Coverage Period: 07/01/2023 – 06/30/2024 Coverage for: Single + Family | Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.meritain.com or call (719) 486-6800. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call Meritain Health, Inc. at (800) 925-2272 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For participating <u>providers</u> : \$0 person / \$0 family	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your deductible?	Yes. All services are covered before you meet a <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For participating <u>providers</u> : \$5,000 person / \$10,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	<u>Premiums</u> , <u>balance billing</u> charges and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.aetna.com/docfind/custom /mymeritain or call (800) 343- 3140 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You	Will Pay	
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness Specialist visit Preventive care/screening/immunization	\$40 <u>copay</u> /visit \$55 <u>copay</u> /visit No Charge	Not Covered Not Covered Not Covered	Copay applies per visit regardless of what services are rendered. Includes telemedicine. You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. Routine mammograms limited to 1 baseline ages 35-39; 1 per year ages 40-49; unlimited per year ages 50 and over.
If you have a test	Diagnostic test (x-ray, blood work) Imaging (CT/PET scans, MRIs)	\$40 copay/visit (lab)/ \$50 copay/visit (x-ray) \$500 copay/visit	Not Covered Not Covered	none
If you need drugs to treat your illness or condition	Generic drugs Formulary brand drugs	\$20 <u>copay</u> (retail)/ \$40 <u>copay</u> (mail order) \$40 <u>copay</u> (retail)/	Not Covered Not Covered	Covers up to a 30-day supply (retail prescription); 90-day supply (mail order prescription); 30-day supply (<u>specialty drugs</u>).
More information about <u>prescription</u> drug coverage is	Non- <u>formulary</u> brand drugs	\$80 copay (mail order) \$60 copay (retail)/ \$120 copay (mail order)	Not Covered	The <u>copay</u> applies per prescription. There is no charge for preventive drugs. Dispense as Written (DAW) provision applies. <u>Specialty</u>
available at www.caremark.com	Specialty drugs	\$20 <u>copay</u> (generic)/ \$40 <u>copay</u> (<u>formulary</u>)/ \$60 <u>copay</u> (non- <u>formulary</u>)	Not Covered	drugs must be obtained directly from the specialty pharmacy program. Certain specialty drugs are eligible for copay assistance programs through CVS True Accumulation Program. Preauthorization recommended for injectables costing over \$2,000 per drug per month.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center) Physician/surgeon fees	\$750 <u>copay</u> /occurrence No Charge	Not Covered Not Covered	Preauthorization recommended for certain surgeries, including infusion therapy costing over \$2,000 per drug per month. See your plan document for a detailed listing.

		What You Will Pay		
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need immediate medical attention	Emergency room care	\$250 <u>copay</u> /visit	\$250 <u>copay</u> /visit	Non-participating <u>providers</u> paid at the participating <u>provider</u> level of benefits for <u>emergency services</u> . <u>Copay</u> is waived if admitted to the hospital.
	Emergency medical transportation	\$250 copay/trip (ground and air)	\$250 <u>copay</u> /trip (air)/ Not Covered (ground)	Non-participating <u>providers</u> paid at the participating <u>provider</u> level of benefits for air ambulance.
	<u>Urgent care</u>	\$50 <u>copay</u> /visit	Not Covered	<u>Copay</u> applies per visit regardless of what services are rendered.
If you have a hospital stay	Facility fee (e.g., hospital room)	\$1,000 copay /admission	Not Covered	<u>Preauthorization</u> recommended.
	Physician/surgeon fees	No Charge	Not Covered	
If you need mental health, behavioral health, or substance	Outpatient services	\$40 <u>copay</u> /visit (office visits)/ No Charge (all other outpatient)	Not Covered	Includes telemedicine.
abuse services	Inpatient services	\$1,000 <u>copay</u> /admission (facility)/ No Charge (professional fees)	Not Covered	Preauthorization recommended.
If you are pregnant	Office visits	No Charge (\$40 <u>copay</u> for initial visit)	Not Covered	<u>Preauthorization</u> recommended for inpatient hospital stays in excess of 48 hrs (vaginal
	Childbirth/delivery professional services	No Charge	Not Covered	delivery) or 96 hrs (c-section). <u>Cost sharing</u> does not apply to <u>preventive</u>
	Childbirth/delivery facility services	\$1,000 <u>copay</u> /admission	Not Covered	services from a participating provider. Depending on the type of service, a copay may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Baby counts towards the mother's expense.

		What You	Will Pay		
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need help recovering or have	Home health care	No Charge	Not Covered	Limited to 100 visits per year. Preauthorization recommended.	
other special health needs	Rehabilitation services	\$40 <u>copay</u> /visit	Not Covered	Physical, speech, aquatic & occupational therapy limited to a combined maximum of 20 visits per year. This maximum will not apply to speech therapy in association with autism.	
	Habilitation services	Not Covered	Not Covered	This exclusion will not apply to expenses related to the diagnosis, testing and treatment of autism, ADD or ADHD.	
	Skilled nursing care	\$1,000 copay/admission	Not Covered	Limited to 45 days per year. Preauthorization recommended.	
	Durable medical equipment	No Charge	Not Covered	<u>Preauthorization</u> recommended for any item in excess of \$1,500.	
	Hospice services	No Charge	Not Covered	Bereavement counseling is covered if received within 12 months of death and is limited to 6 visits per family per lifetime.	
If your child needs	Children's eye exam	No Charge	Not Covered	none	
dental or eye care	Children's glasses	Not Covered	Not Covered	Not Covered	
	Children's dental check-up	Not Covered	Not Covered	Not Covered	

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded</u> <u>services</u>.)

- Bariatric surgery
- Cosmetic surgery
- Dental care (Adult & Child)
- Glasses (Adult & Child)
- Habilitation services

- Hearing aids (age 19 and over)
- Infertility treatment (except diagnosis)
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing (inpatient)
- Routine foot care (except for metabolic or peripheral vascular disease)
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (30 visits per year)
- Chiropractic care (20 visits per year)
- Hearing aids (1 aid every 5 years, up to age 19)
- Private-duty nursing (outpatient)
- Routine eye care (Adult & Child)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform or Lake County School District at (719) 486-6800. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u> or Lake County School District at (719) 486-6800.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-378-1179.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-378-1179.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-800-378-1179.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-378-1179.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$0
Primary care physician coinsurance	0%
■ Hospital (facility) copayment	\$1,000
Other coinsurance	0%

This EXAMPLE event includes services like:

Primary care physician visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay:			
Cost Sharing			
Deductibles	\$0		
Copayments	\$1,600		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$1,660		

\$12,700

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$0
Specialist copayment	\$55
■ Hospital (facility) copayment	\$750
■ Other coinsurance	0%

This EXAMPLE event includes services like:

Specialist office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)

Total Example Cost \$5,600

In this example, Joe would pay:

in this example, joe would pay.			
Cost Sharing			
Deductibles	\$0		
Copayments	\$1,200		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$20		
The total Joe would pay is	\$1,220		

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
Specialist copayment	\$55
■ Hospital (facility) copayment	\$250
Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost

In this example, Mia would pay:				
Cost Sharing				
Deductibles	\$0			
Copayments	\$1,100			
Coinsurance	\$0			
What isn't covered				
Limits or exclusions	\$0			
The total Mia would pay is	\$1,100			

\$2,800

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Important Questions	Answers	Why This Matters:
What is the overall deductible?	For participating <u>providers</u> : \$1,500 person / \$4,500 family For non-participating <u>providers</u> : \$1,500 person / \$4,500 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. For participating providers: Preventive care (all providers), initial prenatal visit, routine eye exam (all providers), outpatient lab services, rehabilitation services, and office visits are covered before you meet your deductible.	This plan covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For participating <u>providers</u> : \$4,000 person / \$8,000 family For non-participating <u>providers</u> : \$8,000 person / \$16,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance billing charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.aetna.com/docfind/custom/my meritain or call (800) 343-3140 for a list of network providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will Pay		
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness Specialist visit Preventive care/screening/immunization	\$40 <u>copay</u> /visit \$40 <u>copay</u> /visit No Charge	40% coinsurance 40% coinsurance 10% coinsurance	Copay applies per visit regardless of what services are rendered. Includes telemedicine. You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. Routine mammograms limited to 1 baseline ages 35-39; 1 per year ages 40-49; unlimited per year ages 50 and over.
If you have a test	Diagnostic test (x-ray, blood work) Imaging (CT/PET scans, MRIs)	\$40 <u>copay</u> /visit (lab)/ 20% <u>coinsurance</u> (x-ray) 20% <u>coinsurance</u>	40% coinsurance 40% coinsurance	none
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.caremark.com	Generic drugs Formulary brand drugs Non-formulary brand drugs Specialty drugs	\$20 copay (retail)/ \$40 copay (mail order) \$40 copay (retail)/ \$80 copay (mail order) \$60 copay (retail)/ \$120 copay (mail order) \$20 copay (generic)/ \$40 copay (formulary)/ \$60 copay (non-formulary)	Not Covered Not Covered Not Covered Not Covered	Deductible does not apply. Covers up to a 30-day supply (retail prescription); 90-day supply (mail order prescription); 30-day supply (specialty drugs). The copay applies per prescription. There is no charge for preventive drugs. Dispense as Written (DAW) provision applies. Specialty drugs must be obtained directly from the specialty pharmacy program. Certain specialty drugs are eligible for copay assistance programs through CVS True Accumulation Program. Preauthorization recommended for injectables costing over \$2,000 per drug per month.

		What You		
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center) Physician/surgeon fees	20% <u>coinsurance</u> 20% <u>coinsurance</u>	40% coinsurance 40% coinsurance	Preauthorization recommended for certain surgeries, including infusion therapy costing over \$2,000 per drug per month. See your plan document for a detailed listing.
If you need immediate medical attention	Emergency room care Emergency medical transportation	20% <u>coinsurance</u> 20% <u>coinsurance</u>	20% coinsurance 20% coinsurance	Non-participating <u>providers</u> paid at the participating <u>provider</u> level of benefits. Non-participating <u>providers</u> paid at the participating <u>provider</u> level of benefits.
If you have a hospital stay	Urgent care Facility fee (e.g., hospital room) Physician/surgeon fees	20% coinsurance 20% coinsurance 20% coinsurance	40% coinsurance 40% coinsurance 40% coinsurance	Preauthorization recommended.
If you need mental health, behavioral health, or substance	Outpatient services	\$40 <u>copay</u> /visit (office visit)/ 20% <u>coinsurance</u> (all other outpatient)	40% <u>coinsurance</u>	Includes telemedicine.
abuse services	Inpatient services	20% <u>coinsurance</u>	40% coinsurance	Preauthorization recommended.
If you are pregnant	Office visits	20% <u>coinsurance</u> (\$40 <u>copay</u> for initial visit)/ No Charge (lab)	40% coinsurance	<u>Preauthorization</u> recommended for inpatient hospital stays in excess of 48 hrs (vaginal delivery) or 96 hrs (c-section).
	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	Cost sharing does not apply to preventive services from a participating provider.
	Childbirth/delivery facility services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Baby counts towards the mother's expense.
If you need help recovering or have	Home health care	20% <u>coinsurance</u>	40% coinsurance	Limited to 100 visits per year. <u>Preauthorization</u> recommended.
other special health needs	Rehabilitation services	\$40 <u>copay</u> /visit	40% <u>coinsurance</u>	Physical, speech, aquatic & occupational therapy limited to a combined maximum of 20 visits per year. This maximum will not apply to speech therapy in association with autism.

		What You Will Pay		
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Habilitation services	Not Covered	Not Covered	This exclusion will not apply to expenses related to the diagnosis, testing and treatment of autism, ADD or ADHD.
	Skilled nursing care	20% coinsurance	40% coinsurance	Limited to 45 days per year. <u>Preauthorization</u> recommended.
	Durable medical equipment	20% coinsurance	40% <u>coinsurance</u>	<u>Preauthorization</u> recommended for any item in excess of \$1,500.
	Hospice services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Bereavement counseling is covered if received within 12 months of death and is limited to 6 visits per family per lifetime.
If your child needs	Children's eye exam	No Charge	No Charge	none
dental or eye care	Children's glasses	Not Covered	Not Covered	Not Covered
	Children's dental check-up	Not Covered	Not Covered	Not Covered

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u>.)

- Bariatric surgery
- Cosmetic surgery
- Dental care (Adult & Child)
- Glasses (Adult & Child)
- Habilitation services

- Hearing aids (age 19 and over)
- Infertility treatment (except diagnosis)
- Long-term care
- Non-emergency care when traveling outside the U.S
- Private-duty nursing (inpatient)
- Routine foot care (except for metabolic or peripheral vascular disease)
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Acupuncture (30 visits per year)
- Chiropractic care (20 visits per year)
- Hearing aids (1 aid every 5 years, up to age 19)
- Private-duty nursing (outpatient)
- Routine eye care (Adult & Child)

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Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

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Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-378-1179.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$1,500
Primary care physician coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Primary care physician visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay:				
Cost Sharing				
Deductibles	\$1,500			
Copayments	\$500			
Coinsurance	\$2,000			
What isn't covered				
Limits or exclusions	\$60			
The total Peg would pay is	\$4,060			

\$12,700

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$1,500
Specialist copayment	\$40
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)

Total Example Cost \$5,600

In this example, Joe would pay:

<u> </u>				
Cost Sharing				
Deductibles	\$800			
Copayments	\$1,200			
Coinsurance	\$0			
What isn't covered				
Limits or exclusions	\$20			
The total Joe would pay is	\$2,020			

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,500
Specialist copayment	\$40
■ Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost

In this example, Mia would pay:				
Cost Sharing				
Deductibles	\$1,500			
Copayments	\$300			
Coinsurance	\$100			
What isn't covered				
Limits or exclusions	\$0			
The total Mia would pay is	\$1,900			

\$2,800

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.meritain.com or call (719) 486-6800. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary atwww.healthcare.gov/sbc-glossary or call Meritain Health, Inc. at (800) 925-2272 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For participating <u>providers</u> : \$2,500 person / \$7,500 family For non-participating <u>providers</u> : \$2,500 person / \$7,500 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. For participating <u>providers</u> : <u>Preventive care</u> (all <u>providers</u>), initial prenatal visit, routine eye exam (all <u>providers</u>), outpatient lab services, <u>rehabilitation services</u> and office visits are covered before you meet your <u>deductible</u> .	This plan covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For participating <u>providers</u> : \$4,500 person / \$9,000 family For non-participating <u>providers</u> : \$9,000 person / \$18,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance billing charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.aetna.com/docfind/custom/m ymeritain or call (800) 343-3140 for a list of network providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

	Services You May Need	What You Will Pay		
Common Medical Event		Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care provider's office	Primary care visit to treat an injury or illness	\$45 <u>copay</u> /visit	40% coinsurance	<u>Copay</u> applies per visit regardless of what services are rendered. Includes
or clinic	<u>Specialist</u> visit	\$45 <u>copay</u> /visit	40% coinsurance	telemedicine.
	Preventive care/screening/ immunization No Charge 10% coinsurance	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for. Routine mammograms limited to 1 baseline ages 35-39; 1 per year ages 40-49; unlimited per year ages 50 and over.		
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	\$45 <u>copay</u> /visit (lab)/ 20% <u>coinsurance</u> (x-ray)	40% coinsurance	none
	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% <u>coinsurance</u>	none
If you need drugs to treat your illness or	Generic drugs	\$20 <u>copay</u> (retail)/ \$40 <u>copay</u> (mail order)	Not Covered	Deductible does not apply. Covers up to a 30-day supply (retail prescription); 90-day
condition More information	Formulary brand drugs	\$40 <u>copay</u> (retail)/ \$80 <u>copay</u> (mail order)	Not Covered	supply (mail order prescription); 30-day supply (<u>specialty drugs</u>). The <u>copay</u>
about <u>prescription</u> <u>drug coverage</u> is	Non- <u>formulary</u> brand drugs	\$60 <u>copay</u> (retail)/ \$120 <u>copay</u> (mail order)	Not Covered	applies per prescription. There is no charge for preventive drugs. Dispense as
available at www.caremark.com	Specialty drugs	\$20 <u>copay</u> (generic)/ \$40 <u>copay</u> (<u>formulary</u>)/ \$60 <u>copay</u> (non- <u>formulary</u>)	Not Covered	Written (DAW) provision applies. Specialty drugs must be obtained directly from the specialty pharmacy program. Certain specialty drugs are eligible for copay assistance programs through CVS True Accumulation Program. Preauthorization recommended for injectables costing over \$2,000 per drug per month.

		What You Will Pay		
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center) Physician/surgeon fees	20% <u>coinsurance</u> 20% <u>coinsurance</u>	40% <u>coinsurance</u> 40% <u>coinsurance</u>	Preauthorization recommended for certain surgeries, including infusion therapy costing over \$2,000 per drug per month. See your plan document for a detailed listing.
If you need immediate medical attention	Emergency room care Emergency medical	20% <u>coinsurance</u> 20% <u>coinsurance</u>	20% coinsurance 20% coinsurance	Non-participating <u>providers</u> paid at the participating <u>provider</u> level of benefits. Non-participating <u>providers</u> paid at the
	transportation Urgent care	20% coinsurance	40% coinsurance	participating <u>provider</u> level of benefits.
If you have a hospital stay	Facility fee (e.g., hospital room)	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Preauthorization recommended.
	Physician/surgeon fees	20% <u>coinsurance</u>	40% <u>coinsurance</u>	
If you need mental health, behavioral health, or substance	Outpatient services	\$45 <u>copay</u> /visit (office visit) / 20% <u>coinsurance</u> (all other outpatient)	40% coinsurance	Includes telemedicine.
abuse services	Inpatient services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Preauthorization recommended.
If you are pregnant	Office visits	20% <u>coinsurance</u> (\$45 <u>copay</u> for initial visit)/ No Charge (lab)	40% <u>coinsurance</u>	<u>Preauthorization</u> recommended for inpatient hospital stays in excess of 48 hrs (vaginal delivery) or 96 hrs (c-section).
	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	Cost sharing does not apply to preventive services from a participating provider.
	Childbirth/delivery facility services	20% coinsurance	40% <u>coinsurance</u>	Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Baby counts towards the mother's expense.
If you need help recovering or have	Home health care	20% coinsurance	40% coinsurance	Limited to 100 visits per year. Preauthorization recommended.
other special health needs	Rehabilitation services	\$45 <u>copay</u> /visit	40% <u>coinsurance</u>	Physical, speech, aquatic & occupational therapy limited to a combined maximum of 20 visits per year. This maximum will not apply to speech therapy in association with autism.

		What You Will Pay		
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Habilitation services	Not Covered	Not Covered	This exclusion will not apply to expenses related to the diagnosis, testing and treatment of autism, ADD or ADHD.
	Skilled nursing care	20% coinsurance	40% coinsurance	Limited to 45 days per year. Preauthorization recommended.
	Durable medical equipment	20% coinsurance	40% coinsurance	<u>Preauthorization</u> recommended for any item in excess of \$1,500.
	Hospice services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Bereavement counseling is covered if received within 12 months of death and is limited to 6 visits per family per lifetime.
If your child needs	Children's eye exam	No Charge	No Charge	none
dental or eye care	Children's glasses	Not Covered	Not Covered	Not Covered
	Children's dental check-up	Not Covered	Not Covered	Not Covered

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded</u> <u>services</u>.)

- Bariatric surgery
- Cosmetic surgery
- Dental care (Adult & Child)
- Glasses (Adult & Child)
- Habilitation services

- Hearing aids (age 19 and over)
- Infertility treatment (except diagnosis)
- Long-term care
- Non-emergency care when traveling outside the U.S
- Private-duty nursing (inpatient)
- Routine foot care (except for metabolic or peripheral vascular disease)
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Acupuncture (30 visits per year)
- Chiropractic care (20 visits per year)
- Hearing aids (1 aid every 5 years, up to age 19)
- Private-duty nursing (outpatient)
- Routine eye care (Adult & Child)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform or Lake County School District at (719) 486-6800. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u> or Lake County School District at (719) 486-6800.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-378-1179.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-378-1179.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-800-378-1179.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-378-1179.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



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Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$2,500	
Primary care physician coinsurance	20%	
■ Hospital (facility) coinsurance	20%	
Other coinsurance	20%	

This EXAMPLE event includes services like:

Primary care physician visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$2,500
Copayments	\$500
Coinsurance	\$1.500

\$12,700

- T - J	11
Coinsurance	\$1,500
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$4,560

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,500
Specialist copayment	\$45
■ Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)

Total Example Cost \$5.600

In this example, Joe would pay:

Cost Sharing	
Deductibles	\$800
Copayments	\$1,200
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$2,020

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,500
Specialist copayment	\$45
■ Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost

In this example, Mia would pay:		
Cost Sharing		
Deductibles	\$2,100	
Copayments	\$300	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2,400	

\$2,800