Schools

## Maximum per month/Yr

- \$450/Month Aurora
- TBD/Year Eagle (did not pass so this was not set)

Lake County School District  
328 West 5<sup>th</sup> Street  
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**RESOLUTION NO. 24-05**

Official Notice of Intent for the Lake County School District  
to Participate in the Coordinated Election on November 7, 2023

The Board of Education of Lake County School District in the County of Lake, State of Colorado (Board of Education) shall conduct its regular biennial school election on November 7, 2023, as provided by state law and participate in the election coordinated by the County Clerk and recorder of Lake County. The Lake County School District shall contract with the County Clerk and Recorder of Lake County for the administration of the regular biennial school election and enter into an intergovernmental agreement with Lake County for this purpose. The County Clerk and Recorder shall serve as the coordinated election official for the November 7, 2023, coordinated election.

The Board of Education designates Bunny Taylor to serve as the school-designated election official for the 2023 regular biennial school election. The school-designated election official shall perform election duties on behalf of the Board of Education, including but not limited to accepting and verifying candidate packets, certify ballot content, as well as rendering all interpretations and making all initial decisions as to controversies or other matters arising in the conduct of the regular biennial school election to the extent that each of these responsibilities is consistent with the intergovernmental agreement.

A call for nominations for school directors to be elected at the regular biennial school election shall be published by the Lake County School District between August 9, 2023, and September 1, 2023.

The Board of Education directs the school designated election official to forward this notice of intent to participate in the November 7, 2023, to the coordinated election official.

Approved this 14 day of August 2023.

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John Baker, President, Board of Education

Attest: \_\_\_\_\_  
Miriam Lozano, Secretary, Board of Education