

APPENDIX A

The Center Preschool New Hire Placement Schedule 2026-27

Note: This schedule is strictly for placing an individual at the time of hire on a certain experience level. Thereafter, the employee shall receive a raise as directed by Lake County School Board of Education on an annual basis based upon LCEA-LCSD negotiations.

Lead Teacher or Home Visitor

Years of Experience	A	B	C	D	E	F	G	H
0	na	na	\$ 22.02	\$ 22.72	\$ 23.43	\$ 24.18	\$ 24.94	See schedule
1	na	na	\$ 22.43	\$ 23.14	\$ 23.87	\$ 24.63	\$ 25.41	See schedule
2	na	na	\$ 22.84	\$ 23.57	\$ 24.31	\$ 25.09	\$ 25.88	See schedule
3	na	na	\$ 23.27	\$ 24.01	\$ 24.76	\$ 25.56	\$ 26.36	See schedule
4	na	na	\$ 23.70	\$ 24.46	\$ 25.22	\$ 26.04	\$ 26.86	See schedule
5	na	na	\$ 24.14	\$ 24.91	\$ 25.69	\$ 26.52	\$ 27.36	See schedule
6	na	na	\$ 24.59	\$ 25.38	\$ 26.18	\$ 27.02	\$ 27.88	See schedule
7	na	na	\$ 25.05	\$ 25.85	\$ 26.67	\$ 27.53	\$ 28.40	See schedule
8	na	na	\$ 25.51	\$ 26.33	\$ 27.17	\$ 28.04	\$ 28.93	See schedule

Assistant Teacher

Years of Experience	A	B	C	D	E	F	G	H
0	\$ 19.94	\$ 20.57	\$ 21.20	\$ 21.87	\$ 22.55	\$ 22.55	\$ 22.55	\$ 22.55
1	\$ 20.31	\$ 20.95	\$ 21.59	\$ 22.27	\$ 22.97	\$ 22.97	\$ 22.97	\$ 22.97
2	\$ 20.68	\$ 21.33	\$ 21.99	\$ 22.69	\$ 23.39	\$ 23.39	\$ 23.39	\$ 23.39
3	\$ 21.06	\$ 21.73	\$ 22.40	\$ 23.11	\$ 23.83	\$ 23.83	\$ 23.83	\$ 23.83
4	\$ 21.45	\$ 22.13	\$ 22.81	\$ 23.54	\$ 24.27	\$ 24.27	\$ 24.27	\$ 24.27
5	\$ 21.84	\$ 22.54	\$ 23.23	\$ 23.97	\$ 24.72	\$ 24.72	\$ 24.72	\$ 24.72
6	\$ 22.24	\$ 22.95	\$ 23.66	\$ 24.42	\$ 25.18	\$ 25.18	\$ 25.18	\$ 25.18
7	\$ 22.66	\$ 23.38	\$ 24.10	\$ 24.87	\$ 25.65	\$ 25.65	\$ 25.65	\$ 25.65
8	\$ 23.08	\$ 23.81	\$ 24.55	\$ 25.34	\$ 26.13	\$ 26.13	\$ 26.13	\$ 26.13

Support Staff

Years of	
0	\$ 19.94
1	\$ 20.31
2	\$ 20.68
3	\$ 21.06
4	\$ 21.45
5	\$ 21.84
6	\$ 22.24
7	\$ 22.66
8	\$ 23.08

Substitute

A	B	C	D	E	F	G	H
\$121 per day	\$121 per day	\$121 per day	\$121 per day	\$121 per day	\$121 per day	\$121 per day	\$121 per day

A	High school diploma or equivalent
B	EC Teacher per licensing regs
C	AA - unrelated field
D	Current CDA or Colorado Credential Level Equivalent
E	BA - unrelated field
F	AA - ECE or related field
G	BA - ECE or related field
H	Certified teacher ECE