

# LCSD Substitute Pay Scale 2023-2024

Effective 7/27/2022

Short-Term Subs	Non-Certified Daily Rate	Certified Daily Rate
Year 1* (*2015-16 is the first year subs may use as Year 1 for step advancement)	\$144	\$156
Years 2-5* (*must have worked minimum of 40 days in previous year to qualify for this step)	\$156	\$168
Years 6-10* (*must have worked minimum of 40 days in previous year to qualify for this step)	\$164	\$176

For every 5 days worked in a pay period, short-term subs receive an extra \$50 one time payment.

Long Term Sub	\$176	\$176
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