

Lake County School District Certified Staff Salary Schedule 2026-27

STEP	BA	BA +8	BA +16	BA +24	BA +32	MA (or 40 hours)	MA +8 (or 48 hours)	MA +16 (or 56 hours)	MA +24 (or 64 hours)	MA +32 (or 72 hours)	MA +40 (or 80 hours)	MA +48 (or 88 hours)	MA +56 (or 96 hours)	MA +64 (or 104 hours)	MA +72 (or 112 hours)	New Hire Experience Placement	
A	\$ 52,000	\$ 52,900	\$ 53,800	\$ 54,700	\$ 55,600	\$ 56,500	\$ 57,400	\$ 58,300	\$ 59,200	\$ 60,100	\$ 61,000	\$ 61,900	\$ 62,800	\$ 63,700	\$ 64,600	0 or 1 yrs	
B	\$ 53,040	\$ 53,958	\$ 54,876	\$ 55,794	\$ 56,712	\$ 57,630	\$ 58,548	\$ 59,466	\$ 60,384	\$ 61,302	\$ 62,220	\$ 63,138	\$ 64,056	\$ 64,974	\$ 65,892	2 or 3 yrs	
C	\$ 54,101	\$ 55,037	\$ 55,974	\$ 56,910	\$ 57,846	\$ 58,783	\$ 59,719	\$ 60,655	\$ 61,592	\$ 62,528	\$ 63,464	\$ 64,401	\$ 65,337	\$ 66,273	\$ 67,210	4 or 5 yrs	
D	\$ 55,183	\$ 56,138	\$ 57,093	\$ 58,048	\$ 59,003	\$ 59,959	\$ 60,913	\$ 61,868	\$ 62,824	\$ 63,779	\$ 64,733	\$ 65,689	\$ 66,644	\$ 67,598	\$ 68,554	6 or 7 yrs	
E	\$ 56,287	\$ 57,261	\$ 58,235	\$ 59,209	\$ 60,183	\$ 61,158	\$ 62,131	\$ 63,105	\$ 64,080	\$ 65,055	\$ 66,028	\$ 67,003	\$ 67,977	\$ 68,950	\$ 69,925	8 or 9 yrs	
F	\$ 57,413	\$ 58,406	\$ 59,400	\$ 60,393	\$ 61,387	\$ 62,381	\$ 63,374	\$ 64,367	\$ 65,362	\$ 66,356	\$ 67,349	\$ 68,343	\$ 69,337	\$ 70,329	\$ 71,324	10 or 11 yrs	
G	\$ 58,561	\$ 59,574	\$ 60,588	\$ 61,601	\$ 62,615	\$ 63,629	\$ 64,641	\$ 65,654	\$ 66,669	\$ 67,683	\$ 68,696	\$ 69,710	\$ 70,724	\$ 71,736	\$ 72,750	12 or 13 yrs	
H	\$ 59,732	\$ 60,765	\$ 61,800	\$ 62,833	\$ 63,867	\$ 64,902	\$ 65,934	\$ 66,967	\$ 68,002	\$ 69,037	\$ 70,070	\$ 71,104	\$ 72,138	\$ 73,171	\$ 74,205	14 or more yrs	
I	\$ 60,927	\$ 61,980	\$ 63,036	\$ 64,090	\$ 65,144	\$ 66,200	\$ 67,253	\$ 68,306	\$ 69,362	\$ 70,418	\$ 71,471	\$ 72,526	\$ 73,581	\$ 74,634	\$ 75,689		
J	\$ 62,146	\$ 63,220	\$ 64,297	\$ 65,372	\$ 66,447	\$ 67,524	\$ 68,598	\$ 69,672	\$ 70,749	\$ 71,826	\$ 72,900	\$ 73,977	\$ 75,053	\$ 76,127	\$ 77,203		
K	\$ 63,389	\$ 64,484	\$ 65,583	\$ 66,679	\$ 67,776	\$ 68,874	\$ 69,970	\$ 71,065	\$ 72,164	\$ 73,263	\$ 74,358	\$ 75,457	\$ 76,554	\$ 77,650	\$ 78,747		
L	\$ 64,657	\$ 65,774	\$ 66,895	\$ 68,013	\$ 69,132	\$ 70,251	\$ 71,369	\$ 72,486	\$ 73,607	\$ 74,728	\$ 75,845	\$ 76,966	\$ 78,085	\$ 79,203	\$ 80,322		
M	\$ 65,950	\$ 67,089	\$ 68,233	\$ 69,373	\$ 70,515	\$ 71,656	\$ 72,796	\$ 73,936	\$ 75,079	\$ 76,223	\$ 77,362	\$ 78,505	\$ 79,647	\$ 80,787	\$ 81,928		
N	\$ 67,269	\$ 68,431	\$ 69,598	\$ 70,760	\$ 71,925	\$ 73,089	\$ 74,252	\$ 75,415	\$ 76,581	\$ 77,747	\$ 78,909	\$ 80,075	\$ 81,240	\$ 82,403	\$ 83,567		
O	\$ 68,614	\$ 69,800	\$ 70,990	\$ 72,175	\$ 73,364	\$ 74,551	\$ 75,737	\$ 76,923	\$ 78,113	\$ 79,302	\$ 80,487	\$ 81,677	\$ 82,865	\$ 84,051	\$ 85,238		
P		\$ 71,196	\$ 72,410	\$ 73,619	\$ 74,831	\$ 76,042	\$ 77,252	\$ 78,461	\$ 79,675	\$ 80,888	\$ 82,097	\$ 83,311	\$ 84,522	\$ 85,732	\$ 86,943		
Q		\$ 72,620	\$ 73,858	\$ 75,091	\$ 76,328	\$ 77,563	\$ 78,797	\$ 80,030	\$ 81,269	\$ 82,506	\$ 83,739	\$ 84,977	\$ 86,212	\$ 87,447	\$ 88,682		
R		\$ 74,072	\$ 75,335	\$ 76,593	\$ 77,855	\$ 79,114	\$ 80,373	\$ 81,631	\$ 82,894	\$ 84,156	\$ 85,414	\$ 86,677	\$ 87,936	\$ 89,196	\$ 90,456		
S		\$ 75,553	\$ 76,842	\$ 78,125	\$ 79,412	\$ 80,696	\$ 81,980	\$ 83,264	\$ 84,552	\$ 85,839	\$ 87,122	\$ 88,411	\$ 89,695	\$ 90,980	\$ 92,265		
T		\$ 77,064	\$ 78,379	\$ 79,688	\$ 81,000	\$ 82,310	\$ 83,620	\$ 84,929	\$ 86,243	\$ 87,556	\$ 88,864	\$ 90,179	\$ 91,489	\$ 92,800	\$ 94,110		
U		\$ 79,947	\$ 81,282	\$ 82,620	\$ 83,956	\$ 85,292	\$ 86,628	\$ 87,968	\$ 89,307	\$ 90,641	\$ 91,983	\$ 93,319	\$ 94,656	\$ 95,992			
V		\$ 81,546	\$ 82,908	\$ 84,272	\$ 85,635	\$ 86,998	\$ 88,361	\$ 89,727	\$ 91,093	\$ 92,454	\$ 93,823	\$ 95,185	\$ 96,549	\$ 97,912			
W		\$ 83,177	\$ 84,566	\$ 85,957	\$ 87,348	\$ 88,738	\$ 90,128	\$ 91,522	\$ 92,915	\$ 94,303	\$ 95,699	\$ 97,089	\$ 98,480	\$ 99,870			
X		\$ 84,841	\$ 86,257	\$ 87,676	\$ 89,095	\$ 90,513	\$ 91,931	\$ 93,352	\$ 94,773	\$ 96,189	\$ 97,613	\$ 99,031	\$ 100,450	\$ 101,867			
Y		\$ 86,538	\$ 87,982	\$ 89,430	\$ 90,877	\$ 92,323	\$ 93,770	\$ 95,219	\$ 96,668	\$ 98,113	\$ 99,565	\$ 101,012	\$ 102,459	\$ 103,904			
Z						\$ 92,695	\$ 94,169	\$ 95,645	\$ 97,123	\$ 98,601	\$ 100,075	\$ 101,556	\$ 103,032	\$ 104,508	\$ 105,982		
AA						\$ 94,549	\$ 96,052	\$ 97,558	\$ 99,065	\$ 100,573	\$ 102,077	\$ 103,587	\$ 105,093	\$ 106,598	\$ 108,102		
BB						\$ 96,440	\$ 97,973	\$ 99,509	\$ 101,046	\$ 102,584	\$ 104,119	\$ 105,659	\$ 107,195	\$ 108,730	\$ 110,264		
CC						\$ 98,369	\$ 99,932	\$ 101,499	\$ 103,067	\$ 104,636	\$ 106,201	\$ 107,772	\$ 109,339	\$ 110,905	\$ 112,469		
DD						\$ 100,336	\$ 101,931	\$ 103,529	\$ 105,128	\$ 106,729	\$ 108,325	\$ 109,927	\$ 111,526	\$ 113,123	\$ 114,718		

- In-district professional development credit or approved PD credit starts accumulating June 1, 2013.
- Professional Development hours (not college credits) must be approved by building administrator or supervisor.
- One PD credit hour = 15 contact hours; One college credit hour = 15 contact hours.
- Salary schedule applies to certified staff members.
- The maximum step that may be earned in any column is Step DD.
- Based on 174 contract days.
- Related years of education experience for new hires will be honored based on the chart above.
- Teachers who provide documentation of a current national board certification from the National Board for Professional Teaching Standards will receive a \$3,000 annual stipend in addition the annual salary
- **Special Service Providers (SSPs) will use MA, step E as a base salary placement to calculate a per diem rate.**

The LCEA-LCSD bargaining team has agreed to meet before August 1, 2026 to evaluate potential changes to what counts toward horizontal lane advancement on the salary schedule.