

| Short-Term Classroom Substitute Teachers                                                         | Non-Certified Daily Rate | Certified Daily Rate |
|--------------------------------------------------------------------------------------------------|--------------------------|----------------------|
| Year 1* (*2015-16 is the first year subs may use as Year 1 for step                              | \$165                    | \$178                |
| Years 2-5* (*must have worked minimum of 40 days in previous year to qualify                     | \$178                    | \$192                |
| Years 6-10* (*must have worked minimum of 40 days in previous year to                            | \$186                    | \$200                |
| For every 5 days worked in a pay period, short-term subs receive an extra \$50 one time payment. |                          |                      |
| Long-Term Sub                                                                                    | \$ 200                   | \$ 200               |
| 5.2026                                                                                           |                          |                      |