

## SCHOOL BOARD MINUTES

### Special Meeting

May 27, 2025

**Meeting called to order** –Director Baker called the meeting to order.

**Roll Call of Members** - The special meeting of the Board of Directors for Lake County School District R-1 was called to order on May 27, 2025 at 5:32 p.m. and was held at the District Office and via Zoom. Directors Baker, Charles, Cooper (via Zoom), Earley, and Lozano and Superintendent Bartlett were present.

**Pledge of Allegiance** –Director Baker led the pledge of allegiance.

**Preview of agenda**- No changes needed.

**Public Participation**- NA

**Spot Light**-Kathleen Fitzsimmons shared regarding hiring and retention and was able to answer questions.

**Lake County Financial update**- Candance Bryans from the County was in attendance and shared a presentation regarding where the County is at and looking forward at their funding and was able to answer questions.

**Discussion items**- Superintendent Bartlett led a discussion regarding negotiations with LCEA and AFSCME this year. Cody Jump, co president of LCES, was also in attendance and able to share his thoughts on the process this year. Superintendent Bartlett than shared a compensation

package that included all employees for the district and the how it will benefit all staff members.

She finally led a discussion regarding the districts proposed staff calendars for the 2025-26 school year.

**Action Item**-It was moved by Director Charles to approve the LCSD & LCEA Negotiated agreements. Director Lozano seconded the motion,

	Baker	Charles	Cooper	Earley	Lozano
Aye	X	X	X	X	X
Nay					
Absent					
Abstain					

motion carried 5-0-0-0.

It was moved by Director Lozano to approve the LCSD & AFSCME compensation package.

Director Charles seconded the motion,

	Baker	Charles	Cooper	Earley	Lozano
Aye	X	X	X	X	X
Nay					
Absent					
Abstain					

motion carried 5-0-0-0.

It was moved by Director Lozano to approve the LCSD 2025-26 Staff calendars. Director

Charles seconded the motion,

	Baker	Charles	Cooper	Earley	Lozano
Aye	X	X	X	X	X
Nay					

Absent					
Abstain					

motion carried 5-0-0-0.

It was moved by Director Earley to approve Resolution NO. 25-21 Increase in Fund 22 and Fund

26. Director Lozano seconded the motion,

	Baker	Charles	Cooper	Earley	Lozano
Aye	X	X	X	X	X
Nay					
Absent					
Abstain					

motion carried 5-0-0-0.

**LCSD Budget Reports-** Rena Sanchez spoke regarding the LCSD Budgets and was able to answer any questions.

**End of Year District Performance and Data-** Superintendent Bartlett shared a presentation regarding end of year data (NWEA, DIBELS and Panorama results).

**Board Handbook-** Director Earley led a discussion on the board handbook and what they would like to go with moving forward.


Upcoming meetings and agenda planning were discussed.

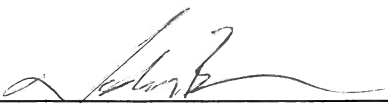
It was moved by Director Lozano to adjourn the meeting. Director Charles seconded the motion; motion carried.

Meeting adjourned at 8:20 pm.

May 27, 2025

ATTEST:

  
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Melissa Earley, Secretary

  
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John Baker, President

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