

The Center Preschool Wage Increase Policy 2025-26

Employees who successfully complete educational advancement will receive a wage increase as per the following schedule, effective in the pay period following the presentation of a transcript demonstrating completion to the employee's supervisor.

Education-Related Wage Increases		
Eligible Employees	Advancement Obtained	Wage Increase
Support Staff, Assistant and Lead Teachers	Completion of CDA or equivalent	Increase to Scale D or \$.50 per hour increase, whichever is more
Support Staff, Assistant and Lead Teachers	Completion of AA in ECE or related	Increase to Scale F or \$1.50 per hour increase, whichever is more
Support Staff, Assistant and Lead Teachers	Completion of BA in ECE or related	Increase to Scale G or \$1.50 per hour increase, whichever is more
Lead Teachers only	Completion of BA + 15 in ECE or related	Increase to Scale G or \$1.50 per hour increase, whichever is more
Lead Teachers only	Completion of ECE Teaching Certification	Placement on Certified Teaching Schedule
	Substitute director pay will be \$2.50 per hour or \$15.00 per day.	

5.2025