

LCEA Classified Employee Placement Schedule 2025-26

Note : This schedule is strictly for placing an individual at the time of hire on a certain experience level. Thereafter, the employee shall receive a raise as directed by Lake County School Board of Education on an annual basis based upon LCEA-LCSD negotiations.

Paraprofessional

Years of Experience	A	B	C
0	\$ 18.27	\$ 18.90	\$ 19.53
1	\$ 18.64	\$ 19.28	\$ 19.92
2	\$ 19.01	\$ 19.66	\$ 20.32
3	\$ 19.39	\$ 20.06	\$ 20.73
4	\$ 19.78	\$ 20.46	\$ 21.14
5	\$ 20.17	\$ 20.87	\$ 21.56
6	\$ 20.57	\$ 21.28	\$ 21.99
7	\$ 20.99	\$ 21.71	\$ 22.43
8	\$ 21.41	\$ 22.14	\$ 22.88

Instructional Paraprofessional**

	Instructional Paraprofessional		
Year of Experience	A	B	C
0	\$ 20.35	\$ 21.05	\$ 21.76
1	\$ 20.76	\$ 21.47	\$ 22.20
2	\$ 21.17	\$ 21.90	\$ 22.64
3	\$ 21.60	\$ 22.34	\$ 23.09
4	\$ 22.03	\$ 22.79	\$ 23.55
5	\$ 22.47	\$ 23.24	\$ 24.02
6	\$ 22.92	\$ 23.71	\$ 24.51
7	\$ 23.38	\$ 24.18	\$ 25.00
8	\$ 23.84	\$ 24.66	\$ 25.50

A	High school diploma or equivalent	
B	AA or 60 college credit hours in education related field	
C	BA or 120 college credit hours in education related field	

**Instructional Paraprofessionals who are asked to provide long-term coverage in a core classroom receive an additional \$3 per hour and may submit an extra 4 hours per week

5.2025