

# Lake County School District R-1

## Benefits List

2024-2025

### Certified/Support Staff

These benefits and costs are subject to change:

- Personal Time Off – 12 days each year / Annual leave for 220-240 day employees / AFSCME: 12 PTO and 12 paid holidays
- Unused Personal Leave Reimbursement (up to 5 per year for non-AFSCME employees)
- Unused PTO: Rolled to personal accumulated sick leave for use as necessary should employee exhaust current year PTO
- PERA – Public Employees' Retirement Program (Mandatory- District contributes 21.4%; Employee contributes 11%)
- [Medical, Dental and Vision Insurance](#)
- Life Insurance - \$20,000 paid for by District
- Sick Leave Bank for qualifying employees
- Flex Plan – IRS 125 plan
- Child Care Discount at the Center

\*AFSCME contract contains additional details \*LCEA contract contains additional details



Questions? Contact Kathleen: 719 293 4678!