

Policy Type: Board/Superintendent Relationship

Annual Summative Evaluation of the Superintendent

The Board’s Policy BSR-5 provides that:

In conjunction with the conclusion of the Board’s annual planning cycle, each June the Board will conduct a formal summative evaluation of the Superintendent. The summative evaluation will be based upon data derived during the year from monitoring Board policies on Strategic Policies and Superintendent/Staff Guideline.

The purpose of the annual evaluation of the Superintendent is to summarize the actions previously taken by the Board as it monitored *Results* and *Operational Expectations* policies during the year, and to draw conclusions on that basis.

| Policy | Date Monitored | Board Disposition (Exceeded, Satisfactory, Deficient) |
|---|-----------------------|--|
| SP-1, Strategic Direction 1: Pursuing Educational Excellence | | |
| SP-1, Strategic Direction 2: Enhancing Student Experience | | |
| SP-1, Strategic Direction 3: Expanding Family and Community Collaboration | | |
| SSG-1 Global Staff/Superintendent Guideline | | |
| SSG-2 Treatment of Students, Parents and Community | | |
| SSG-3 Staff Treatment | | |
| SSG-4 Staff Compensation | | |

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| SSG-5 Emergency Superintendent Succession | | |
| SSG-6 Budgeting | | |
| SSG-7 Financial Administration | | |
| SSG-8 Asset Protection | | |
| SSG-9 Communication and Counsel to the Board | | |

Based upon the Board’s prior monitoring of these policies and the on-going monitoring of the district’s and the Superintendent’s performance during the preceding year, the Board reaches the following summary conclusions relative to Superintendent performance:

Following is a summary of the Superintendent's strengths and weaknesses relative to the Superintendent’s operation within the boundaries established by the **Staff/Superintendent Guidelines** policies and the Superintendent’s progress toward achieving the **Strategic Policies**:

Based upon the foregoing conclusions, the Board establishes the following priorities for the coming year:

Signed: _____
President of the Board

Date: _____

Signed: _____
Superintendent

Date: _____