

Lake County School District
328 West 5th Street
Leadville, CO 80461

RESOLUTION NO. 27-05

Resolution Declaring Critical Shortages in Certain Employment Positions

WHEREAS, the Board of Education is responsible for ensuring that qualified personnel are available to provide uninterrupted educational services to students;

WHEREAS, the Board finds that despite good-faith recruitment efforts, the District continues to experience difficulty recruiting and retaining qualified employees for certain positions;

WHEREAS, Colorado law permits eligible rural school districts to declare critical shortages for specified positions and employ qualified Colorado PERA service retirees under C.R.S. § 24-51-1101 and applicable PERA regulations;

NOW, THEREFORE, BE IT RESOLVED that the Board declares the following positions to be critical shortage positions for the 2026-2027 school year:

- Principals and Assistant Principals
- School Bus Drivers
- Substitute Teachers

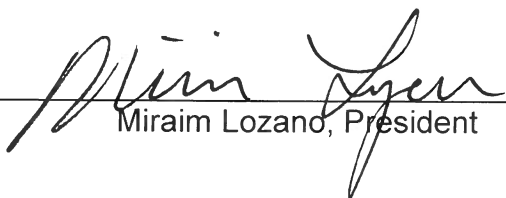
BE IT FURTHER RESOLVED that:

1. The Superintendent shall ensure that good-faith recruitment efforts are conducted prior to employing a PERA service retiree.
2. Employment of PERA retirees shall comply with all applicable provisions of Colorado law, PERA rules, and Board policy.
3. This declaration does not guarantee employment and may be modified or rescinded by the Board at any time.
4. This resolution shall remain in effect through June 30, 2027, unless earlier amended or repealed by the Board.

Adopted this 10th day of August, 2026.



Melissa Earley, Secretary



Miraim Lozano, President