



Date Job Description created or updated: 3/18/24

Position Name: Head High School Girls Basketball Coach

Stipend Amount: Starts at \$2,265/year; follows [coaching salary schedule](#)

Supervisor: Athletic Director

Estimated time commitment: 10-25 hours per week, depending on the season (the official season is early November through late February, but there is the option of off-season training during the summer)

Detailed description of duties/responsibilities:

- Lead the development of the Lake County High School girls basketball program
- Recruit and inspire players
- Instruct in basketball skills while keeping safety at the forefront of all activities
- Lead and organize assistant coaches and volunteers
- Supervise athletes at games and on the bus traveling to and from those events
- Available to work afternoons, evenings and weekends
- Cooperate/communicate with other Lake County coaches and the athletic director
- Responsible for uniforms and equipment, transportation plans, rosters, etc
- Communicate clearly and positively with parents and the press

Special qualifications, if any:

- Knowledge of high school basketball
- Experience coaching, especially with high school athletes, preferred

OTHER SKILLS AND ABILITIES

1. Maintains appropriate confidentiality.
2. Promotes a harassment-free environment.
3. Must possess leadership skills, and be able to set an example for the players
4. Excellent communication skills in order to inspire players and work with them on improvement.
5. Establishes and maintains effective working relationships; demonstrates a commitment to teamwork.
6. Ability to learn and upgrade job skills in order to meet changing demands of the position.



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Learning Beyond Walls

Coaching Job Description

7. Ability to react well under pressure, handle and balance multiple demands at one time, work with frequent interruptions, and perform duties and tasks at expected levels of professionalism.

8. Knowledge of and ability to perform duties in full compliance with all district, Board of Education, state and federal laws, methods, requirements, policies, procedures, and activities pertinent to the duties of this position.

8. Ability to work independently with minimum supervision.

9. Ability to use independent judgment and demonstrates initiative to act without being asked.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to stand, walk, sit, and talk or hear. The employee is frequently required to reach with hands and arms, and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, and the ability to adjust focus.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in this environment is quiet to loud. The work environment may vary from extremely cold to extremely hot depending on the activity and the season of the year. In-district and out-of-town travel required as necessary for training and/or to carry out duties and responsibilities.

To Apply:

Internal Applicants:

Please complete a [classified transfer form](#) and send it to [Amy Peters](#), Athletic and Activities Director, and [Kathleen Fitzsimmons](#), HR Manager.

External Applicants:

Please complete a [coaching application](#) and write a letter of interest, and send both to [Amy Peters](#), Athletic and Activities Director, and [Kathleen Fitzsimmons](#), HR Manager.

Lake County School District is an equal opportunity employer.