

Lake County School District Certified Staff Salary Schedule 2025-26

STEP	BA	BA +8	BA +16	BA +24	BA +32	MA (or 40 hours)	MA +8 (or 48 hours)	MA +16 (or 56 hours)	MA +24 (or 64 hours)	MA +32 (or 72 hours)	MA +40 (or 80 hours)	MA +48 (or 88 hours)	MA +56 (or 96 hours)	MA +64 (or 104 hours)	MA +72 (or 112 hours)	MA +80 (or 120 hours)	MA +88 (or 128 hours)	MA +96 (or 136 hours)	MA +104 (or 144 hours)	MA +112 (or 152 hours)	MA +120 (or 160 hours)	MA +128 (or 168 hours)	New Hire Experience Placement
A	\$ 45,570	\$ 46,184	\$ 46,797	\$ 47,411	\$ 48,024	\$ 48,638	\$ 49,252	\$ 49,865	\$ 50,479	\$ 51,092	\$ 51,706	\$ 52,320	\$ 52,933	\$ 53,547	\$ 54,160	\$ 54,774	\$ 55,388	\$ 56,001	\$ 56,615	\$ 57,228	\$ 57,842	\$ 58,456	0 or 1 yrs
B	\$ 47,135	\$ 47,770	\$ 48,405	\$ 49,040	\$ 49,676	\$ 50,311	\$ 50,946	\$ 51,581	\$ 52,216	\$ 52,851	\$ 53,486	\$ 54,121	\$ 54,756	\$ 55,391	\$ 56,026	\$ 56,661	\$ 57,296	\$ 57,931	\$ 58,567	\$ 59,202	\$ 59,837	\$ 60,472	2 or 3 yrs
C	\$ 48,755	\$ 49,412	\$ 50,070	\$ 50,727	\$ 51,384	\$ 52,042	\$ 52,699	\$ 53,356	\$ 54,014	\$ 54,671	\$ 55,328	\$ 55,986	\$ 56,643	\$ 57,300	\$ 57,957	\$ 58,615	\$ 59,272	\$ 59,929	\$ 60,587	\$ 61,244	\$ 61,901	\$ 62,559	4 or 5 yrs
D	\$ 50,432	\$ 51,112	\$ 51,792	\$ 52,473	\$ 53,153	\$ 53,833	\$ 54,514	\$ 55,194	\$ 55,874	\$ 56,555	\$ 57,235	\$ 57,915	\$ 58,596	\$ 59,276	\$ 59,956	\$ 60,637	\$ 61,317	\$ 61,997	\$ 62,677	\$ 63,358	\$ 64,038	\$ 64,718	6 or 7 yrs
E	\$ 52,167	\$ 52,871	\$ 53,575	\$ 54,280	\$ 54,984	\$ 55,688	\$ 56,392	\$ 57,096	\$ 57,800	\$ 58,504	\$ 59,208	\$ 59,913	\$ 60,617	\$ 61,321	\$ 62,025	\$ 62,729	\$ 63,433	\$ 64,137	\$ 64,841	\$ 65,546	\$ 66,250	\$ 66,954	8 or 9 yrs
F	\$ 53,963	\$ 54,692	\$ 55,421	\$ 56,150	\$ 56,878	\$ 57,607	\$ 58,336	\$ 59,065	\$ 59,793	\$ 60,522	\$ 61,251	\$ 61,980	\$ 62,709	\$ 63,437	\$ 64,166	\$ 64,895	\$ 65,624	\$ 66,352	\$ 67,081	\$ 67,810	\$ 68,539	\$ 69,267	10 or 11 yrs
G	\$ 55,822	\$ 56,577	\$ 57,331	\$ 58,085	\$ 58,839	\$ 59,594	\$ 60,348	\$ 61,102	\$ 61,856	\$ 62,611	\$ 63,365	\$ 64,119	\$ 64,874	\$ 65,628	\$ 66,382	\$ 67,136	\$ 67,891	\$ 68,645	\$ 69,399	\$ 70,153	\$ 70,908	\$ 71,662	12 or 13 yrs
H	\$ 57,746	\$ 58,527	\$ 59,308	\$ 60,088	\$ 60,869	\$ 61,650	\$ 62,430	\$ 63,211	\$ 63,992	\$ 64,772	\$ 65,553	\$ 66,334	\$ 67,114	\$ 67,895	\$ 68,676	\$ 69,456	\$ 70,237	\$ 71,018	\$ 71,798	\$ 72,579	\$ 73,360	\$ 74,140	14 or more yrs
I	\$ 59,738	\$ 60,546	\$ 61,354	\$ 62,162	\$ 62,970	\$ 63,778	\$ 64,586	\$ 65,394	\$ 66,202	\$ 67,010	\$ 67,818	\$ 68,626	\$ 69,434	\$ 70,242	\$ 71,050	\$ 71,858	\$ 72,666	\$ 73,474	\$ 74,282	\$ 75,090	\$ 75,898	\$ 76,706	
J	\$ 61,799	\$ 62,635	\$ 63,471	\$ 64,308	\$ 65,144	\$ 65,980	\$ 66,816	\$ 67,653	\$ 68,489	\$ 69,325	\$ 70,162	\$ 70,998	\$ 71,834	\$ 72,670	\$ 73,507	\$ 74,343	\$ 75,179	\$ 76,015	\$ 76,852	\$ 77,688	\$ 78,524	\$ 79,361	
K	\$ 63,932	\$ 64,798	\$ 65,663	\$ 66,529	\$ 67,394	\$ 68,260	\$ 69,125	\$ 69,991	\$ 70,856	\$ 71,722	\$ 72,587	\$ 73,453	\$ 74,318	\$ 75,184	\$ 76,050	\$ 76,915	\$ 77,781	\$ 78,646	\$ 79,512	\$ 80,377	\$ 81,243	\$ 82,108	
L	\$ 66,140	\$ 67,036	\$ 67,932	\$ 68,827	\$ 69,723	\$ 70,619	\$ 71,515	\$ 72,411	\$ 73,307	\$ 74,202	\$ 75,098	\$ 75,994	\$ 76,890	\$ 77,786	\$ 78,682	\$ 79,577	\$ 80,473	\$ 81,369	\$ 82,265	\$ 83,161	\$ 84,057	\$ 84,952	
M		\$ 69,352	\$ 70,279	\$ 71,207	\$ 72,134	\$ 73,061	\$ 73,988	\$ 74,915	\$ 75,843	\$ 76,770	\$ 77,697	\$ 78,624	\$ 79,551	\$ 80,478	\$ 81,406	\$ 82,333	\$ 83,260	\$ 84,187	\$ 85,114	\$ 86,042	\$ 86,969	\$ 87,896	
N		\$ 71,750	\$ 72,709	\$ 73,669	\$ 74,629	\$ 75,588	\$ 76,548	\$ 77,508	\$ 78,467	\$ 79,427	\$ 80,387	\$ 81,346	\$ 82,306	\$ 83,265	\$ 84,225	\$ 85,185	\$ 86,144	\$ 87,104	\$ 88,064	\$ 89,023	\$ 89,983	\$ 90,943	
O			\$ 75,224	\$ 76,218	\$ 77,211	\$ 78,204	\$ 79,197	\$ 80,191	\$ 81,184	\$ 82,177	\$ 83,170	\$ 84,164	\$ 85,157	\$ 86,150	\$ 87,143	\$ 88,136	\$ 89,130	\$ 90,123	\$ 91,116	\$ 92,109	\$ 93,103	\$ 94,096	
P			\$ 77,828	\$ 78,856	\$ 79,884	\$ 80,912	\$ 81,940	\$ 82,968	\$ 83,996	\$ 85,024	\$ 86,052	\$ 87,080	\$ 88,108	\$ 89,136	\$ 90,164	\$ 91,192	\$ 92,220	\$ 93,247	\$ 94,275	\$ 95,303	\$ 96,331	\$ 97,359	
Q				\$ 81,586	\$ 82,650	\$ 83,714	\$ 84,778	\$ 85,842	\$ 86,906	\$ 87,970	\$ 89,034	\$ 90,098	\$ 91,162	\$ 92,226	\$ 93,289	\$ 94,353	\$ 95,417	\$ 96,481	\$ 97,545	\$ 98,609	\$ 99,673	\$ 100,737	
R					\$ 86,614	\$ 87,715	\$ 88,816	\$ 89,918	\$ 91,019	\$ 92,120	\$ 93,221	\$ 94,322	\$ 95,424	\$ 96,525	\$ 97,626	\$ 98,727	\$ 99,829	\$ 100,930	\$ 102,031	\$ 103,132	\$ 104,233		

- In-district professional development credit or approved PD credit starts accumulating June 1, 2013.
- Professional Development hours (not college credits) must be approved by building administrator or supervisor.
- One PD credit hour = 15 contact hours; One college credit hour = 15 contact hours.
- Salary schedule applies to certified staff members.
- The maximum step that may be earned in any column is Step R.
- Based on 179 contract days.
- Related years of education experience for new hires will be honored based on the chart above.
- Teachers who provide documentation of a current national board certification from the National Board for Professional Teaching Standards will receive a \$3,000 annual stipend in addition the annual salary above.
- Special Service Providers (SSPs) will use MA, step E as a base salary placement to calculate a per diem rate.

