



**District  
Mission:**

LCSD Challenges students to reach their fullest potential through personal, engaged and rigorous learning in the classroom and beyond.

**Board  
Priorities:**

Ensure all students stay on or above grade level each year and graduate prepared to successfully implement a plan for college or career.

Every day, we are college or career ready.

Provide all students with engaging learning opportunities.

Rigor and engagement are everywhere.

Create a space that is safe, inclusive and welcoming for all.

Diversity and culture make us better.

Plan and execute the capital and human capital investments that will make our district better.

We plan for the future.

**Lake County School District Board of Education**

August 25, 2025-Tuesday 5:30 pm Special Meeting

Location: District Office-Room 11 & via Zoom

1. 5:30 Call to order
2. 5:31 Pledge of Allegiance
3. 5:32 Roll Call
4. 5:33 Preview Agenda
5. 5:34 Public Participation

Members of the public who wish to address the board on non-agenda items are welcome to do so at this time. Please sign up with board secretary. We ask you to please observe the following guidelines:

- Confine your comments to matters that are germane to the business of the School District.
- Recognize that students often attend or view our meetings. Speaker's remarks, therefore, should be suitable for an audience that includes kindergarten through twelfth grade students.
- Understand that the board cannot discuss specific personnel matters or specific students in a public forum.

6. 5:40 Strategic Plan update
7. 5:50 Draft Admin Policy FCB-School consolidation
8. 6:00 Discussion item- Millig Lighting financing
9. 6:10 Action Item- Resolution NO. 26-07 Authority for financial agreement
10. 6:15 Spotlight
  - a. Facilities
11. 6:25 Policy Monitoring-SSG-9
12. 6:35 Agenda Planning
13. Adjourn
14. Upcoming meeting or event:
  - a. Sept. 8, 2025 Regular Meeting @ 5:30 pm @ District Office/Zoom
  - b. Sept. 22, 2025 Work Session @ 5:30 pm @ District Office/Zoom

Estimated duration of meeting is 2.5 to 3 hours \*\*Updated 8/21/2025

**A few welcoming notes:**

The board's meeting time is dedicated to its strategic mission and top priorities. • The "consent agenda" has items which have either been discussed prior or are highly routine. By not discussing these issues, we are able to spend time on our most important priorities. • "Public participation" is an opportunity to present brief comments or pose questions to the board for consideration or follow-up. Time limits are 3 minutes for individual speakers if fewer than 20 individuals have signed up to speak; 2 minutes' limit and 5 minutes for groups of 20 signed up; and 1 minute for individual and 3 minutes for groups if more than 30 have signed up to speak. Please see Board Policy GP-14 (Governance Process) for the full policy. The boundaries are designed to help keep the strategic meeting focused and in no way limits conversations beyond the board meeting. • Your insights are needed and welcomed and the board encourages you to request a meeting with any board member, should you have something to discuss. • If you are interested in helping the district's achievement effort, please talk with any member of the leadership team or call the district office at 719-486-6800. Opportunities abound. Your participation is highly desired.



## Misión del Distrito:

LCSD desafía a los estudiantes a alcanzar su máximo potencial a través del aprendizaje personal, comprometido y riguroso en el aula y más allá.

## Prioridades de la junta:

Asegúrese de que todos los estudiantes se mantengan en o por encima del nivel de grado cada año y se gradúen preparados para implementar con éxito un plan para la universidad o una carrera.

Todos los días estamos preparados para la universidad o una carrera.

Brindar a todos los estudiantes oportunidades de aprendizaje interesantes.

El rigor y el compromiso están en todas partes.

Crea un espacio seguro, inclusivo y acogedor para todos.

La diversidad y la cultura nos hacen mejores.

Planificar y ejecutar las inversiones de capital y capital humano que mejorarán nuestro distrito.

Planeamos para el futuro.

Junta de Educación del Distrito Escolar del Condado de Lake  
23 de mayo de 2025 5:30 pm Reunión especial  
Ubicación: Oficina del distrito y via Zoom

1. 5:30 Llamada al orden
2. 5:31 Juramento a la bandera
3. 5:32 Pasar lista
4. 5:33 Vista previa de la agenda
5. 5:34 Participación pública

Los miembros del público que deseen dirigirse a la junta sobre temas que no estén en la agenda pueden hacerlo en este momento. Regístrese con el secretario de la junta. Le pedimos que observe las siguientes pautas:

- Limite sus comentarios a asuntos relacionados con los negocios del Distrito Escolar.
- Reconozca que los estudiantes a menudo asisten o ven nuestras reuniones. Por lo tanto, los comentarios del orador deben ser adecuados para una audiencia que incluya a estudiantes de jardín de infantes a duodécimo grado.
- Entender que la junta no puede discutir asuntos específicos de personal o estudiantes específicos en un foro público.

6. 5:40 Actualización del Plan Estratégico
7. 5:50 Borrador de la Política Administrativa FCB - Consolidación de Escuelas
8. 6:00 Tema de discusión: Financiamiento de Millig Lighting
9. 6:10 Tema de acción: Resolución N.º 26-07, Autoridad para el acuerdo financiero
10. 6:15 Enfoque
  - a. Instalaciones
11. 6:25 Monitoreo de Políticas-SSG-9
12. 6:35 Planificación de la agenda
13. Aplazar
14. Próxima reunión o evento:
  - a. Reunión Ordinaria del 8 de septiembre de 2025 a las 5:30 p. m. en la Oficina del Distrito/Zoom
  - b. Sesión de Trabajo del 22 de septiembre de 2025 a las 5:30 p. m. en la Oficina del Distrito/Zoom

La duración estimada de la reunión es de 2,5 a 3 horas \*\* Actualizado 8/21/2025

### Algunas notas de bienvenida:

El tiempo de reunión de la junta se dedica a su misión estratégica y sus principales prioridades. • La "agenda de consentimiento" tiene elementos que han sido discutidos previamente o son muy rutinarios. Al no discutir estos temas, podemos dedicar tiempo a nuestras prioridades más importantes. • La "participación pública" es una oportunidad para presentar breves comentarios o plantear preguntas a la junta para su consideración o seguimiento. Los límites de tiempo son 3 minutos para oradores individuales si menos de 20 personas se han inscrito para hablar; Límite de 2 minutos y 5 minutos para grupos de 20 inscritos; y 1 minuto para individuales y 3 minutos para grupos si más de 30 se han inscrito para hablar. Consulte la Política de la Junta GP-14 (Proceso de gobernanza) para conocer la política completa). Los límites están diseñados para ayudar a mantener la reunión estratégica enfocada y de ninguna manera limita las conversaciones más allá de la reunión de la junta. • Sus ideas son necesarias y bienvenidas y la junta le anima a solicitar una reunión con cualquier miembro de la junta, en caso de que tenga algo que discutir. • Si está interesado en ayudar en el esfuerzo de rendimiento del distrito, hable con cualquier miembro del equipo de liderazgo o llame a la oficina del distrito al 719-486-6800. Abundan las oportunidades. Su participación es muy deseada.

### A few welcoming notes:

The board's meeting time is dedicated to its strategic mission and top priorities. • The "consent agenda" has items which have either been discussed prior or are highly routine. By not discussing these issues, we are able to spend time on our most important priorities. • "Public participation" is an opportunity to present brief comments or pose questions to the board for consideration or follow-up. Time limits are 3 minutes for individual speakers if fewer than 20 individuals have signed up to speak; 2 minutes' limit and 5 minutes for groups of 20 signed up; and 1 minute for individual and 3 minutes for groups if more than 30 have signed up to speak. Please see Board Policy GP-14 (Governance Process) for the full policy). The boundaries are designed to help keep the strategic meeting focused and in no way limits conversations beyond the board meeting. • Your insights are needed and welcomed and the board encourages you to request a meeting with any board member, should you have something to discuss. • If you are interested in helping the district's achievement effort, please talk with any member of the leadership team or call the district office at 719-486-6800. Opportunities abound. Your participation is highly desired.

Lake County School District  
328 West 5<sup>th</sup> Street  
Leadville, Colorado 80461  
[www.lakecountyschools.net](http://www.lakecountyschools.net)

## AGENDA COVER MEMO

TO: Board of Education  
PRESENTER(S): Kate Bartlett  
MEMO PREPARED BY: Kate Bartlett  
INVITED GUESTS: 0  
TIME ALLOTTED ON AGENDA: 10 min  
DATE OF MEETING: 8/25/2025  
ATTACHMENTS: 1

RE: *Strategic Planning Update*

### TOPIC SUMMARY

**Background:** We are launching our district strategic planning process in partnership with Spark & Compass.

**Topic for Presentation:** Today's presentation is an update on the process and includes key talking points for community conversations.



# Superintendent's Update to the Board of Education


## Lake County School District Strategic Planning Process


Date: August 25, 2025

---

### Key Messages

 **Take the Survey:** [English Survey](#) | [Encuesta en Español](#): every community members' voice matters. Survey is open to families, staff, students, and our entire community.

 **Focus Groups:** encourage the community to sign up for focus groups through the survey — will take place in September.

 **Learn more and stay involved:** [Strategic Plan Webpage – English](#) | [Página del Plan Estratégico – Español](#): Strategic Plan Webpages provide key details and information is available in both English and Spanish.

---

### Purpose of Strategic Planning

LCSD is engaging in a **community-driven strategic planning process** to chart a **shared vision** for **student success, resource allocation, and long-term community goals**. This process will:

- Improve student outcomes
- Promote equity and community voice
- Build trust and transparency
- Guide academic, facilities, well-being, and fiscal decisions

### Key Talking Points for Stakeholder Conversations

Use these in staff meetings, hallway chats, and public updates:

- **“Help plan Lake County’s future!”**  
Invite everyone to participate via surveys, focus groups, and meetings.
- **“Your voice matters.”**  
Emphasize that the strategic plan is only as strong as the ideas it reflects from staff, families, and students.
- **“This plan will guide everything from curriculum to community partnerships.”**  
Clarify that this isn’t just an academic plan—it touches facilities, wellness, and long-term investments.
- **“We are listening.”**  
The process is designed to be transparent and shaped by authentic community input.



## Key Dates You Should Know

Date	Event
May	Weekly check-in meetings with the Superintendent
May 7	Presentation to the DAC
May 12	Spanish-speaking Community Partner meeting
May 12	Board of Education discussion
May 30	Leadership Team presentation and discussion
June	Website pages are available and are the best places to direct people for content and information; official launch of the work will begin with new school year
August 6	Strategic Planning Presentation during staff orientation; Community Survey (English & Spanish) is available for staff
Week of August 18	Strategic Plan Survey is officially open to the public and needs to be promoted to all stakeholder groups; Promotional details will be provided
September 21	Survey closes
Week of September 22	Focus groups will be held at all schools for students, staff, community members; Stay tuned for details
October 23–24	Strategic Planning Committee (SPC) meets for two full days
October 2025 - January 2026	Champion Teams conduct implementation planning
February 2026	Presentation to Board of Education of the Strategic Plan

## Leadership Roles

To ensure the process is inclusive and successful, all Cabinet members and site leaders are asked to:

- **Model engagement** – complete the survey, participate in discussions, and attend key events.
- **Cascade communication** – consistently share talking points and updates with staff and stakeholders.
- **Collect feedback** – bring insights and concerns back to the planning team for consideration.
- **Champion transparency** – affirm that the process is genuine, inclusive, and guided by the community.

Lake County School District  
328 West 5<sup>th</sup> Street  
Leadville, Colorado 80461  
[www.lakecountyschools.net](http://www.lakecountyschools.net)

## AGENDA COVER MEMO

TO: Board of Education  
PRESENTER(S): Kate Bartlett  
MEMO PREPARED BY: Kate Bartlett  
INVITED GUESTS: 0  
TIME ALLOTTED ON AGENDA: 10 min  
DATE OF MEETING: 8/25/2025  
ATTACHMENTS: 1

RE: Adoption of *Administrative Policy FCB*

### TOPIC SUMMARY

**Background:** As we prepare formal plans for school consolidation for the summer of 2026, it is recommended that the district have a policy that outlines the steps taken before the Board makes a final decision.

**Topic for Presentation:** Because Administrative policies do not require Board approval, the attached Policy FCB is presented for Board discussion and feedback but does not require a vote.

# **SCHOOL CONSOLIDATION**

## **PURPOSE**

The Board of Education of Lake County School District R-1 recognizes that changing demographics, facility conditions, and fiscal realities may require the consolidation of school facilities to maintain educational quality and operational sustainability. This policy provides a structured, equitable, and community-informed framework for evaluating and implementing school consolidation decisions.

## **DEFINITION**

**School Consolidation** refers to the permanent closure of one or more schools within the district and the reassignment of students and staff to other schools or facilities within the district, including reconfiguration of grade levels across buildings.

## **GUIDING PRINCIPLES**

1. **Equity and Access:** All decisions shall prioritize equitable access to quality instruction, facilities, and student services for every learner in Lake County.
2. **Educational Excellence:** Consolidation plans must aim to preserve or enhance educational outcomes and learning environments.
3. **Community Engagement:** The Board commits to provide informational opportunities as well as opportunities for transparent, respectful, and inclusive community input.
4. **Fiscal Stewardship:** The Board shall responsibly manage public resources while ensuring educational integrity.
5. **Long-Term Sustainability:** Consolidation shall align with long-term enrollment projections, the most efficient and appropriate use of district facilities use, and operational capacity.

## **PROCEDURE**

### **A. Preliminary Review**

The Superintendent or designee shall initiate a review when one or more of the following conditions exist:

- Sustained or projected enrollment decline at a school site or across the district, as determined by the Superintendent or designee.
- Facility condition or capacity limitations that hinder educational delivery.
- Budget constraints impacting the district's ability to maintain multiple facilities.
- Academic or programmatic inequity between buildings.

This review may include:

- Enrollment data and future projections.
- Building capacity/utilization analysis.
- Educational program evaluation.
- Cost-benefit and financial impact assessments.
- Transportation, access, and safety implications.

The outcomes of this review shall be presented to the Board of Education.

## **B. Formation of the Lake County Facilities Committee (LCFC)**

If a school consolidation is deemed a potential option, the Board shall authorize the formation of the LCFC. The Committee shall be convened by the Superintendent or designee, and shall ideally include at least one representative from the following groups:

- Parents/guardians representing affected schools.
- Certified and classified staff.
- District administrators.
- Community members.
- Representatives from facilities, transportation, and finance departments.

The LCFC will:

- Review data and options.
- Host public input sessions.
- Deliver written findings and recommendations to the Superintendent.

## **C. Stakeholder Engagement**

As a part of the LCFC process, the District will:



- Host at least one public forum at accessible locations and times in both English and Spanish to share information about the consolidation decision making process.
- Provide opportunities for feedback.
- Share meeting materials and updates through district channels.

#### **D. Superintendent's Recommendation**

Based on analysis by the Superintendent and having considered the LCFC's findings and recommendations, the Superintendent will prepare a formal recommendation to the Board that may include some or all of:

- A proposed consolidation plan.
- Impact analysis.
- Student and staff reassignment logistics.
- Financial and operational outcomes.
- An overview of operational plans and supports.

#### **E. Board Review and Decision**

The Lake County Board of Education will consider and act by written resolution on the Superintendent's recommendation in a public meeting. The Board may approve, amend, or reject the recommendation in its sole discretion. The Board's decision shall be final.

#### **IMPLEMENTATION**

Upon Board approval:

- The Superintendent shall lead the development of an operational plan.
- Families and staff will be notified in a timely and supportive manner.
- Counseling, academic planning, and transportation adjustments will be made.
- Staffing will be realigned in compliance with district policy and applicable collective bargaining agreements.

**Adopted: August 25, 2025**

#### **LEGAL REFERENCE**

- C.R.S. § 22-32-109 (Board of Education duties)
- C.R.S. § 22-30-103 to 110 (School District Organization Act)

- C.R.S. § 22-32-110 (Board powers)
- 4936-9679-3440, v. 1

Lake County School District  
328 West 5<sup>th</sup> Street  
Leadville, Colorado 80461  
[www.lakecountyschools.net](http://www.lakecountyschools.net)

## AGENDA COVER MEMO

TO: Board of Education  
PRESENTER(S): Jim Mulcey  
MEMO PREPARED BY: Jim Mulcey  
INVITED GUESTS: 0  
TIME ALLOTTED ON AGENDA: 15 Min  
DATE OF MEETING: 8/25/25  
ATTACHMENTS: 2  
Authorizing Resolution - Lake County Equipment Lease v2 (8.21.25).docx  
Lake County - Equipment Lease Purchase Agreement v.2 (8.21.25).docx

RE: Authorization for Equipment Lease

### TOPIC SUMMARY

**Background:** As discussed at the 8/11/2025 meeting of the Lake County School District Board of Education, the district has engaged with Milig to first conduct an Investment Grade Audit of LCSD facilities. Milig has proposed installing LED lighting in our older buildings and also recommissioning the Lake County High School Building Automation System to optimize our systems in order to reduce energy costs. This equipment lease agreement will fund those activities and will be funded by district energy savings. A copy of the current draft of the Equipment Lease Purchase Agreement is attached.

**Topic for Presentation:** The proposed resolution will authorize district staff to enter into the Equipment Lease financial agreement as long as the financial parameters remain below the thresholds in the resolution. If any parameter exceeds the thresholds, the Board of Education will need to consider a revised resolution at a later date.

**LAKE COUNTY SCHOOL DISTRICT NO. R-1**  
**LAKE COUNTY, COLORADO**  
**RESOLUTION 26-07**

A RESOLUTION OF THE BOARD OF EDUCATION OF LAKE COUNTY SCHOOL DISTRICT NO. R-1, LAKE COUNTY, COLORADO, AUTHORIZING CERTAIN CAPITAL IMPROVEMENTS AT DISTRICT FACILITIES; THE EXECUTION AND DELIVERY OF A LEASE AGREEMENT RELATED TO FINANCING A PORTION OF THE COSTS THEREOF; RATIFYING ACTION PREVIOUSLY TAKEN CONCERNING THE REFERENCED DOCUMENTS; AND PROVIDING FOR OTHER MATTERS RELATING THERETO.

WHEREAS, Lake County School District No. R-1, Lake County, Colorado (the “District”) is a duly and regularly created, organized and existing school district, existing as such under and by virtue of the Constitution and laws of the State of Colorado; and

WHEREAS, the Board of Education of the District (the “Board”) has been duly elected, chosen and qualified; and

WHEREAS, the Board has the power, pursuant to Section 22-32-110(1)(c), Colorado Revised Statutes, to (1) provide equipment needed by the District to carry out its educational programs; and (2) enter into rental or leasehold agreements in order to provide necessary equipment and other property for governmental or proprietary purposes; and

WHEREAS, for the purpose of financing the costs of acquiring certain energy equipment and other capital upgrades for school purposes (the “Leased Property”), the District has determined that it is in the best interest of the District and its residents and taxpayers to enter into an Equipment Lease Purchase Agreement (the “Lease”) with FARMERS BANK & TRUST (the “Bank”) in an amount not to exceed \$725,000, for the purpose of acquiring, constructing and installing such capital improvements, including certain lighting and other energy improvements and upgrades at various District owned facilities (the “Project”); and

WHEREAS, pursuant to the Lease, and subject to the right of the District to terminate the Lease and other limitations as therein provided, the District will pay certain rental payments (“Rent” as such terms are defined in the Lease) in consideration for the right of the District to use the Leased Property; and

WHEREAS, the District’s obligation under the Lease to pay Rent shall be from year to year only; shall constitute currently budgeted expenditures of the District; shall not constitute a mandatory charge or requirement in any ensuing budget year; and shall not constitute a general obligation or other indebtedness or multiple fiscal year financial obligation of the District within the meaning of any constitutional or statutory limitation or requirement concerning the creation of indebtedness or multiple fiscal year financial obligation, nor a

mandatory payment obligation of the District in any ensuing fiscal year beyond any fiscal year during which the Lease shall be in effect; and

WHEREAS, there has been presented to the Board and is on file at the District offices a form of Lease; and

WHEREAS, a copy of the Lease, in substantially the form to be executed by the District and the Bank, is on file with the District; and

WHEREAS, Section 11-57-204 of the Supplemental Public Securities Act, constituting Title 11, Article 57, Part 2, Colorado Revised Statutes (the "Supplemental Act"), provides that a public entity, including the District, may elect in an act of issuance to apply all or any of the provisions of the Supplemental Act to the Lease and the financing.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF LAKE COUNTY SCHOOL DISTRICT NO. R-1, LAKE COUNTY, COLORADO:

Section 1. Ratification and Approval of Prior Actions. All action heretofore taken (not inconsistent with the provisions of this Resolution) by the Board, or the officers or agents of the Board or the District, relating to the Lease or to the acquisition, construction, installation or financing of the Project is hereby ratified, approved and confirmed.

Section 2. Finding of Best Interests. The Board hereby finds and determines, pursuant to the Act, the Constitution and laws of the State, that the acquisition, construction and installation of the Project and the financing of a portion of the costs thereof pursuant to the terms set forth in the Lease is necessary, convenient, and in furtherance of the purposes of the District and is in the best interests of the District and its citizens and inhabitants, and the Board hereby authorizes and approves the same.

Section 3. Supplemental Act; Parameters. The Board hereby elects to apply all of the provisions of the Supplemental Act to the Lease and in connection therewith delegates to the President of the Board (the "President"), the Superintendent of the District (the "Superintendent"), and the Chief Financial Officer of the District (the "Chief Financial Officer") the independent authority to make any determination delegable pursuant to Section 11-57-205(1)(a-i) of the Supplemental Act in relation to the Lease, and to execute a sale certificate setting forth such determinations, including without limitation the date of the Lease, the rental amount to be paid by the District pursuant to the Lease and the term of the Lease, subject to the following parameters and restrictions:

- (a) the Lease Term shall not extend beyond June 30, 2041;
- (b) the aggregate principal amount of the Lease shall not exceed \$725,000;
- (c) the maximum annual and maximum total repayment amounts under the Lease shall not exceed \$100,000 and \$1,100,000 respectively.
- (d) the interest rate on the interest component of the Rent shall not exceed 4.99%;

(e) the Lease shall be subject to prepayment at the option of the District as specified in the Lease and Sale Certificate.

The Board hereby agrees and acknowledges that the amounts deposited into the Construction Fund by the Bank, if any, will be exclusively used to finance the costs of constructing, acquiring and installing the Project, and to pay any other costs associated with the Project.

Section 4. Approval of the Lease. The Lease, in substantially the form presented to this meeting of the Board, is in all respects approved, authorized and confirmed, and the President and the Secretary of the Board (the "Secretary") are hereby authorized and directed, for and on behalf of the District, to execute and deliver the Lease in substantially the form on file with the District, with such changes thereto as are not inconsistent with the provisions of this Resolution. The approval hereby given to the Lease includes an approval of such additional details therein as may be necessary and appropriate for its completion, deletions therefrom and additions thereto as may be approved by bond counsel prior to the execution of the Documents. The execution of any instrument by the appropriate officers of the District herein authorized shall be conclusive evidence of the approval by the District of such instrument in accordance with the terms hereof.

Section 5. Authorization to Execute Collateral Documents and To Perform Additional Acts. The President and Secretary, and other appropriate officials or agents of the Board or the District, are hereby authorized and directed to execute and deliver for and on behalf of the District any and all additional certificates, documents, instruments and other papers, and to perform all other acts that they may deem necessary or appropriate, in order to implement and carry out the transactions and other matters authorized by this Resolution. The execution of any instrument by the aforementioned officers or members of the Board shall be conclusive evidence of the approval by the District of such instrument in accordance with the terms hereof and thereof.

Section 6. No General Obligation Debt. No provision of this Resolution or the Lease shall be construed as creating or constituting a general obligation or other indebtedness or multiple fiscal year direct or indirect District debt or other financial obligation whatsoever of the District within the meaning of any constitutional or statutory provision, nor a mandatory charge or requirement against the District in any ensuing fiscal year beyond the then current fiscal year. The District shall not have any obligation to make any payment with respect to the Lease except in connection with the payment of the Rent (as defined in the Lease) and certain other payments under the Lease, which payments may be terminated by the District in accordance with the provisions of the Lease. No provision of the Lease shall be construed or interpreted as creating an unlawful delegation of governmental powers nor as a donation by or a lending of the credit of the District within the meaning of Sections 1 or 2 of Article XI of the Colorado Constitution. The Lease shall not directly or indirectly obligate the District to make any payments beyond those budgeted and appropriated for the District's then current fiscal year.

Section 7. Reasonableness of Rentals. The Board hereby determines and declares that the Rent, as provided in the Lease and as subject to the parameters set forth in Section 3 hereof, does not exceed a reasonable amount so as to place the District under an

economic compulsion to renew the Lease or to exercise its option to prepay the Lease. The Board hereby determines and declares that the period during which the District has an option to prepay the Lease (i.e., the entire maximum term of the Lease) does not exceed the useful life of the Leased Property. The Board hereby determines that the amount of rental payments to be received by the District from the Bank pursuant to the Lease is reasonable consideration for the leasing of the Leased Property to the Bank for the term of the Lease as provided therein.

Section 8. Authorized Lessee Representative. The Board hereby authorizes the Superintendent and the Chief Financial Officer to each act as Authorized Lessee Representative under the Lease, or such other person or persons who may be so designated in writing from time to time by the President, as further provided in the Lease.

Section 9. No Recourse against Officers and Agents. Pursuant to Section 11-57-209 of the Supplemental Act, if a member of the Board, or any officer or agent of the District acts in good faith, no civil recourse shall be available against such member, officer, or agent for payment of the Rent. Such recourse shall not be available either directly or indirectly through the Board or the District, or otherwise, whether by virtue of any constitution, statute, rule of law, enforcement of penalty, or otherwise.

Section 10. Severability. If any one or more sections, sentences, clauses or parts of this Resolution shall for any reason be held invalid, such judgment shall not affect, impair, or invalidate the remaining provisions of this Resolution, but shall be confined in its operation to the specific sections, sentences, clauses or parts of this Resolution so held unconstitutional or invalid, and the inapplicability and invalidity of any section, sentence, clause or part of this Resolution in any one or more instances shall not affect or prejudice in any way the applicability and validity of this Resolution in any other instances.

Section 11. Repealer. All bylaws, orders, and resolutions of the District, or parts thereof, inconsistent with this Resolution or with the Lease hereby approved, are hereby repealed only to the extent of such inconsistency. This repealer shall not be construed as reviving any bylaw, order, or resolution of the District, or part thereof, heretofore repealed.

Section 12. Effective Date. This Resolution shall take effect immediately upon adoption.

[Signatures follow]

ADOPTED AND APPROVED this 25th day of August 2025.

LAKE COUNTY SCHOOL DISTRICT NO. R-1  
LAKE COUNTY, COLORADO

---

John Baker  
President

(SEAL)

Attest:

---

Melissa Earley  
Secretary



STATE OF COLORADO )  
COUNTY OF LAKE ) SS. CERTIFICATE OF SECRETARY  
LAKE COUNTY SCHOOL )  
DISTRICT NO. R-1  
)

I, Melissa Earley, the Secretary of the Board of Education (the “Board”) of the Lake County School District No. R-1, Lake County, Colorado (the “District”), do hereby certify:

1. The foregoing pages are a true and correct copy of a resolution (the “Resolution”) passed and adopted by the Board at a meeting of the Board held on August 25, 2025.

2. The Resolution was duly moved and seconded and the Resolution was adopted at the meeting of August 25, 2025, by an affirmative vote of a majority of the members of the Board as follows:

Name	“Yes”	“No”	Absent	Abstain
John Baker, President				
Grayson Cooper, Vice President				
Miriam Lozano, Treasurer				
Melissa Earley, Secretary				
Kerry Charles, Director				

3. The members of the Board were present at such meeting and voted on the passage of such Resolution as set forth above.

4. The Resolution was approved and authenticated by the signature of the President, sealed with the District seal, attested by the Secretary and recorded in the minutes of the Board.

5. There are no bylaws, rules or regulations of the Board which might prohibit the adoption of said Resolution.

6. Each of the Members of the District was informed of the date, time and place of the meeting held on August 25, 2025, and the purpose for which it was called in the form attached hereto as Exhibit A was posted in accordance with law.

WITNESS my hand and the seal of said District affixed this 25th day of August 2025.

(SEAL)

---

Melissa Earley  
Secretary

EXHIBIT A

(Attach Notice and Agenda of Meeting)

Lake County School District  
328 West 5<sup>th</sup> Street  
Leadville, Colorado 80461  
[www.lakecountyschools.net](http://www.lakecountyschools.net)

## AGENDA COVER MEMO

TO: Board of Education  
PRESENTER(S): Jim Mulcey  
MEMO PREPARED BY: Jim Mulcey  
INVITED GUESTS: 0  
TIME ALLOTTED ON AGENDA: 15 Min  
DATE OF MEETING: 8/25/25  
ATTACHMENTS: 1  
Facilities Update

RE: Facilities Update

### TOPIC SUMMARY

**Background:** Update on LCSD facilities

**Topic for Presentation:** See attached presentation.

# Facilities Update

8/25/25

# General

- Preparing for a Safety Inspection this fall
  - Fire Marshal did an informal walkthrough
  - Gave a list of items to workoff prior to the formal inspection
  - We identified shortage of useable storage space in the schools based on the number of things stored in prohibited areas

# Lake County High School

- A coupler ruptured in the boiler room
  - ~500 gallons of glycol drained from system
  - No heat, no hot water
  - Took 3 weeks to restore, cost still TBD, est \$15-20K
- Working to repair emergency generator
  - Cost TBD
- May add additional storage
  - Buy 20' shipping containers (~\$3-5K each)
- High temps in classrooms on hot days

# Lake County Intermediate School

- Fire Marshal identified the doors by the library as an issue
  - Working to get estimates to make these exits functional
- High temps in classrooms on hot days



# Lake County Elementary School

- Replaced Tables & Chairs in Kindergarten
- Looking to add additional storage
  - Buy 20' shipping containers (~\$3-5K each)
- High temps in classrooms on hot days

# Other Facilities

- Practice Field
  - Some pipes were destroyed
- Federico Field
  - Used \$3,300 in water in July
- Bus Barn
  - Replaced 5 garage doors

# Consolidation

- LCES
  - Additional Lunch Tables on order (\$29K)
  - Construction costs (~\$180-200K)
  - Furniture costs TBD
- LCHS
  - New Classroom (~\$140-150K)
  - SPED partition (~\$80-85K)
- LCIS
  - CCHS changes (TBD)



**Monitoring Report: SSG-9, Communication and Counsel to the Board**

**Date of Report: August, 25 2025**

**Monitoring Period: 1 Year**

**Report Prepared by: Kate Bartlett, Superintendent**

**I. Policy**

Here is a link to the policy: <https://www.lakecountyschools.net/wp-content/uploads/2014/04/SSG-9.pdf>

**II. Interpretation**

The policy is intended to ensure that “The Superintendent shall give the Board as much information as necessary to allow Board members to be adequately informed and supported in their work.” As such, the policy outlines specific topics about which the Superintendent shall provide the Board regular information and updates.

**III. Evidence**

Create a table or other means of highlighting the key elements of the policy and the district’s compliance with the element, i.e.

**Evidence of Compliance**

#	<i>Policy Requirement</i>	<i>Evidence or Process to Ensure Compliance with Examples</i>	<i>Instances of Non-Compliance</i>
1	Submit monitoring data required by the Board in a	Multiple examples in <a href="#">Board Packets</a> .	None

	timely, accurate and understandable fashion, directly addressing provisions of the Board policies being monitored.	For example, see budget documents in <a href="#">June 9, 2025 Board Packet</a> regarding the FY26 Original Budget, demonstrating the provision of data required to monitor policy SSG-6, Budgeting.	
2	Submit to the Board monitoring data required by the State Board of Education regarding accreditation and accountability.	Multiple examples in <a href="#">Board Packets</a> . For example, see accreditation information in <a href="#">September 23, 2024 Board Packet</a> .	None
3	Advise the Board in a timely manner of relevant trends, facts and information, including personnel trends.	Multiple examples in <a href="#">Board Packets</a> . For example, see Hiring & Retention Update in <a href="#">May 27, 2025 Board Packet</a> .	None
4	Advise the Board of significant transfers of moneys within funds or other changes substantially affecting the district's financial condition.	Multiple examples in <a href="#">Board Packets</a> . For example, see fund transfer updates and information in <a href="#">June 23, 2025 Board Packet</a> .	None
5	Advise the Board of changes in assumptions upon which budgets or Board policy have been established.	Multiple examples in <a href="#">Board Packets</a> . For example, see budget revision updates and explanation in <a href="#">January 27, 2025 Board Packet</a> .	None
6	Provide for the Board as many staff and external points of view and opinions as needed for fully informed Board choices.	Multiple examples in <a href="#">Board Agendas</a> . District "Spotlights" outlined in <a href="#">policy SP-4C-1</a> ensure that the Board is hearing from multiple LCSD staff members and partners throughout the year.	None
7	Advise the Board of anticipated significant media coverage.	Accomplished through "BOE Special Updates," "BOE Weekly Updates" or text messages from the Superintendent	None

		to the Board.	
8	Advise the Board if, in the Superintendent's opinion, the Board is not in compliance with its own policies.	Was not necessary during the monitoring period.	None
9	Not present information in unnecessarily complex or lengthy form.	Multiple examples in <a href="#">Board Packets</a> . In particular, staff would like to highlight the simplified and improved presentation of complex financial information to the Board that was implemented in 2024-25.	None
10	Provide a mechanism for official Board, officer or committee communications.	Multiple mechanisms established through our communication norms, which are reviewed annually. WE also provide district email accounts, document storage to both the District Accountability and Finance Committees.	None
11	Work with the Board as a whole on Board policy issues except when: a. Fulfilling individual requests for information as long as such requests do not require a material amount of staff time or resources or are not disruptive. b. Working with officers or committees duly charged by the Board. c. Communicating with the Board president.	Evidenced by "BOE Special Updates," "BOE Weekly Updates," text messages and other communication.	None
12	Report in a timely manner any actual or anticipated noncompliance with any Board District Priorities or Staff/Superintendent Guidelines policies.	Was not necessary during the monitoring period.	None
13	Supply for the consent agenda all items delegated to the Superintendent that are required by law or contract to be Board-approved, along with the minimum amount of supporting data necessary to keep the Board	Multiple examples in <a href="#">Board Packets</a> .	None

	informed.		
--	-----------	--	--

#### **IV. Compliance**

I report that the Superintendent and the district are in compliance with policy SSG-9.

#### **V. Monitoring Work**

Future:

- Continue to refine [Board-Superintendent Communication Norms](#) document and review annually

#### **VI. Considerations for Revision**

- Expand list in #7 to “significant incidental information it requires including anticipated media coverage, threatened or pending lawsuits, and material internal and external changes.”
- Expand #9 to “Present information in unnecessarily complex or lengthy form or in a form that fails to differentiate among information of three types: monitoring, decision preparation, and other.”

Signature: *Kate Bartlett*

Title: Superintendent

Date: 8/25/2025