

LCEA Classified Employee Placement Schedule 2026-2027

Note : This schedule is strictly for placing an individual at the time of hire on a certain experience level. Thereafter, the employee shall receive a raise as directed by Lake County School Board of Education on an annual basis based upon LCEA-LCSD negotiations.

Paraprofessional

Years of Experience	A	B	C
0	\$ 19.94	\$ 20.57	\$ 21.20
1	\$ 20.31	\$ 20.95	\$ 21.59
2	\$ 20.68	\$ 21.33	\$ 21.99
3	\$ 21.06	\$ 21.73	\$ 22.40
4	\$ 21.45	\$ 22.13	\$ 22.81
5	\$ 21.84	\$ 22.54	\$ 23.23
6	\$ 22.24	\$ 22.95	\$ 23.66
7	\$ 22.66	\$ 23.38	\$ 24.10
8	\$ 23.08	\$ 23.81	\$ 24.55

Instructional Paraprofessional**

Year of Experience	Instructional		
	A	B	C
0	\$ 22.02	\$ 22.72	\$ 23.43
1	\$ 22.43	\$ 23.14	\$ 23.87
2	\$ 22.84	\$ 23.57	\$ 24.31
3	\$ 23.27	\$ 24.01	\$ 24.76
4	\$ 23.70	\$ 24.46	\$ 25.22
5	\$ 24.14	\$ 24.91	\$ 25.69
6	\$ 24.59	\$ 25.38	\$ 26.18
7	\$ 25.05	\$ 25.85	\$ 26.67
8	\$ 25.51	\$ 26.33	\$ 27.17

A	High school diploma or equivalent
B	AA or 60 college credit hours in education related field
C	BA or 120 college credit hours in education related field

**Instructional Paraprofessionals who are asked to provide long-term coverage in a core classroom receive an additional \$3 per hour and may submit an extra 4 hours per