



**District
Mission:**

LCSD Challenges students to reach their fullest potential through personal, engaged and rigorous learning in the classroom and beyond.

**Board
Priorities:**

Ensure all students stay on or above grade level each year and graduate prepared to successfully implement a plan for college or career.

Every day, we are college or career ready.

Provide all students with engaging learning opportunities.

Rigor and engagement are everywhere.

Create a space that is safe, inclusive and welcoming for all.

Diversity and culture make us better.

Plan and execute the capital and human capital investments that will make our district better.

We plan for the future.

**Lake County School District Board of Education
Sept. 11, 2023 6:30 pm Regular Meeting
Location: District Office-Room 11 & via Zoom**

1. 6:30 Call to order
2. 6:31 Pledge of Allegiance
3. 6:32 Roll Call
4. 6:33 Preview Agenda
5. 6:34 Public Participation

Members of the public who wish to address the board on non-agenda items are welcome to do so at this time. Please sign up with board secretary. We ask you to please observe the following guidelines:

- Confine your comments to matters that are germane to the business of the School District.
- Recognize that students often attend or view our meetings. Speaker's remarks, therefore, should be suitable for an audience that includes kindergarten through twelfth grade students.
- Understand that the board cannot discuss specific personnel matters or specific students in a public forum.

6. 6:45 Consent Agenda
 - a. Aug. 3, 2023 Special Meeting Minutes
 - b. Aug. 14, 2023 Regular Meeting Minutes
 - c. Aug. 28, 2023 Special Meeting Minutes
 - d. Aug. 31, 2023 Special Meeting Minutes
 - e. Employee Status
7. 6:46 Student Senate update
8. 6:50 Renewable energy project-Tal Sheleg, LCHS Student
9. 6:55 Discussion Item
 - a. Early Head Start Under Enrollment Update
 - b. District Accountability Committee
 - i. Update from meeting
 - ii. Membership recruitment/appointment
10. 7:40 Discussion Item
 - a. Housing Authority -Land dedication IGA Draft
 - b. Gateway Village-Land dedication or fee in lieu
11. 8:00 Break
12. 8:10 Action Item
 - a. Gateway Village dedication
 - b. Resolution NO. 24-10 Board Compensation
 - c. Housing Authority IGA
 - d. Second reading and adoption SSG-5
 - e. Second reading and adoption SSG-8
13. Board Reports
14. Superintendent update
15. Agenda planning
16. Adjourn
17. Upcoming Meetings or events:
 - a. Sept. 25, 2023 Special Meeting @ 6:30 pm @ District Office/Zoom
 - b. Oct. 9, 2023 Regular Meeting @ 6:30 pm @ District Office/Zoom
 - c. Oct. 23, 2023 Work Session @ 6:30 pm @ District Office/Zoom

Estimated duration of meeting is 2.5 to 3 hours **Updated 9/7/2023

A few welcoming notes:

The board's meeting time is dedicated to its strategic mission and top priorities. • The "consent agenda" has items which have either been discussed prior or are highly routine. By not discussing these issues, we are able to spend time on our most important priorities. • "Public participation" is an opportunity to present brief comments or pose questions to the board for consideration or follow-up. Time limits are 3 minutes for individual speakers if fewer than 20 individuals have signed up to speak; 2 minutes' limit and 5 minutes for groups of 20 signed up; and 1 minute for individual and 3 minutes for groups if more than 30 have signed up to speak. Please see Board Policy GP-14 (Governance Process) for the full policy. The boundaries are designed to help keep the strategic meeting focused and in no way limits conversations beyond the board meeting. • Your insights are needed and welcomed and the board encourages you to request a meeting with any board member, should you have something to discuss. • If you are interested in helping the district's achievement effort, please talk with any member of the leadership team or call the district office at 719-486-6800. Opportunities abound. Your participation is highly desired.



Mision del

Distrito:

LCSD desafía a los estudiantes a alcanzar su máximo potencial a través del aprendizaje personal, comprometido y riguroso en el aula y más allá.

Prioridades de la junta:

Asegúrese de que todos los estudiantes se mantengan en o por encima del nivel de grado cada año y se gradúen preparados para implementar con éxito un plan para la universidad o una carrera.

Todos los días estamos preparados para la universidad o una carrera.

Brindar a todos los estudiantes oportunidades de aprendizaje interesantes.

El rigor y el compromiso están en todas partes.

Crea un espacio seguro, inclusivo y acogedor para todos.

La diversidad y la cultura nos hacen mejores.

Planificar y ejecutar las inversiones de capital y capital humano que mejorarán nuestro distrito.

Planeamos para el futuro.

Junta de Educación del Distrito Escolar del Condado de Lake

11 de septiembre de 2023

6:30 pm Reunión ordinaria

Ubicación: Oficina del distrito y via Zoom

1. 6:30 Llamada al orden
2. 6:31 Juramento a la bandera
3. 6:32 Pasar lista
4. 6:33 Vista previa de la agenda
5. 6:34 Participación pública

Los miembros del público que deseen dirigirse a la junta sobre temas que no estén en la agenda pueden hacerlo en este momento. Regístrese con el secretario de la junta. Le pedimos que observe las siguientes pautas:

- Limite sus comentarios a asuntos relacionados con los negocios del Distrito Escolar.
- Reconozca que los estudiantes a menudo asisten o ven nuestras reuniones. Por lo tanto, los comentarios del orador deben ser adecuados para una audiencia que incluya a estudiantes de jardín de infantes a duodécimo grado.
- Entender que la junta no puede discutir asuntos específicos de personal o estudiantes específicos en un foro público.

6. 6:45 Agenda de consentimiento
 - a. Acta de la reunión especial del 3 de agosto de 2023
 - b. Acta de la reunión ordinaria del 14 de agosto de 2023
 - c. Acta de la reunión especial del 28 de agosto de 2023
 - d. Acta de la reunión especial del 31 de agosto de 2023
 - e. Estado de empleado
7. 6:46 Actualización del Senado estudiantil
8. 6:50 Proyecto de energía removable-Tal Sheleg, estudiante de LCHS
9. 6:55 Elemento de discusión
 - a. Actualización de Early Head Start bajo inscripción-Mary Jelf
 - b. Comité de Responsabilidad del Distrito
 - i. Actualización
 - ii. Reclutamiento/nombramiento de miembros
10. 7:40 Elemento de discusión
 - a. Autoridad de Vivienda-Dedicación de tierras Borrador IGA
 - b. Gateway Village- dedicación del terreno o tarifa en su lugar
11. 8:00 descanso
12. 8:10 Elemento de acción
 - a. Dedicación de Gateway Village
 - b. Resolución NO. 24-10 Compensación de la Junta
 - c. Autoridad de Vivienda IGA
 - d. Segunda lectura y adopción SSG-5
 - e. Segunda lectura y adopción SSG-8
13. Informes de la junta
14. Actualización de la Superintendente
15. Planificación de la agenda
16. Aplazar

A few welcoming notes:

The board's meeting time is dedicated to its strategic mission and top priorities. • The "consent agenda" has items which have either been discussed prior or are highly routine. By not discussing these issues, we are able to spend time on our most important priorities. • "Public participation" is an opportunity to present brief comments or pose questions to the board for consideration or follow-up. Time limits are 3 minutes for individual speakers if fewer than 20 individuals have signed up to speak; 2 minutes' limit and 5 minutes for groups of 20 signed up; and 1 minute for individual and 3 minutes for groups if more than 30 have signed up to speak. Please see Board Policy GP-14 (Governance Process) for the full policy. The boundaries are designed to help keep the strategic meeting focused and in no way limits conversations beyond the board meeting. • Your insights are needed and welcomed and the board encourages you to request a meeting with any board member, should you have something to discuss. • If you are interested in helping the district's achievement effort, please talk with any member of the leadership team or call the district office at 719-486-6800. Opportunities abound. Your participation is highly desired.



17. Proxima reunion o evento:

- a. 25 de septiembre de 2023 reunión especial a las 6:30 pm en la oficina del distrito/Zoom
- b. 9 de octubre de 2023 reunión ordinaria a las 6:30 pm en la oficina del distrito/Zoom
- c. 23 de octubre de 2023 sesión de trabajo a las 6:30 pm en la oficina del distrito/Zoom

La duración estimada de la reunión es de 2,5 a 3 horas ** Actualizado 9/7/2023

Algunas notas de bienvenida:

El tiempo de reunión de la junta se dedica a su misión estratégica y sus principales prioridades. • La "agenda de consentimiento" tiene elementos que han sido discutidos previamente o son muy rutinarios. Al no discutir estos temas, podemos dedicar tiempo a nuestras prioridades más importantes. • La "participación pública" es una oportunidad para presentar breves comentarios o plantear preguntas a la junta para su consideración o seguimiento. Los límites de tiempo son 3 minutos para oradores individuales si menos de 20 personas se han inscrito para hablar; Límite de 2 minutos y 5 minutos para grupos de 20 inscritos; y 1 minuto para individuales y 3 minutos para grupos si más de 30 se han inscrito para hablar. Consulte la Política de la Junta GP-14 (Proceso de gobernanza) para conocer la política completa). Los límites están diseñados para ayudar a mantener la reunión estratégica enfocada y de ninguna manera limita las conversaciones más allá de la reunión de la junta. • Sus ideas son necesarias y bienvenidas y la junta le anima a solicitar una reunión con cualquier miembro de la junta, en caso de que tenga algo que discutir. • Si está interesado en ayudar en el esfuerzo de rendimiento del distrito, hable con cualquier miembro del equipo de liderazgo o llame a la oficina del distrito al 719-486-6800. Abundan las oportunidades. Su participación es muy deseada d.

A few welcoming notes:

The board's meeting time is dedicated to its strategic mission and top priorities. • The "consent agenda" has items which have either been discussed prior or are highly routine. By not discussing these issues, we are able to spend time on our most important priorities. • "Public participation" is an opportunity to present brief comments or pose questions to the board for consideration or follow-up. Time limits are 3 minutes for individual speakers if fewer than 20 individuals have signed up to speak; 2 minutes' limit and 5 minutes for groups of 20 signed up; and 1 minute for individual and 3 minutes for groups if more than 30 have signed up to speak. Please see Board Policy GP-14 (Governance Process) for the full policy). The boundaries are designed to help keep the strategic meeting focused and in no way limits conversations beyond the board meeting. • Your insights are needed and welcomed and the board encourages you to request a meeting with any board member, should you have something to discuss. • If you are interested in helping the district's achievement effort, please talk with any member of the leadership team or call the district office at 719-486-6800. Opportunities abound. Your participation is highly desired.

SCHOOL BOARD MINUTES

Special Meeting

Aug. 3, 2023

Meeting called to order –Director Baker called the meeting to order.

Roll Call of Members - The special meeting of the Board of Directors for Lake County School District R-1 was called to order on Aug. 3, 2023, at 4:20 p.m. and was held at the District Office and via Zoom. Directors Baker, Federico, Lozano, Weston and Superintendent Massey were present. Director Allaman was absent and excused.

Pledge of Allegiance –Director Baker led the pledge of allegiance.

Preview of agenda- No changes needed.

Public Participation- Jane Harelson shared a letter from the Boettcher Foundation and gave updates from PB Swims. Elaine Kent spoke in support of the pool. Wendy Wyskiel spoke of the need for the pool to be able to provide physical therapy for local residents.

Discussion Item-Members of the school board and board of county commissioners were in attendance and shared their thoughts and visions regarding the pool at LCIS. Both boards were able to share thoughts, concerns and next steps that both entities are looking to pursue.

Upcoming meetings and agenda planning were discussed.

It was moved by Director Lozano to adjourn the meeting. Director Allaman seconded the motion; motion carried.

Meeting adjourned at 6:13 pm.

ATTEST:

Miriam Lozano, Secretary

John Baker, President

SCHOOL BOARD MINUTES

Regular Meeting

Aug. 14, 2023

Meeting called to order –Director Baker called the meeting to order.

Roll Call of Members - The regular meeting of the Board of Directors for Lake County School District R-1 was called to order on Aug. 14, 2023, at 6:30 p.m. and was held at the District Office and via Zoom. Directors Allaman, Baker, Federico, Lozano, Weston and Superintendent Massey were present.

Pledge of Allegiance –Director Baker led the pledge of allegiance.

Preview of agenda- No changes were needed.

Public Participation- The following people spoke in public participation:

Keely Kuehl regarding 2 teaching staff who did not receive the 3.5% raise and her concerns; and Jane Harelson spoke regarding the support for the pool.

Approval of consent agenda items- It was moved by Director Lozano to approve the consent agenda. Director Federico seconded the motion;

	Allaman	Baker	Federico	Lozano	Weston
Aye	X	X	X	X	X
Nay					
Absent					
Abstain					

motion carried 5-0-0-0.

Discussion Item-Celesta Cairns shared with the board the plans for band and choir trip and the plans for the future.

Lisa Roeder shared information on the Early Head Start program at The Center and how the program is running and supports they provide.

Superintendent Massey spoke regarding preschool enrollment and how to move forward with classrooms.

A short break was taken and the meeting resumed.

The board discussed the LCIS draft ballot question. Director Baker led the discussion on the progress that has been completed by the district and allowed the following others to share their input: Dalton Kelley, Matt Porta, Lyn Eller, Anthony Singh, Tamira Jenlink, Jeff Fiedler, Sara Mudge, and Kayla Marcella. The board had further discussion on the proposed ballot question and next steps.

The board discussed the proposed changes to board policies and changes that had been asked to be brought back to the board.

Superintendent Massey led a discussion and next steps regarding board compensation.

Action items- It was moved by Director Lozano to approve Resolution 24-05 Official Notice to participate in Coordinated Election. Director Allaman seconded the motion;

	Allaman	Baker	Federico	Lozano	Weston
Aye	X	X	X	X	X
Nay					
Absent					
Abstain					

motion carried 5-0-0-0.

Board reports- Director Baker had no report as all were covered in the meeting earlier.

Director Weston spoke of the LURA board and how currently the money is marked to be spent and looking to ask the LURA board to clarify how the funds would be spent.

Director Allaman had no report. Director Federico had no report.

Superintendent Update- Superintendent Massey shared an update on the start of school and the employees of the year, how the first week of school went, new admin at the high school and a current opening at LCIS, the hiring of a new school nurse for the district, the District Accountability will hold their first meeting this upcoming Thursday, Building Leadership teams will meet at the district office this week for a district wide meeting.

Upcoming meetings and agenda planning were discussed.

It was moved by Director Lozano to adjourn the meeting. Director Allaman seconded the motion; motion carried.

Meeting adjourned at 10:36 pm.

ATTEST:

Miriam Lozano, Secretary

John Baker, Vice President

SCHOOL BOARD MINUTES

Special Meeting

Aug. 28, 2023

Meeting called to order –Director Baker called the meeting to order.

Roll Call of Members - The special meeting of the Board of Directors for Lake County School District R-1 was called to order on Aug. 28, 2023, at 5:30 p.m. and was held at the District Office and via Zoom. Directors Allaman, Baker, Federico, Lozano, and Superintendent Massey were present. Director Weston joined at 5:38 pm via Zoom.

Pledge of Allegiance –Director Baker led the pledge of allegiance.

Preview of agenda- No changes needed.

Public Participation- Katie Speckman shared on behalf of The Center staff their concerns regarding leadership changes and the lack of having a negotiated agreement for The Center staff. Jane Harelson thanked the board for being willing to listen to PB Swims concerns and for adding the pool renovation to the draft bond language.

Discussion Item- Director Baker went over the history of LCIS and the work that has been done over the past year and a half. Lynn Eller shared additional work on the Master Plan in preparation for bond language and shared each tier plans. Matt Porta and Colleen

Kaneda were able to share information on the costs and contingency forecasts. Kim Crawford, Dalton Kelley and Dan O'Connell were able to speak regarding the draft resolutions that included the debt free schools and the two options of bond language. The board was able to go through the options and an updated resolution will be brought forward at a Special Meeting to be held on Thursday, Aug. 31st at 1:00 pm.

Due to the need for a special meeting, there was no action on the action items and a short break was taken and the meeting resumed.

Sara Mudge and Jackie Whelihan gave an update on the housing project and next steps. Superintendent Massey shared that the districts' lawyer was working with the housing authority lawyers to bring a proposal to the September 11th meeting. Superintendent Massey introduced the newly appointed leadership of the District Accountability and that Valerie Hilshorst and Sherri Batz are the co-chairs of District Accountability and Grayson Cooper and Kristin Sparkman are co-secretaries.

Oversight Calendar-Paul Anderson shared an update from Eva Mascarenas regarding the custodial department and how things went over the summer and for the start of the year. Joyce LaCome shared an update regarding transportation for the district for work done over the summer and for the start of the year. Tim Powell shared an update regarding maintenance for the district from the summer, the start of the year and looking forward to future projects.

Action Item: The board had the first reading of SSG-5 and SSG-8.

Discussion Item-Superintendent Massey led a discussion on a draft resolution on board compensation and the board was able to discuss edits and will bring the resolution back to the September meeting.

Director Baker, as the president, stated that the board has issues to discuss in Executive Session as follows: Pursuant to Section 24-6-402(4)(f), C.R.S., for Personnel specifically to finalize the Superintendent Evaluation.

Director Baker asked for a motion to go into executive session as previously stated. It was moved by Director Federico to convene into executive session. Director Lozano seconded the motion;

Director Weston shared that he would not be joining but had completed the draft and would leave the final version to his fellow board members.

The board invited Superintendent Massey into the meeting.

	Allaman	Baker	Federico	Lozano	Weston
Aye	X	X	X	X	X
Nay					
Absent					
Abstain					

motion carried 5-0-0-0.

Executive session began at 9:20 pm. In attendance were: John Baker, Erin Allaman, Felicia Federico, Miriam Lozano, and Superintendent Massey. Topics of discussion in executive session included: Superintendent evaluation. Executive session lasted for 1 hour and 37 minutes and ended at 10:57 pm.

The special meeting resumed at 11:01 pm.

Upcoming meetings and agenda planning were discussed.

It was moved by Director Lozano to adjourn the meeting. Director Allaman seconded the motion; motion carried.

Meeting adjourned at 11:09 pm.

ATTEST:

Miriam Lozano, Secretary

John Baker, President

SCHOOL BOARD MINUTES

Special Meeting

Aug. 31, 2023

Meeting called to order –Director Baker called the meeting to order.

Roll Call of Members - The special meeting of the Board of Directors for Lake County School District R-1 was called to order on Aug. 31, 2023, at 1:04 p.m. and was held at the District Office and via Zoom. Directors Allaman (via phone), Baker, Federico (via Zoom), Lozano, and Superintendent Massey were present. Director Weston joined at 1:10 pm (via Zoom).

Pledge of Allegiance –Director Baker led the pledge of allegiance.

Preview of agenda- No changes needed.

Public Participation- NA

Discussion Item- Director Baker went over changes made to the resolution regarding the bond language and the board was able to discuss and clarify amounts and impacts to taxes.

Action Item: It was move by Director Lozano to approve Resolution NO. 24-09 LCIS Bond language. Director Federico seconded the motion;

	Allaman	Baker	Federico	Lozano	Weston
Aye	X	X	X	X	X
Nay					
Absent					
Abstain					

motion carried 5-0-0-0.

Upcoming meetings and agenda planning were discussed.

It was moved by Director Lozano to adjourn the meeting. Director Federico seconded the motion; motion carried.

Meeting adjourned at 1:28 pm.

ATTEST:

Miriam Lozano, Secretary

John Baker, President

**Lake County School District R-1
Employee Status Report
September 11, 2023**

prepared: 9/5/2023

Certified Staff

Recommended for Hire

<u>Name</u>	<u>Assignment</u>	<u>Degree</u>	<u>License- Endorsement</u>	<u>Experience</u>
Johnson, Karen	Part Time Counselor Corps Developer	MA Human Development and Educ.	Teacher	6 years
Sordyl, Vicki	LCIS Assistant Principal	MA-Educational Leadership	Administration	16+ years
McGehee, Laura	LCIS teacher -ELD	MA-Creative Writing	Alternative - BOCES	0 years

<u>Name</u>	<u>Current Assignment</u>	<u>Transfer Assignment</u>	<u>Location</u>	<u>Effective</u>
--------------------	----------------------------------	-----------------------------------	------------------------	-------------------------

Employees on Administrative Leave

none

Resignations/Terminations

John Baker, President

Miriam Lozano, Secretary

**Lake County School District R-1
Employee Status Report
September 11, 2023**

prepared: 9/5/2023

Support Staff/Classified

Recommended for Hire

Casados, Nathaniel	Project Dream Leader	8/29/2023
Chavez-Rodriguez, Julissa	District Substitute	8/14/2023
Davidson, Wendy	District Substitute	8/15/2023
Erickson, Steven	District Substitute	8/15/2023
Gonzales, Bianca	Part Time Family Connector	8/29/2023
Hasty, Kaitlyn	Cook - HS & ES	8/28/2023
Medina, Damian	District Substitute	8/24/2023
Montes, Samantha	District Substitute	8/16/2023
Ramirez, Natalia	Project Dream Leader	9/1/2023
Ramos Flores, Sheryl	Substitute Custodian	8/9/2023

<u>Name</u>	<u>Current Assignment</u>	<u>Transfer Assignment</u>	<u>Effective</u>
Garcia, Jennifer	Sub Custodian	Cook - HS	8/28/2023
Martin, Will	Coach	District Substitute	8/1/2023

Employees on Administrative Leave

none

Resignations/Terminations

Roeder, Lisa	Preschool Director of Operations	8/28/2023
--------------	----------------------------------	-----------

John Baker, President

Miriam Lozano, Secretary

Lake County School District R-1
Employee Status Report
September 11, 2023

prepared: 9/5/2023

2023-2024 Openings

Certified/Staff

ELD Teacher	LCHS	2023-2024
Social Worker	LCHS, LCIS	2023-2024

Classified/Support Staff

Assistant or Lead Preschool Teacher	Preschool	2023-2024
Bus Driver	Transportation	2023-2024
Part-Time Family Connector	District	2023-2024
Project Dream Assistant Director	District	2023-2024
Substitute Teachers, Custodians, Cooks	PreK-12	2023-2024

Coaches/Athletics

Head Alpine Ski Coach	2023-2024
Head Drama	2023-2024
High School Boys' Basketball Assistant	2023-2024
High School Football Assistant	2023-2024

Solar at LCSD



Me

My Project

- Learning Opportunities
- Financial Gains
- Environmental Aspect



Next Steps

- Career Pathways and Internships
- Energy Assessments



Questions?

Sources

Gilpin, Lindsey. “5,500 U.S. Schools Use Solar Power, and That’s Growing as Costs Fall, Study Shows.” *Inside Climate News*, 29 Nov. 2019, insideclimatenews.org/news/29112017/solar-panels-school-science-education-clean-energy-rates-technology-stem.

Constellation. “Solar Allows Schools to Manage Energy Costs, Prioritize Educational Needs.” *Constellation’s Energy4Business Blog*, Aug. 2021, blogs.constellation.com/sustainability/solar-allows-schools-to-manage-energy-costs-prioritize-educational-needs.

Stanford University. “What Happens When Schools Go Solar? | Stanford News.” *Stanford News*, 2 May 2019, news.stanford.edu/2019/05/02/happens-schools-go-solar.

Admin, Visceral Dev. “Lighting the Path to Solar Energy Careers.” *Generation180*, Aug. 2023, generation180.org/blog/lighting-the-path-to-solar-energy-careers.

Grimshaw, Abigail. “Redefining Green Jobs for a Sustainable Economy.” *The Century Foundation*, Apr. 2022, tcf.org/content/report/redefining-green-jobs-sustainable-economy.

Lake County School District
328 West 5th Street
Leadville, Colorado 80461
www.lakecountyschools.net

AGENDA COVER MEMO

TO: Board of Education
PRESENTER(S): Mary Jelf
MEMO PREPARED BY: Mary Jelf
INVITED GUESTS: Jacqueline Lujan, Katie Pongrekun
TIME ALLOTTED ON AGENDA: 15 minutes
ATTACHMENTS: 1

RE: *Early Head Start Full Enrollment Initiative*, Presentation

TOPIC SUMMARY

Background:

The Early Head Start program is participating in a required twelve month Full Enrollment Initiative plan to reach at least 97% enrollment in the EHS program by July 2024.

Topic for Presentation:

The Full Enrollment Initiative (FEI) Team collaborated with our regular program specialist and a special advisor to complete and submit the required plan document by the September 6, 2023 due date. This document will be reviewed and commented on by the program specialist. The plan document will be constantly updated with results of action steps and next action steps.

Current activities include:

- Analyzing the root causes for the underenrollment,
- Enhancement of existing recruitment plan,
- Gathering data for review on community needs regarding home visiting and child care for infants and toddlers,
- Considering options and drafting budgets for possible changes in program option to better reflect family and community needs,
- Continued enrollment reporting to OHS,
- Ongoing, regular meetings with OHS staff for progress monitoring and feedback on the effectiveness of efforts.



Full Enrollment Initiative *Update*

The goal of the FEI plan is to have full enrollment in the Early Head Start program by July 2024.

Progress of the FEI Team this month:

- Completing and submitting the preliminary plan document by the September 6, 2023 deadline
- Analyzing the root causes for the underenrollment,
- Enhancement of existing recruitment plan,
- Gathering data for review on community needs regarding home visiting and child care for infants and toddlers,
- Considering options and drafting budgets for possible changes in program option to better reflect family and community needs,
- Continued enrollment reporting to OHS,
- Ongoing, regular meetings with OHS staff for progress monitoring and feedback on the effectiveness of efforts.

Lake County School District
328 West 5th Street
Leadville, Colorado 80461
www.lakecountyschools.net

AGENDA COVER MEMO

TO: Board of Education
PRESENTER(S): Paul Anderson
MEMO PREPARED BY: Paul Anderson
INVITED GUESTS:
TIME ALLOTTED ON AGENDA: 15 minutes
ATTACHMENTS: 2

RE: *Gateway Village Subdivision and PUD*, Presentation

TOPIC SUMMARY

Background: Gateway Village Subdivision and PUD has been submitted to the Lake County Planning Department for review. The Lake County School District can submit a response no later than September 19th. A link to all submitted documents is linked below. Supporting documents include the Lake County Land Dedication code as well as an image of the proposed subdivision.

Topic for Presentation:

Community Planning & Development

APPLICATION OVERVIEW

- Application: File 23-13/ 23-14 – Gateway Major Subdivision & PUD
- Address/Location: Approximately North & East 1/3 of a mile from the junction of Hwys 24 & 91. A portion of Secs. 13 & 14, 9S & 80W
- Owner/Representative: Gateway Village Development Company, LLC/
Melissa Kendrick

The project is a 400 unit, mixed-use (single family homes, townhomes, and multi-unit apartment), mixed-income housing development on approximately 43.37 acre parcel divided by Hwy 91 just North and East of Leadville known as 416 Ditch Placer.

The application may be viewed at:

https://drive.google.com/drive/folders/1SX_Zglo95Gf2M8w1efFizUXhtHliOf3I?usp=sharing

The Public Hearing is set for October 3rd @ 4pm and will be available both in person at the Lake County Courthouse, 505 Harrison Ave, Leadville CO 80461 or via Zoom.

Topic: Planning Commission Meeting

Join Zoom Meeting

<https://lakecountycolorado.zoom.us/j/92693248310?pwd=elkrSDhsRjUwTWWhOaWtFdlhJcHQ3Zz09>

Meeting ID: 926 9324 8310

Passcode: 80461

Dial by your location

+1 720 707 2699 US (Denver)

Find your local number: <https://lakecountycolorado.zoom.us/u/kbYvG0554X>

Comments may be submitted to Anne Schneider at aschneider@co.lake.co.us or Cece Williams at cwilliams@co.lake.co.us

Please contact Community Planning & Development with any questions – 719.486.2875

Options for consideration:

1) Land Dedication

a) 22 single family @ .0151 acres = .3322

b) 378 multi family @ .0025 acres = .945

Total Land Dedication 1.28 acres

2) Fee in Lieu

400 units @ \$1,185.21 = \$474,084

Lake County Land Development Code

6.2 SUBDIVISION

6.2.1 General Provisions

G) Reservation and Dedication of Public Sites.

5) Dedication of Land for School Sites or Payment in Lieu Thereof.

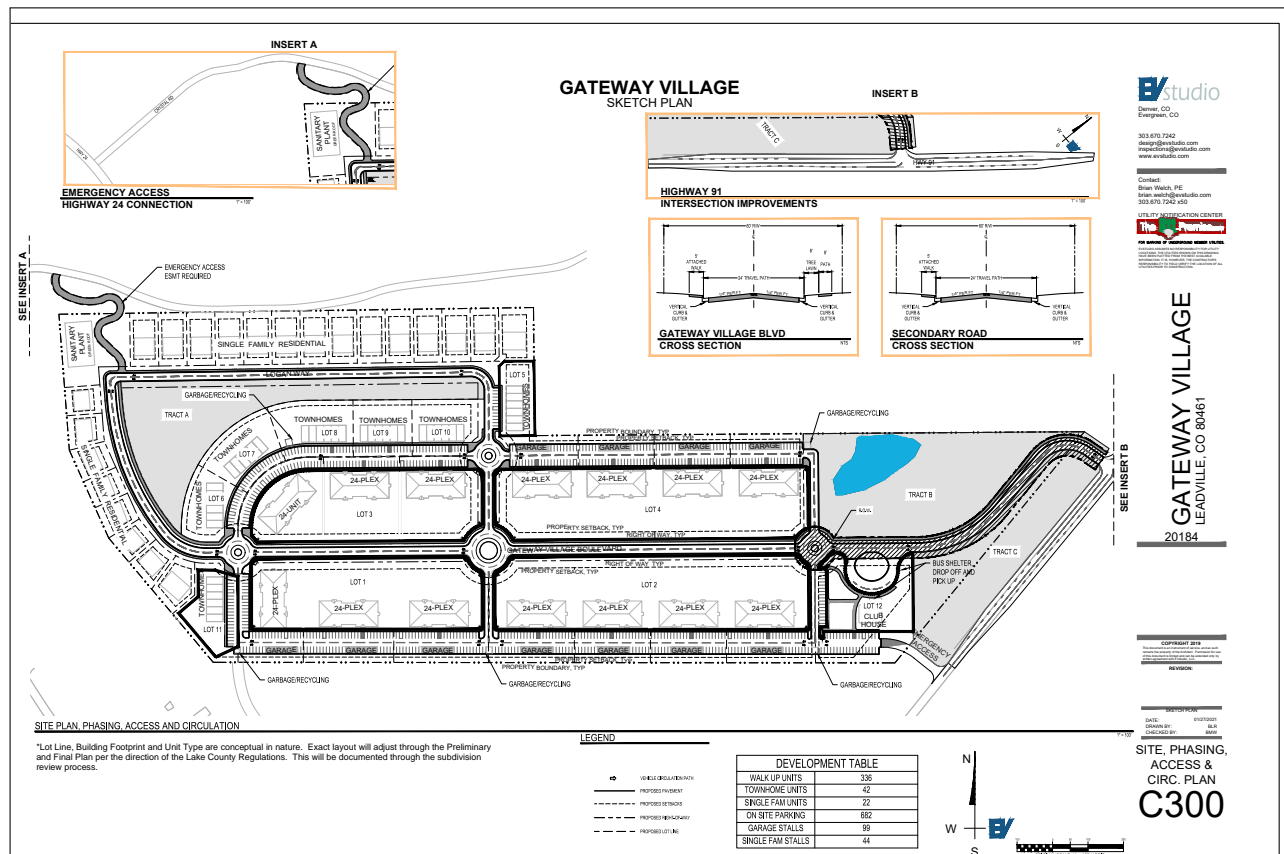
- a) The obligation of a subdivider to dedicate land for school sites, or to make payment in lieu thereof, shall be governed by C.R.S. Section 30-28-133 and this subsection. In the event of any conflict between this subsection and any other provision of this Code, the provisions of this subsection shall control.
- b) In accordance with the provisions of this subsection, a subdivider shall dedicate sites and land areas for schools when such dedications are reasonably necessary to serve the proposed subdivision and the future residents thereof. Such dedication shall also be roughly proportional to the impacts of the proposed subdivision and future residents thereof.
- c) All proposed plans for a subdivision shall be distributed by the County to the Lake County School District as required by law and the other provisions of this Code, and the Lake County School District shall, in turn, submit to Lake County specific recommendations with regard to the adequacy of its school sites and the adequacy of its school structures in light of the proposed subdivision and future residents thereof. Such recommendation shall be submitted within the time provided in C.R.S. 30-28-136(2).
- d) The Board of County Commissioners shall consider and give due consideration to any recommendation submitted by Lake County School District with respect to the impact of the proposed subdivision and future residents thereof. The Board of County Commissioners shall additionally have the authority to require the subdivider to meet with the Lake County School District to discuss the anticipated current and future impacts of the proposed subdivision on the Lake County School District, and possible solutions to mitigate such impacts. If the recommendations submitted to the County by the Lake County School District indicate that there is or will be a lack of available schools to serve the current and future residents of the proposed subdivision, based upon such reasonable and lawful criteria or standards as may be established from time to time by the Lake County School District, the Board of County Commissioners shall require the subdivider to dedicate such sites and land areas for schools as are reasonably necessary, in the judgment of the Board of County Commissioners, to serve the proposed subdivision and the future residents thereof, or to make payment in lieu thereof as provided in this subsection.
- e) If the subdivider determines to dedicate sites and land areas for schools as required by this subsection, the amount of land to be dedicated shall be calculated using the following formulas:

Land Dedication/Payment in Lieu of Dedication Calculations	
Single-Family Dwelling Unit	[.0151] acre/\$[1,009] per unit
Multi-Family Dwelling Unit	[.0025] acre/\$[1,009] per unit
Mobile Home Park	[.0151] acre/\$[622] per space

- f) At the option of the subdivider, and with the approval of the Board of County Commissioners, the subdivider may pay to the County a sum of money calculated in accordance with the formulas set forth in the table above, or a combination of such dedication and payment. The dollar amounts set forth in the table above shall be adjusted annually for inflation beginning January 1, 2020, which annual adjustment shall be based on the percentage change in the United States Bureau of Labor Statistics Consumer Price Index for Denver-Aurora-Lakewood, All Urban Consumers, or its successor index, or an equivalent index applied to Lake County. Any sums collected by the Board of County Commissioners pursuant to this subsection may, if the approved by the Board of County Commissioners, be paid directly to the Lake County School District. If not paid directly to the School District, such sums shall be subject to disbursement by the Board of County Commissioners pursuant to C.R.S. 30-28-133(4.3).
- g) If sites and land area are dedicated to the county, to the Lake County School District or to the public for school purposes, the Board of County Commissioners may, at the request of the affected entity, sell the land. In such circumstance the subdivider shall have a right of first refusal as provided in C.R.S. 30-28-133(4)(a)(II).
- h) The Board of County Commissioners shall deny approval of a proposed subdivision if there is or will be a lack of available schools to serve the current and future residents of the proposed subdivision unless the subdivider dedicates land or makes a payment in lieu of such dedication as provided in this subsection.
- 6) *Guarantee of Improvements.*
- a) No final plat shall be recorded until the developer has submitted an acceptable Development Improvements Agreement or similar contract setting forth the plan, parties responsible and method for the construction of all required public improvements shown on the final plat documents and the Board of County Commissioners approving that agreement. The agreement or contract shall comply with the design standards of the County or prevailing engineering practices and shall, in the judgment of the Board of County Commissioners, make reasonable provision for completion of the specified improvements in a specified time period, with appropriate phasing, as a condition for acceptance by

the Board.

- b) Suitable collateral in an amount not less than 100 percent of the estimated cost of the construction of the public improvements for the subdivision shall accompany the final plat submission to ensure completion of the public improvements according to design and time specifications. Such collateral shall be in the form of a payment and/or performance bond, cash, or other suitable financial security instrument acceptable to the Board of County Commissioners.
 - c) If the improvements required to be installed are not constructed in accordance with the required specifications, the County shall notify the subdivider of the noncompliance and establish schedules for the correction of the noncompliance. If the Board of County Commissioners determines that any or all of the improvements will not be constructed in accordance with the specifications, the County shall have the power to declare a default under the Subdivision Improvements Agreement and withdraw from the deposit of collateral such funds as are necessary to construct the improvements in accordance with the specifications previously established.
 - d) Should a subdivider not provide suitable collateral to ensure completion of the required public improvements, no final plat shall be accepted by the County Clerk and Recorder until said improvements are constructed and approved by the Board of County Commissioners. As the required public improvements in a subdivision are completed, the subdivider may apply in writing to the Board of County Commissioners for a partial or full release of the collateral. Upon receipt of such requests, the Board of County Commissioners or its appointed agent shall inspect the public improvements that have been completed. If the Board determines from such inspection that the improvements have been made in accordance with the final plat and the Subdivision Improvements Agreement, a portion of the collateral shall be released, provided that the Board retains collateral equal in amount to 125 percent of the cost of the uncompleted improvements.
- 7) *Dedication of Land for Other Public Services.* Such other land as may be required for the extension of necessary public services to the proposed subdivision shall also be dedicated to the appropriate public or quasi-public agencies, or payments made in lieu of such dedication shall be made to the County. The amount of such dedication or reservation shall be roughly proportional to the impacts of the proposed subdivision. Specific legal descriptions of all dedicated lands will be required at the time of preliminary plan submission.



Note: HB21-1055 allows board members to “be compensated for their services in an amount determined by written resolution adopted by a majority vote of the board in a public meeting.” C.R.S. 22-32-104(5), (6). This sample resolution is optional; boards that do not wish to provide board member compensation are not required to do so. A board may pass a resolution to establish or adjust board compensation at any time, but any increases will apply only to board members beginning new terms or for those appointed to a vacancy after the increase is approved (“no officer or member of the board may have his or her compensation increased during the term in office to which he or she has been elected or appointed.”)

Resolution Establishing Board Member Compensation

WHEREAS, in 2021 the Colorado Legislature passed HB21-1055, now codified at C.R.S. 22-32-104, which allows for the members of a board of education to be compensated for their services in an amount determined by written resolution adopted by a majority vote of the board; and

WHEREAS, part of the legislative intent of HB21-1055 was to promote access for members of the community to serve on a board of education and to improve a board’s representation; and

WHEREAS, the Board of Education appreciates the service provided by members of the Board and wishes to establish an amount that members of the Board may be compensated.

NOW THEREFORE, BE IT RESOLVED, that the Lake County School District Board of Education establishes the compensation for members of the Board as follows:

1. In accordance with HB21-1055 which allows board members to “be compensated for their services in an amount determined by written resolution adopted by a majority vote of the board in a public meeting.” C.R.S. 22-32-104(5), (6), The members of the Board may will be compensated at a rate of \$150 per day, or \$75 for half day for up to five hours in a day, not more than \$450 per month, excluding federal and state holidays.
2. Board members may only receive compensation for days when official board duties are performed. “Official board duties” means:
 1. Attending regular or special meetings of the board, or any other noticed sessions including work sessions; board retreats or professional development or training for the board with prior Board approval;
 2. Serving as the officially designated representative of the Board for attendance at assigned committee meetings including, but not limited to such activities as school committees, community development and district committees, serving on a BOCES board, collective bargaining, etc.
 3. Attending board-approved training or development activities, including, but not limited to regional, state, or national school board association conferences, board in-service meetings, etc.
 4. Attending other activities approved in the future by the board or the board’s designee
3. ~~Any board member may waive all or any portion of their compensation any month or months during their term of office, by a written letter requesting the waiver being filed with the district. The waiver should specify the month or period of months for which it is made.¶~~
4. ~~A board member must submit a monthly timesheet and claim to the District office which verifies the nature and amount of approved activities for which compensation is claimed during the month. Timesheet and claims must be submitted within two months of the date of the time worked. Timesheet and claims will be approved by the Board before payment is disseminated.¶~~
5. ~~Board members must participate in the Colorado Public Employees’ Retirement Association (PERA) in accordance with PERA rules.~~
6. This compensation rate is effective November, 2023.

Adopted and approved this ____ day of _____, _____.

President, on behalf of

Date

the _____ Board of Education

B Bethany Massey
10:38 AM Sep 1

Add: *"In accordance with HB21-1055 which allows board members to "be compensated for their services in an ..."*

B Bethany Massey
10:38 AM Sep 1

Replace: *"will" with "may"*

B Bethany Massey
10:31 AM Sep 1

Delete: *"half day"*

B Bethany Massey
10:31 AM Sep 1

Add: *"up to five hours in a day,"*

B Bethany Massey
1:31 PM Aug 24

\$24,750 annual budget impact

B Bethany Massey
10:35 AM Sep 1

This is in state statute, therefore needs to remain.

B Bethany Massey
10:37 AM Sep 1

Delete: *"Any board member may waive all or any portion of their compensation any month or months during their..."*

B Bethany Massey
10:33 AM Sep 1

Delete: *"Board members must participate in the Colorado Public Employees' Retirement Association (PERA) in ac..."*

B Bethany Massey
10:33 AM Sep 1

Format: normal text

Resolution NO. 24-10

Establishing Board Member Compensation

WHEREAS, in 2021 the Colorado Legislature passed HB21-1055, now codified at C.R.S. 22-32-104, which allows for the members of a board of education to be compensated for their services in an amount determined by written resolution adopted by a majority vote of the board; and

WHEREAS, part of the legislative intent of HB21-1055 was to promote access for members of the community to serve on a board of education and to improve a board's representation; and

WHEREAS, the Board of Education appreciates the service provided by members of the Board and wishes to establish an amount that members of the Board may be compensated.

NOW THEREFORE, BE IT RESOLVED, that the Lake County School District Board of Education establishes the compensation for members of the Board as follows:

1. In accordance with HB21-1055 which allows board members to "be compensated for their services in an amount determined by written resolution adopted by a majority vote of the board in a public meeting." C.R.S. 22-32-104(5), (6), The members of the Board may be compensated at a rate of \$150 per day, or \$75 for up to five hours in a day, not more than \$450 per month, excluding federal and state holidays.
2. Board members may only receive compensation for days when official board duties are performed. "Official board duties" means:
 1. Attending regular or special meetings of the board, or any other noticed sessions including work sessions; board retreats or professional development or training for the board with prior Board approval;
 2. Serving as the officially designated representative of the Board for attendance at assigned committee meetings including, but not limited to such activities as school committees, community development and district committees, serving on a BOCES board, collective bargaining, etc.
 3. Attending board-approved training or development activities, including, but not limited to regional, state, or national school board association conferences, board in-service meetings, etc.
 4. Attending other activities approved in the future by the board or the board's designee
3. A board member must submit a monthly timesheet and claim to the District office which verifies the nature and amount of approved activities for which compensation is claimed

during the month. Timesheet and claims must be submitted within two months of the date of the time worked. Timesheet and claims will be approved by the Board before payment is disseminated.

4. This compensation rate is effective November, 2023.

ADOPTED AND APPROVED this 11th day of September, 2023.

John Baker, President

Miriam Lozano, Secretary

Policy Type: Staff/Superintendent Guidelines

Emergency Superintendent Succession

In order to protect the district in the event of sudden loss of Superintendent services, the Superintendent shall assure that no fewer than one other executive staff member is familiar with Board and Superintendent issues and processes and is capable of assuming Superintendent responsibilities on a short-term interim basis, should the unexpected need arise while the Board looks to name a formally appointed Interim Superintendent or replacement Superintendent.

Emergency Interim Superintendent – Succession Plan for 2023-2024 School Year:

Kathleen Fitzsimmons

Human Resource Director

kfitzsimmons@lakecountyschools.net

In the event an Emergency Interim Superintendent succession plan is enacted, the Interim Superintendent will be provided with an appropriate compensation offering that is set by the Board of Education President or other Board Director Designee in consultation with the appropriate district staff.

[Adopted January 2016]

[Revised September 2023]

LAKE COUNTY SCHOOL DISTRICT R-1, LEADVILLE, COLORADO

Policy Type: Staff/Superintendent Guidelines

Asset Protection

The Superintendent shall ensure assets are protected, adequately maintained, appropriately used and not unnecessarily risked.

Accordingly, the Superintendent shall:

1. Obtain insurance coverage against theft and casualty losses to 100% of replacement value and against liability losses to Board members, staff or the district itself in an amount that is reasonable for school districts of like size.
2. Ensure that the facilities and equipment are not subject to improper wear and tear or insufficient maintenance.
3. Limit exposure of the district, its Board and staff to legal liability.
4. Request approval of the Board for any single, non-budgeted purchase or expenditure of greater than \$10,000.
5. Not make any purchase:
 - a. Wherein normally prudent protection has been given against conflict of interest.
 - b. Without having obtained comparative prices based on similar quality.
 - c. Without considering a balance between long-term quality and cost.
 - d. Without reasonable consideration of local vendors.
7. Use a competitive bidding procedure for all contracted services, except professional services, and purchases of supplies, materials and equipment in the amount of \$10,000 or more.
8. Protect intellectual property, information and files from loss or significant damage.
9. Not receive, process or disburse funds under controls which are insufficient under generally accepted accounting procedures.
10. Not acquire, encumber or dispose of real property.
11. Protect the district's public image and credibility, and ensure district's ability to accomplish its mission.

12. Not allow the district to enter into a contract in which an employee of the district has an interest unless one or more of the following apply:
- a. The contract is awarded to the lowest responsible bidder based on competitive bidding procedures that have previously been set forth in district administrative policies.
 - b. The merchandise is sold to the highest bidder at a public auction.
 - c. The transaction involves investing or depositing money in a financial institution which is in the business of loaning money or receiving money.
 - d. If, because of geographic restrictions, the district could not otherwise reasonably afford the contract because the additional cost to the district would be greater than 10 percent of the contract with the interested member or if the contract is for services that must be performed within a limited time period and no other contractor can perform the services.
 - e. If the contract is one in which the Board member has disclosed a personal interest and is one on which the member has not voted or has voted as allowed in state law following disclosure to the secretary of state and to the Board.

[Revised December 2020]

[Revised September 2023]

LAKE COUNTY SCHOOL DISTRICT R-1, LEADVILLE, COLORADO