

**Policy Type: Staff/Superintendent Guidelines**

**Emergency Superintendent Succession**

In order to protect the district in the event of sudden loss of Superintendent services, the Superintendent shall assure that no fewer than one other executive staff member is familiar with Board and Superintendent issues and processes and is capable of assuming Superintendent responsibilities on a short-term interim basis, should the unexpected need arise while the Board looks to name a formally appointed Interim Superintendent or replacement Superintendent.

Emergency Interim Superintendent – Succession Plan for 2024-2025 School Year:

Kathleen Fitzsimmons

Human Resource Director

kfitzsimmons@lakecountyschools.net

The Emergency Interim Superintendent is intended to be the person identified above, however the Board may have a need, and may designate a different Emergency Interim Superintendent as appropriate.

In the event an Emergency Interim Superintendent succession plan is enacted, the Interim Superintendent will be provided with an appropriate compensation offering that is set by the Board of Education President or other Board Director Designee in consultation with the appropriate district staff.

[Adopted January 2016]

[Revised Oct. 2023]

[Revised July 2024]

LAKE COUNTY SCHOOL DISTRICT R-1, LEADVILLE, COLORADO